



# MARIAN HOUSE

Women Moving from Dependence to Independence





Employers throughout Maryland volunteer to provide in-person mock interviews for residents as part of Marian House's Job Readiness Program.

# What We Do

Marian House is a rehabilitative housing program for homeless women and children located in the Better Waverly neighborhood of Baltimore City.

Marian House I is the intensive rehabilitation phase of our transitional housing program, which provides comfortable, structured community living at our headquarters on Gorsuch Avenue. Central to this first phase of Marian House are the support services we provide, including meals and personal supplies, individual and group therapy, life skills training, job readiness, pre-GED and GED education, referrals for medical care, and a savings program to prepare women for independent living. On average, a woman spends nine months to one year at Marian House I. She is then given the opportunity to move into a more independent living environment in the second phase of our transitional program, Marian House II.

In Marian House II, women live in a more autonomous community setting with other women striving to achieve similar goals for independent, healthy living. The housing in Marian House II

consists of a group living facility adjacent to Blessed Sacrament Parish in the nearby Pen Lucy neighborhood and a row home near our Better Waverly headquarters. In this phase of the program women continue to receive support services such as counseling, case management, education services, and employment assistance as they advance towards achieving their rehabilitation goals.

Marian House III is our permanent housing program for homeless women and families. Marian House III provides rental assistance through government grant funding which ensures that rent payments are affordable for our women. Additionally, women receive case management and access to support services for themselves and their children. Some residents in permanent housing are graduates of the Transitional Housing program. Marian House III houses approximately 75 women/families a year.

## MISSION

The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.

## VISION

Marian House strives to transform our society by unlocking the potential found within the women we serve.

## VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.

# Dear Friends,

Thank you for contributing to a wonderful 2014-2015 at Marian House!

The work of Marian House is deeply human work. We help homeless women who have suffered from poverty and trauma to overcome tremendous barriers and create a more independent life for themselves and their families. This work is done through strong **partnerships** among our clients, dedicated staff, and loyal friends.

**Partnerships** are at the core of all aspects of Marian House. Our origins are in visionary religious and lay women who **partnered** informally to help women released from jail to rebuild their lives and to give them hope. In 1982, two religious congregations, the Sisters of Mercy and the School Sisters of Notre Dame, **partnered** to formally found Marian House as a nonprofit organization.

During the past year, we have worked hard to strengthen existing community **partnerships** and forge new ones along the way. A first step for many is a visit to Marian House during our newly established monthly Thank You Thursday Breakfasts & Tours. These tours are an opportunity for Marian House to thank those who support us and to educate those who want to learn more about us. We understand that strong relationships are the key to a strong program for Marian House women. Together we support the women who come to us disheartened and we celebrate their successes.

On behalf of the women of Marian House, our Board of Directors, and our dedicated staff, we thank YOU, our donors, who financially support us. We thank YOU, the employers who believe in and hire our women. We thank YOU, the corporations and foundations who invest in our work and growth. We thank YOU, the people who volunteer your services and time with us.

Our **partnerships** enable our women to succeed each and every day! We welcome the opportunity to have you visit with us at Marian House. We can arrange either a private tour, or please join us for our monthly Thank You Thursday Breakfast & Tour held the second Thursday of every month. We are stronger together!

As you look through this year's annual report, we encourage you to read the highlights of our recent transitional housing program impact study, which can be found on pages 2-3. This study was a labor of love that provides evidence that Marian House prepares women for lifelong success.

With gratitude,



Tere Geckle  
Chair, Board of Directors



Katie Allston, LCSW-C  
Executive Director



Tere Geckle  
Board Chair



Katie Allston, LCSW-C  
Executive Director

THE FOLLOWING IS AN EXCERPT FROM

# A Study of Impact: The Marian House Transitional Program

For a copy of the full report please visit our website.



## PART ONE

Marian House conducted a study of program completers vs. non-completers (2001-2011) to determine factors that influence program completion and success for two years after program exit. Results were obtained through an analysis of internal demographic data and wage record information from the Maryland Department of Labor and Licensing.

### THE REPORT DEMONSTRATED:

■ Marian House clients with a history of incarceration, domestic violence, chemical addiction, or sexual assault are **just as likely to successfully complete the program** as those without these characteristics.

