What We Do

Marian House is a rehabilitative housing program for homeless women and children located in the Better Waverly neighborhood of Baltimore City.

Marian House I is the intensive rehabilitation phase of our transitional housing program, which provides comfortable, structured community living at our headquarters on Gorsuch Avenue. Central to this first phase of Marian House are the support services we provide, including meals and personal supplies, individual and group therapy, life skills training, job readiness, pre-GED and GED education, referrals for medical care, and a savings program to prepare women for independent living. On average, a woman spends nine months to one year at Marian House I. She is then given the opportunity to move into a more independent living environment in the second phase of our transitional program, Marian House II.

In Marian House II, women live in a more autonomous community setting with other women striving to achieve similar goals for independent, healthy living. The housing in Marian House II consists of a group living facility adjacent to Blessed Sacrament Parish in the nearby Pen Lucy neighborhood and a row home near our Better Waverly headquarters. In this phase of the program women continue to receive support services such as counseling, case management, education services, and employment assistance as they advance towards achieving their rehabilitation goals.

Marian House III is our permanent housing program for homeless women and families. Marian House III provides rental assistance through government grant funding which ensures that rent payments are affordable for our women. Additionally, women receive case management and access to support services for themselves and their children. Some residents in permanent housing are graduates of the Transitional Housing program. Marian House III houses approximately 75 women/families a year.

MISSION
The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.

VISION
Marian House strives to transform our society by unlocking the potential found within the women we serve.

VALUES
Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.
Dear Friends,

Thank you for contributing to a wonderful 2014-2015 at Marian House!

The work of Marian House is deeply human work. We help homeless women who have suffered from poverty and trauma to overcome tremendous barriers and create a more independent life for themselves and their families. This work is done through strong partnerships among our clients, dedicated staff, and loyal friends.

Partnerships are at the core of all aspects of Marian House. Our origins are in visionary religious and lay women who partnered informally to help women released from jail to rebuild their lives and to give them hope. In 1982, two religious congregations, the Sisters of Mercy and the School Sisters of Notre Dame, partnered to formally found Marian House as a nonprofit organization.

During the past year, we have worked hard to strengthen existing community partnerships and forge new ones along the way. A first step for many is a visit to Marian House during our newly established monthly Thank You Thursday Breakfasts & Tours. These tours are an opportunity for Marian House to thank those who support us and to educate those who want to learn more about us. We understand that strong relationships are the key to a strong program for Marian House women. Together we support the women who come to us disheartened and we celebrate their successes.

On behalf of the women of Marian House, our Board of Directors, and our dedicated staff, we thank YOU, our donors, who financially support us. We thank YOU, the employers who believe in and hire our women. We thank YOU, the corporations and foundations who invest in our work and growth. We thank YOU, the people who volunteer your services and time with us.

Our partnerships enable our women to succeed each and every day! We welcome the opportunity to have you visit with us at Marian House. We can arrange either a private tour, or please join us for our monthly Thank You Thursday Breakfast & Tour held the second Thursday of every month. We are stronger together!

As you look through this year’s annual report, we encourage you to read the highlights of our recent transitional housing program impact study, which can be found on pages 2-3. This study was a labor of love that provides evidence that Marian House prepares women for lifelong success.

With gratitude,

Tere Geckle
Chair, Board of Directors

Katie Allston, LCSW-C
Executive Director
THE FOLLOWING IS AN EXCERPT FROM

A Study of Impact:
The Marian House Transitional Program

For a copy of the full report please visit our website.

PART ONE

Marian House conducted a study of program completers vs. non-completers (2001-2011) to determine factors that influence program completion and success for two years after program exit. Results were obtained through an analysis of internal demographic data and wage record information from the Maryland Department of Labor and Licensing.

THE REPORT DEMONSTRATED:

■ Marian House clients with a history of incarceration, domestic violence, chemical addiction, or sexual assault are just as likely to successfully complete the program as those without these characteristics.

■ Marian House successfully prepares women for employment. **Completers are more likely to be employed**, compared to non-completers, and at higher wages.

■ A longer stay in the program correlates with a higher likelihood of appearing in the wage records, and of achieving higher earnings post discharge.

Completion of the program assists both those with and without criminal records in attaining employment. (72.6% of ex-offenders employed at discharge vs. 76.5% of those with no criminal history.)