■ Marian House successfully prepares women for employment. **Completers are more likely to be employed**, compared to non-completers, and at higher wages.

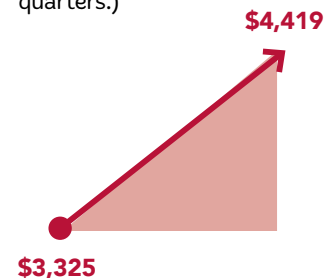
■ **A longer stay in the program** correlates with a higher likelihood of appearing in the wage records, and of achieving higher earnings post discharge.



**Completion of the program assists both those with and without criminal records in attaining employment. (72.6% of ex-offenders employed at discharge vs. 76.5% of those with no criminal history.)**

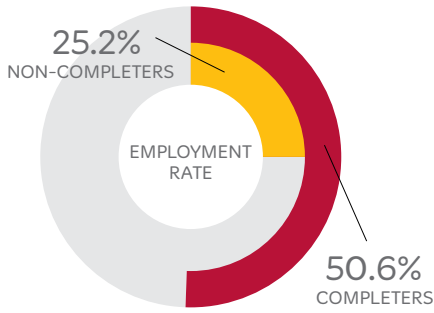
**While completers with a criminal background start with a lower salary, their salaries increase over time.** (Median earnings of ex-offenders were \$4,419 after 8 quarters compared to \$3,325 at exit and compared to \$3,476 for those without a criminal history after 8 quarters.)

**Education level affects income.** A higher education level did result in higher earnings for program completers at discharge and throughout the following eight quarters. Median earnings for completers:

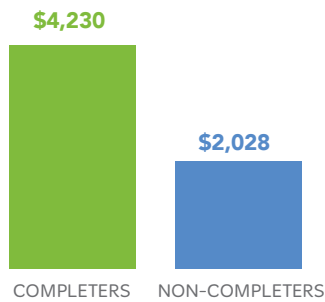


**Employment was maintained at fairly equal rates regardless of education level.**

(At discharge, employment rates ranged between 77.3% and 70.3%. Eight quarters post exit, employment ranged between 55.4% and 48.2% for these groups.)



**Program completers are employed at twice the rate of non-completers (50.6% vs. 25.2%) and have median quarterly earnings twice that of non-completers (\$4,230 vs. \$2,028) up to two years after program completion.**



Completion of the program assists women with finding more diverse and desirable employment opportunities, with **31-35% of completers employed in health fields compared to 10-13% of non-completers.**

## PART TWO

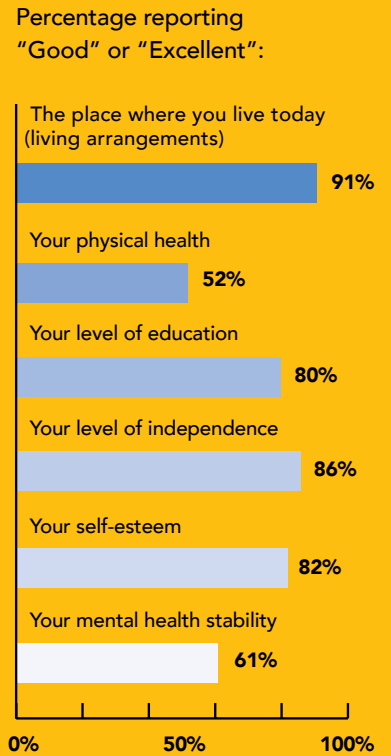
### Survey of Program Completers from Fiscal Years 11, 12 & 13

Alumnae who completed the Transitional Housing Program during fiscal years 11, 12 & 13 were sought to complete a cross sectional survey. A follow-up survey was administered to determine how former residents were doing in the areas of housing, sobriety, education, employment, and family functioning after leaving the Marian House Transitional Housing Program.