Education level affects income. A higher education level did result in higher earnings for program completers at discharge and throughout the following eight quarters. Median earnings for completers:

- **$4,321** (more than HS diploma)
- **$3,949** (with HS diploma)
- **$3,218** (without HS diploma)

While completers with a criminal background start with a lower salary, their salaries increase over time. (Median earnings of ex-offenders were $4,419 after 8 quarters compared to $3,325 at exit and compared to $3,476 for those without a criminal history after 8 quarters.)

Employment was maintained at fairly equal rates regardless of education level. (At discharge, employment rates ranged between 77.3% and 70.3%. Eight quarters post exit, employment ranged between 55.4% and 48.2% for these groups.)
Program completers are employed at twice the rate of non-completers (50.6% vs. 25.2%) and have median quarterly earnings twice that of non-completers ($4,230 vs. $2,028) up to two years after program completion.

Completion of the program assists women with finding more diverse and desirable employment opportunities, with 31-35% of completers employed in health fields compared to 10-13% of non-completers.

**Survey of Program Completers from Fiscal Years 11, 12 & 13**

Alumnae who completed the Transitional Housing Program during fiscal years 11, 12 & 13 were sought to complete a cross sectional survey. A follow-up survey was administered to determine how former residents were doing in the areas of housing, sobriety, education, employment, and family functioning after leaving the Marian House Transitional Housing Program.

**KEY FINDINGS**

Of 81 completers, 47 were located and completed the survey (58% response rate). Some of our key findings included:

- **Percent of graduates who were employed**:
  - Of those unemployed, one third were disabled and > 50% were seeking employment, in school or job training.

- **Percent of respondents who reported improved relationships with family members since exiting the program**: 90%

- **Percent of respondents who reported no drug or alcohol use within the past month and showed an average sobriety of 60 months**: 97%

- **Percent of respondents who reported being active in 12 step recovery programs**: 80%

- **Percent of respondents who reported having been arrested since leaving the program**: <2%

**Recidivism rate for all completers was 12% compared to the Maryland rate of 40.5%.**

Participants were asked how they felt about the following “overall” on a Poor / Fair / Good / Excellent scale:

- The place where you live today (living arrangements): 91%
- Your physical health: 52%
- Your level of education: 80%
- Your level of independence: 86%
- Your self-esteem: 82%
- Your mental health stability: 61%

**EMPLOYMENT RATE**

- COMPLETERS: 50.6%
- NON-COMPLETERS: 25.2%

**PART TWO**

**Survey of Program Completers from Fiscal Years 11, 12 & 13**

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Donor Highlights

DEMETRIA BOYD
After a long struggle with drug addiction, Pamela Boyd entered Marian House in 2009. Her addiction negatively affected her daughter Demetria’s childhood and caused a strained relationship between mother and daughter. Pamela did important, life-building work at Marian House. As a result, mother and daughter were able to establish a new relationship and become friends. When Pamela passed away in September 2012, her daughter Demetria decided to honor her mother’s legacy by supporting Marian House and the women working hard to accomplish the same rehabilitation and successes that her mother had achieved.

“I want others to know about the life-changing opportunities that Marian House gives to women struggling with addiction.” – Demetria Boyd

For the past two years, Demetria and her family have participated in the Marian House 5K, which is held around the anniversary of her mother’s passing. Her team fundraises for Marian House, participates in the race and has collected over $3,200 for the Marian House program.

SHEILA FITZGERALD
Sheila Fitzgerald, PhD, RN, an associate professor at John Hopkins Bloomberg School of Public Health first became curious about Marian House after being given the organization’s “30 Women, 30 Stories” book
by a colleague. In November 2013, Sheila came to Marian House to discuss the possibility of volunteering in the Education Center. The conversation resulted in a collaboration to assist us in conducting an independent study of women who completed Marian House’s transitional housing program over a three-year period, and in the analysis of wage records of completers/non-completers from 2001 to 2011. The results of the study (see highlights on pages 2-3) demonstrated that women who completed Marian House’s transitional housing program gained jobs at a higher rate and had higher incomes than those who did not complete the program. Throughout the project, Dr. Fitzgerald’s expertise guided the work with academic rigor. This study resulted in a poster session presented at the American Public Health Association Conference in November, 2015.

When asked what she likes most about being a volunteer, she says “Marian House is a caring, secure environment that allows women to recover from situations that challenge their growth and development. When I work with the women, they are open, happy, and delightful. I want all of them to have the opportunity to achieve success!”

CAROLYN HERB
This tribute was written and submitted by Carolyn’s family in honor of her 79th birthday.