#### KEY FINDINGS

Of 81 completers, 47 were located and completed the survey (58% response rate). Some of our key findings included:

Participants were asked how they felt about the following "overall" on a Poor / Fair / Good / Excellent scale:



**Recidivism rate for all completers was 12% compared to the Maryland rate of 40.5%.**



“I want others to know about the life-changing opportunities that Marian House gives to women struggling with addiction.” – Demetria Boyd



For the past two years, Demetria and her family have participated in the Marian House 5K, which is held around the anniversary of her mother’s passing. Her team fundraises for Marian House, participates in the race and has collected over \$3,200 for the Marian House program.

## Donor Highlights

### DEMETRIA BOYD

After a long struggle with drug addiction, Pamela Boyd entered Marian House in 2009. Her addiction negatively affected her daughter Demetria’s childhood and caused a strained relationship between mother and daughter. Pamela did important, life-building work at Marian House. As a result, mother and daughter were able to establish a new relationship and become friends. When Pamela passed away in September 2012, her daughter Demetria decided to honor her mother’s legacy by supporting Marian House and the women working hard to accomplish the same rehabilitation and successes that her mother had achieved.

“Marian House gave me drug-free time with my mom,” she explains. “I want others to know about the life-changing opportunities that Marian House gives to women struggling with addiction.”

For the past two years, Demetria and her family have participated in the Marian House 5K, which is held around the anniversary of her mother’s passing. She gathers a team of family and friends who not only enjoy participating in the 5K, but also fundraise for Marian House. Demetria’s team has raised an impressive \$3,200 so far, and that number will surely climb in years to come!

### SHEILA FITZGERALD

Sheila Fitzgerald, PhD, RN, an associate professor at John Hopkins Bloomberg School of Public Health first became curious about Marian House after being given the organization’s “30 Women, 30 Stories” book



LEFT: Sheila Fitzgerald, PhD, RN, an associate professor at Johns Hopkins Bloomberg School of Public Health.



ABOVE: Carolyn Herb, a Baltimore City native and devout Catholic, with her husband, William Herb.

by a colleague. In November 2013, Sheila came to Marian House to discuss the possibility of volunteering in the Education Center. The conversation resulted in a collaboration to assist us in conducting an independent study of women who completed Marian House's transitional housing program over a three

**"Marian House is a caring, secure environment that allows women to recover from situations that challenge their growth and development."**

**– Sheila Fitzgerald, PhD, RN**

year period, and in the analysis of wage records of completers/non-completers from 2001 to 2011. The results of the study (see highlights on pages 2-3) demonstrated that women who completed Marian House's transitional housing program gained jobs at a higher rate and had higher incomes than those who did not complete the program. Throughout the project, Dr. Fitzgerald's expertise guided the work with academic rigor. This study resulted in a poster session presented at the American Public Health Association Conference in November, 2015.

When asked what she likes most about being a volunteer, she says "Marian House is a caring, secure environment that allows women to recover from situations that challenge their growth and development. When I work with the women, they are open, happy, and delightful. I want all of them to have the opportunity to achieve success!"

### **CAROLYN HERB**

*This tribute was written and submitted by Carolyn's family in honor of her 79<sup>th</sup> birthday.*

Giving of herself is a way of life for Carolyn Herb, a Baltimore City native and devout Catholic. The power of generosity was a lesson that she learned early on as child born to a large family during the Great Depression, and which has helped shape her into the philanthropic woman that she is today. Carolyn is dedicated to her volunteer activities, where most days she is hands-on, helping others. She is also a financial contributor to several local organizations, including Marian House. About 10 years ago Carolyn asked her 5 children to stop giving her gifts on her birthday and major holidays and instead donate to Marian House. Since then, her family has adopted Marian House as their charity of choice, and today are dedicated supporters. Carolyn and her family embrace the mission of Marian House to transform and empower women back to independence.



In Fiscal Year 2015, Marian House served 245 people, including 143 women and 102 children.

Volunteers from PricewaterhouseCoopers LLP and Boy Scouts of America Troop #550 make capital improvements for the Marian House family program playground.