Giving of herself is a way of life for Carolyn Herb, a Baltimore City native and devout Catholic. The power of generosity was a lesson that she learned early on as child born to a large family during the Great Depression, and which has helped shape her into the philanthropic woman that she is today. Carolyn is dedicated to her volunteer activities, where most days she is hands-on, helping others. She is also a financial contributor to several local organizations, including Marian House. About 10 years ago Carolyn asked her 5 children to stop giving her gifts on her birthday and major holidays and instead donate to Marian House. Since then, her family has adopted Marian House as their charity of choice, and today are dedicated supporters. Carolyn and her family embrace the mission of Marian House to transform and empower women back to independence.
We are grateful to all of those who contribute their gifts of time, talent and treasure each and every year. Marian House is a structured program specifically designed to provide support for women striving to overcome challenging backgrounds. While it takes a very qualified team of staff to implement our program, and very motivated residents willing to work hard for their success, there are several ways that we rely on the support of our community to assist us. From our annual 5K Race to Embrace Independence to the participation in our Job Readiness Mock Interview Days, there are several meaningful ways for the community to become involved in our organization:

Volunteers from PricewaterhouseCoopers LLP and Boy Scouts of America Troop #550 make capital improvements for the Marian House family program playground.

In Fiscal Year 2015, Marian House served 245 people, including 143 women and 102 children.
Support our 5K walk/run every September by:
- Registering to participate with your family and friends
- Creating a team of walkers/runners who fundraise for Marian House
- Recommending a business to provide sponsorship of the event

If you or someone you know is an employer or human resource professional, contact our employment coordinator to:
- Let us know about job openings for Marian House women to apply for
- Volunteer to conduct “mock interviews” to help prepare our women for job searches

Participate in our Coming Home Program by:
- Donating furniture and household items to women and families
- Adopting a woman who is preparing to move into her own apartment and providing important household items such as plates/dishes/utensils
- Donating supplies needed for Welcome Kits for women entering the Transitional Program (Sheets, towels, comforters, toiletries, laundry baskets)

Participate in our Sunday Supper Program by:
- Donating casseroles for weekend meals
- Donating dessert items to enhance mealtimes

In addition to these opportunities, we sometimes have need throughout the year for volunteers to assist with facility improvements and other small group projects. Reach out to us and we will see if we can find a way for you to become involved in our work. Thank you for everything you do to assist our women in their journeys. With your support, along with the Marian House staff, our women can achieve their goals and move toward independence! If you would like to get involved, please contact us at 410-467-4121 or via email at volunteer@marianhouse.org.
Our Contributors

DONATIONS MADE TO MARIAN HOUSE FROM JULY 1, 2014 TO JUNE 30, 2015

Included in these lists are in-kind gifts as well as gifts made of time and treasure.

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Mr. and Mrs. Robert and Angela Dunlap
LEFT: Marian House supporters, Dolly Dyer and Geri Morrison, volunteer during the 5K Race to Embrace Independence fundraiser.

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Former Baltimore Ravens wide receiver, Torrey Smith, visits Marian House with his family to learn more about the Marian House Program.
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St. Joseph Youth Ministry
St. Jude Shrine
St. Louis Roman Catholic Congregation
St. Pius X Church and School
St. Stephen Church – Ladies of Charity
St. Ursula Catholic Church
United Church of Jesus Christ Apostolic, Inc.
The Villa
Women of the Bible, Alive!

Marian House would like to thank the following contributors who made the first Marian House Permanent Housing Adopt a Family Christmas Program a success during the 2014 holidays.

The Barton Family
Smyth Family
Ms. Kelly Black
Dr. T. J. Bryan
Ms. Mary Bryan
The DeBond Family
The DeCamp Family
The Torrey Smith Foundation
Mrs. Doris Tanner
The Knox Family
The Hodges Family
The Hartman Family
The Flanagan Family
Element Financial Corporation
The Flanagan Family