#### CORPORATE & COMMUNITY PARTNERSHIPS

## Ready to Serve

We are grateful to all of those who contribute their gifts of time, talent and treasure each and every year. Marian House is a structured program specifically designed to provide support for women striving to overcome challenging backgrounds. While it takes a very qualified team of staff to implement our program, and very motivated residents willing to work hard for their success, there are several ways that we rely on the support of our community to assist us. From our annual 5K Race to Embrace Independence to the participation in our Job Readiness Mock Interview Days, there are several meaningful ways for the community to become involved in our organization:





**Support our 5K walk/run every September by:**

- Registering to participate with your family and friends
- Creating a team of walkers/runners who fundraise for Marian House
- Recommending a business to provide sponsorship of the event

**If you or someone you know is an employer or human resource professional, contact our employment coordinator to:**

- Let us know about job openings for Marian House women to apply for
- Volunteer to conduct “mock interviews” to help prepare our women for job searches

**Participate in our Coming Home Program by:**

- Donating furniture and household items to women and families
- Adopting a woman who is preparing to move into her own apartment and providing important household items such as plates/dishes/utensils
- Donating supplies needed for Welcome Kits for women entering the Transitional Program (Sheets, towels, comforters toiletries, laundry baskets)

**Participate in our Sunday Supper Program by:**

- Donating casseroles for weekend meals
- Donating dessert items to enhance mealtimes

In addition to these opportunities, we sometimes have need throughout the year for volunteers to assist with facility improvements and other small group projects. Reach out to us and we will see if we can find a way for you to become involved in our work. Thank you for everything you do to assist our women in their journeys. With your support, along with the Marian House staff, our women can achieve their goals and move toward independence! If you would like to get involved, please contact us at 410-467-4121 or via email at [volunteer@marianhouse.org](mailto:volunteer@marianhouse.org).

LEFT: Marian House staff member, Cynthia Jackson, and her granddaughter visit with Santa (volunteer Jay West) at the annual Christmas Party.

BELOW, TOP: Marian House volunteer, Diana Cohen, implements Healthy Eating and Nutrition Program for residents.

BELOW, BOTTOM: Students from Maryvale Preparatory School host Valentine's Day dinner and design cards for residents.



# Our Contributors

DONATIONS MADE TO MARIAN HOUSE FROM JULY 1, 2014 TO JUNE 30, 2015

Included in these lists are in-kind gifts as well as gifts made of time and treasure.



## \$20,000 and Up

Mr. Charles A. Irish, Sr.

## \$15,000 and Up

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*In Honor of Michael J. and  
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Linda Wilson  
Ms. Margaret B. Otenasek

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*In Honor of Mr. Frank Bossle*  
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The Honorable Theodore  
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Mr. Christopher Herb

Mrs. Michelle Herb  
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Mr. and Mrs. Sid and Missy  
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Kanis, SSND*

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Ms. Sharon Kempfske

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Ms. Laurie King

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Mary Linz, SSND*  
St. Pius X Church & School

*In Honor of  
Sister Xavier Linz, SSND*  
St. Pius X Church & School

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 Sisters of Notre Dame DeNamur  
 St. Louis Roman Catholic Congregation  
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 Mr. Vince Tallon  
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**Second Half of Life**  
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**In Honor of Mrs. Gina Weaver**  
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**In Memory of Ms. Helena Weathers**  
 Mr. Taj Weathers

**The following is a list of generous Foundations, Businesses, Charitable and Civic Organizations, Community Groups, Government Agencies, Schools, and Universities which supported Marian House in FY15 through gifts of treasure, time, and partnership. We are grateful to each of them for their belief in our mission and our women.**

Anonymous (1)  
 1st Team Staffing  
 The Abell Foundation  
 The Estate of Earl J. Adams  
 AdNet/AccountNet, Inc.  
 AECOM (formally URS Corp.)  
 AIRS  
 Alpha Phi Alpha Fraternity  
 Alternative Directions  
 AmazonSmile Foundation  
 American Association of Women Dentists  
 Associated Jewish Charities of Baltimore  
 Axiom Engineering Design, LLC  
 The Baltimore Women's Giving Circle  
 Baltimore Cares Inc. – Café Lorraine  
 Baltimore City Foundation  
 Baltimore City Housing Department  
 Baltimore Community Foundation (BCF)  
 Baltimore Community Resource Center  
 Baltimore Monthly Meeting of Friends, Stony Run  
 Bank of America Charitable Foundation  
 The Kenneth S. Batty Charitable Trust

The Benevity Community Impact Fund  
 Best Western  
 Better Waverly Community Organization  
 Blissliving Home  
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 The Lois & Irving Blum Foundation  
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 The Body Shop  
 Boy Scout Pack 1111  
 The Boyd Britton Group of Merrill Lynch  
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 Cardinal Shehan School  
 CareFirst BlueCross BlueShield  
 Caroline Center  
 Casey Matching Gifts Program  
 The Cavanaugh Family Fund  
 CBS Driving School  
 Charlestown Retirement Community  
 Chase Brexton Health Care  
 Chesapeake Area Combined Federal Campaign  
 Chesapeake Bank of Maryland  
 Chesapeake Employers Insurance  
 ClearView Consulting

Combined Charity Campaign – Baltimore City  
 The Council of Baltimore Ravens Roosts  
 The Estate of Franklin E. and Louise W. Daigler  
 David and Barbara B. Hirschhorn Foundation  
 Davita Healthcare  
 The Dennin Group at Morgan Stanley Smith Barney  
 Division of Rehabilitation Services  
 Doerfler Insurance Services  
 Dollar General  
 Donna's Café. Coffee. Bar.  
 Double Tree  
 The Dresher Foundation  
 Dress for Success  
 Eddies Market  
 Ellin & Tucker, Chartered  
 Elliott Family Fund  
 Embassy Suites  
 Employees Charity Organization of Northrop Grumman  
 Enoch Pratt Library  
 Episcopal Community Services of Maryland – Jericho Reentry Program  
 Erickson Retirement Community  
 Exelon Corporation United Way Campaign  
 Farm Alliance Baltimore City



Former Baltimore Ravens wide receiver, Torrey Smith, visits Marian House with his family to learn more about the Marian House Program.

Federal Emergency Management Agency  
 Feederbrook Farm  
 Foundry Wealth Advisors, LLC  
 Fox Hollow Ladies Golf Group  
 Future Care  
 Gant Brunnett Architects (GBA)  
 Giant Food, LLC  
 Goetze's Candy Company, Inc.  
 The Goldseker Foundation  
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The Greater Homewood Community Corporation  
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 Homeless Persons Representation Project  
 Homes for America, Inc.  
 Hopkins Medical Products  
 House of Ruth  
 Housing Authority of Baltimore  
 The Huether-McClelland Foundation, Inc.  
 Hunt Manor Women's Club

## Foundations, Businesses, Charitable and Civic Organizations, Community Groups, Government Agencies, and Schools

Institute For Christian & Jewish Studies	Leonard and Helen R. Stulman Charitable Foundation	McDonalds	The Project Resource Group	The T. Rowe Price Program for Charitable Giving
IRA MARC MILLER & CO, PA	LexisNexis Cares	The George W. McManus Foundation, Inc.	Public Defenders Office	Towson Ladies Volunteer Group
James and Jacqueline Stradtner Foundation, Inc.	Lifebridge Health	MedStar Union Memorial Hospital	Raven's Roost #73 of Turkey Point	TRANSAMERICA
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The Kickham Foundation	Maryland Public Television	Notre Dame Preparatory School	St. Joseph's Fullerton Conference	Utz Quality Foods, Inc.
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	Mayor's Office of Employment Development (MOED)	Picnics by Gerard	Stoney Creek Senior Citizens Inc.	The Winter Organization
	Mayor's Office of Human Services, Homeless Services Program	PNC Financial Services Group	Suited to Succeed	Women on the Move
		Port Recovery	SunTrust United Way Campaign	Women's Club of Roland Park
		Power Inside	Sylvan/Laureate Foundation Inc.	Women's Club of Towson
		Pricewaterhouse Coopers, LLP		

## Circle of Faith

Cathedral of Mary Our Queen	Sisters of Notre Dame de Namur
Catholic Community of St. Francis Xavier	St. Andrew by the Bay
Catonsville Presbyterian Church	St. Augustine Sodality
Emmanuel Episcopal Church	St. Charles Borromeo
Fountain Baptist Church of Baltimore City Inc.	St. Elizabeth Ann Seton Church
Friends of St. Thomas	St. Francis of Assisi Church
Immaculate Conception (Towson)	St. Isaac Jogues Catholic Church
Our Lady of Good Counsel Parish	St. John the Evangelist (Hydes)
Our Lady of Grace Church	St. Joseph Fullerton
Our Lady of the Angels Catholic Community	St. Joseph's (Texas) Roman Catholic Congregation
Presbyterian Women/Catonsville Presbyterian Church	St. Joseph Youth Ministry
Saint Elizabeth Ann Seton	St. Jude Shrine
School Sisters of Notre Dame	St. Louis Roman Catholic Congregation
Second Presbyterian Church	St. Pius X Church and School
Shrine of the Sacred Heart	St. Stephen Church – Ladies of Charity
Sisters of Charity of St. Joseph's	St. Ursula Catholic Church
Sisters of Mercy – South Central Community	United Church of Jesus Christ Apostolic, Inc.
Sisters of Mercy	The Villa
	Women of the Bible, Alive!

### Marian House would like to thank the following contributors who made the first Marian House Permanent Housing Adopt a Family Christmas Program a success during the 2014 holidays.

The Barton Family	The Lisk Family
Sr. Katherine Bell, RSM	Maryvale Preparatory
Ms. Kelly Black	Mr. and Mrs. Don and Marianne Mattran
Dr. T. J. Bryan	Ms. Gina McPhillips
Ms. Mary Bryan	Mercy High School
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The DeCamp Family	Mr. and Mrs. Bruce and Mary Penczek
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Dr. Myrtle Dorsey	The Shattuck Family
Element Financial Corporation	Ms. Gwen Skillern and the CareFirst "Rhythm & Blues" 2014 5K Team
The Flanagan Family	Mrs. Doris Tanner
The Hartman Family	The Torroella Family
The Hodges Family	
The Holbrook Family	
The Knox Family	
Nicole Lauer and Friends	

### DISCLOSURE FOR DONOR PAGES:

We have used the utmost care in compiling this list. If we have omitted or listed any names incorrectly it was truly unintentional. If you discover an inaccuracy we ask that you please call the Office of Advancement at 410-467-4246. Thank you.



JUNE 30, 2015

# Financial Statement

## Public Support and Revenue

Federal Government	\$1,379,888
Non-Federal Government	\$643,848
Contributions & Non-Government Grants	\$230,116
Temp Net Assets Released from Restriction	\$540,799
Client Fees	\$190,718
Special Events	\$90,345
Serenity Place	\$17,228
Other	\$814
<b>Total Support</b>	<b>\$3,093,756</b>

## Expenses

Program Services	\$2,357,113
General & Administrative	\$294,256
Fundraising	\$256,904
<b>Total Expenses</b>	<b>\$2,908,273</b>

## Net Income from Operations

Difference btwn Audit & Operations Revenue	\$31,605
Less Depreciation	\$(127,031)
Investment Income Gain/(Loss)	\$26,951
Change in Net Assets	\$117,008

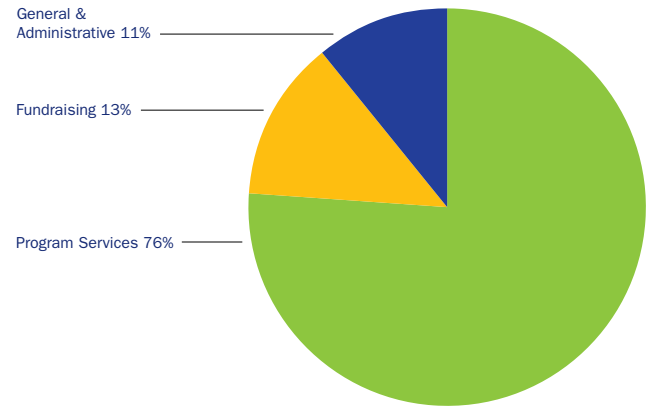
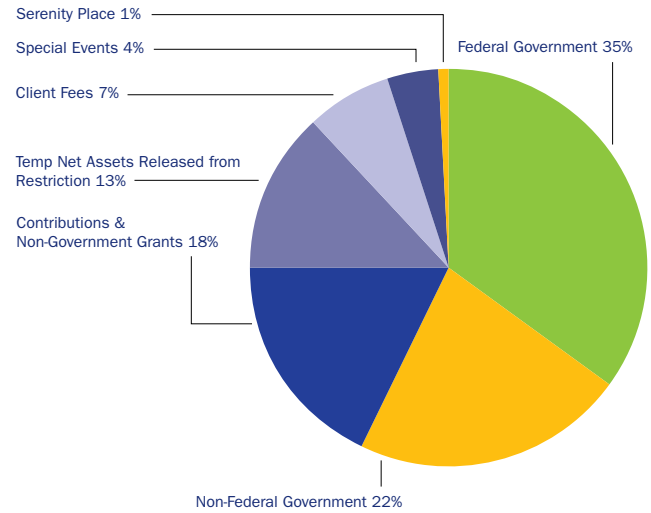
## BALANCE SHEET AS OF JUNE 30, 2015

### Assets

Cash & Receivables	\$829,739
Investments at Fair Value	\$1,692,386
Property & Equipment (net)	\$3,557,681
<b>Total Assets</b>	<b>\$6,079,806</b>

### Liabilities and Net Assets

Liabilities	\$415,709
Net Assets	\$5,664,097
<b>Total Liabilities and Net Assets</b>	<b>\$6,079,806</b>



The Sisters of Mercy Villa staff and residents organized their first 1K Walk at their facility to benefit Marian House's Annual 5K Fundraiser.



RIGHT: General Councilor, Sr. Dominica Michalke, SSND from Germany, visits Marian House to meet residents and staff.



# The Founding of Marian House

In the late 1970s, Sr. Margaret Beatty, a member of the Sisters of Mercy, was serving as chaplain at the Women's Detention Center in Baltimore City. Observing the many unmet needs of the women being released from the detention center, Sister Margaret joined forces with volunteer Jane Harrison, a long-time advocate for the homeless, to seek funding to start a program to help women being released from jail find secure housing, earn jobs, and receive "sustained encouragement" to help them rebuild their lives.

By 1980, Sr. Josanna Abromaitis, from the School Sisters of Notre Dame, joined forces with Sr. Margaret and Ms. Harrison to build a network of supporters and raise funds with the goal of

establishing a residential program to provide rehabilitative services to homeless women.

These visionary women accomplished this heroic task in 1982 when Marian House opened its doors at the former convent building of St. Bernard's parish in

**"In addition to safe housing after their release, these women need job counseling, training, and sustained encouragement."**

Waverly, as a co-sponsored ministry of the Sisters of Mercy and the School Sisters of Notre Dame. To this day, this building serves as the headquarters of Marian House and as a welcoming, loving home to women experiencing homelessness as a result of incarceration or other life challenges. For more than 33 years, Marian House has been a home for women in need of safe, stable housing and a therapeutic community where they can live, work to accomplish their goals, and transform their lives for the better.

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Charmaine Richardson, MHS  
*Case Manager*

Domenika Ringgold  
*Case Manager*



TOP: Marian House Education  
Coordinator, Sr. Sharon Brunier, SSND

BOTTOM: Marian House Board,  
residents and staff gather during  
annual Thanksgiving Dinner  
Celebration

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Elizabeth Smith  
*Weekend Supervisor*

Jessica Statesman, LCPC\*  
*Program Director*

Renee Sykes  
*Night Supervisor*

Gina Jenkins Weaver,  
LCSW-C  
*Director of Transitional Housing*

*\*We sincerely thank each of  
the Board and staff members  
who completed their service to  
Marian House in the Fiscal Year  
2014-2015.*



School Sisters  
of Notre Dame  
Atlantic-Midwest Province

TRANSFORMING THE WORLD  
THROUGH EDUCATION



Sisters of  
Mercy  Hermanas de la  
Misericordia



Marian House staff at the farewell celebration for Jessica Statesman, former Program Director.

## Marian House

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Baltimore, Maryland 21218-3602  
Phone: 410.467.4121 • Fax: 410.467.6709  
marianhouse.org

Photographs by Marshall Clarke, Jamal Jackson, and staff