The Project Resource Group
Public Defenders Office
Raven’s Nest #73 of Turkey Point
Renaissance Baltimore Harborplace Hotel
Reshape with Ape
Reval Foundation
Risk3, Inc.
Rosedale Federal Savings and Loan Association
Rummel, Klepper & Kahn, LLP
S.T. Fitzgerald Fund
Saul Ewing, LLP
Second Chance, Inc.
Sinai Hospital at LifeBridge Health Center
The Torrey Smith Foundation
St. Agnes Hospital
St. Joseph’s Fullerton Conference
St. Joseph’s School
St. Peter’s Adult Learning Center
St. Vincent DePaul KitzTable
Stoney Creek Senior Citizens Inc.
Suitable to Succeed
SunTrust United Way Campaign
Sylvan/Laureate Foundation Inc.
The T. Rowe Price Program for Charitable Giving
Towson Ladies Volunteer Group
TRANSAMERICA
Trust
Tuero House
Tumaround, Inc.
Tywang Law Group
U.S. Department of Health and Human Services
U.S. Department of Housing and Urban Development
United Way of Central Maryland
United Way of Central Ohio
United Way of the National Capital Area
University of Maryland School of Social Work
University Physicians, Inc.
Up-to-Date Laundry
Ur’s Quality Foods, Inc.
Wegmans
The Harry & Jeanette Weinberg Foundation, Inc.
Western High School Girls Soccer
The Winter Organization
Women on the Move
Women’s Club of Roland Park
Women’s Club of Towson

DISCLOSURE FOR DONOR PAGES:
We have used the utmost care in compiling this list. If we have omitted or listed any names incorrectly it was truly unintentional. If you discover an inaccuracy we ask that you please call the Office of Advancement at 410-467-4246. Thank you.
Financial Statement

Public Support and Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>$1,379,888</td>
</tr>
<tr>
<td>Non-Federal Government</td>
<td>$643,848</td>
</tr>
<tr>
<td>Contributions &amp; Non-Government Grants</td>
<td>$230,116</td>
</tr>
<tr>
<td>Temp Net Assets Released from Restriction</td>
<td>$540,799</td>
</tr>
<tr>
<td>Client Fees</td>
<td>$190,718</td>
</tr>
<tr>
<td>Special Events</td>
<td>$90,345</td>
</tr>
<tr>
<td>Serenity Place</td>
<td>$17,228</td>
</tr>
<tr>
<td>Other</td>
<td>$814</td>
</tr>
<tr>
<td><strong>Total Support</strong></td>
<td><strong>$3,093,756</strong></td>
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</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$2,357,113</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>$294,256</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$256,904</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,908,273</strong></td>
</tr>
</tbody>
</table>

Net Income from Operations

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Difference bwn Audit &amp; Operations Revenue</td>
<td>$31,605</td>
</tr>
<tr>
<td>Less Depreciation</td>
<td>$(127,031)</td>
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<tr>
<td>Investment Income Gain/(Loss)</td>
<td>$26,951</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>$117,008</td>
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<tr>
<td><strong>Net Income from Operations</strong></td>
<td><strong>$185,483</strong></td>
</tr>
</tbody>
</table>

BALANCE SHEET AS OF JUNE 30, 2015

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Receivables</td>
<td>$829,739</td>
</tr>
<tr>
<td>Investments at Fair Value</td>
<td>$1,692,386</td>
</tr>
<tr>
<td>Property &amp; Equipment (net)</td>
<td>$3,557,681</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$6,079,806</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$415,709</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$5,664,097</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$6,079,806</strong></td>
</tr>
</tbody>
</table>

The Sisters of Mercy Villa staff and residents organized their first 1K Walk at their facility to benefit Marian House’s Annual 5K Fundraiser.
The Founding of Marian House

In the late 1970s, Sr. Margaret Beatty, a member of the Sisters of Mercy, was serving as chaplain at the Women’s Detention Center in Baltimore City. Observing the many unmet needs of the women being released from the detention center, Sister Margaret joined forces with volunteer Jane Harrison, a long-time advocate for the homeless, to seek funding to start a program to help women being released from jail find secure housing, earn jobs, and receive “sustained encouragement” to help them rebuild their lives.

By 1980, Sr. Josanna Abromaitis, from the School Sisters of Notre Dame, joined forces with Sr. Margaret and Ms. Harrison to build a network of supporters and raise funds with the goal of establishing a residential program to provide rehabilitative services to homeless women.

These visionary women accomplished this heroic task in 1982 when Marian House opened its doors at the former convent building of St. Bernard’s parish in Waverly, as a co-sponsored ministry of the Sisters of Mercy and the School Sisters of Notre Dame. To this day, this building serves as the headquarters of Marian House and as a welcoming, loving home to women experiencing homelessness as a result of incarceration or other life challenges. For more than 33 years, Marian House has been a home for women in need of safe, stable housing and a therapeutic community where they can live, work to accomplish their goals, and transform their lives for the better.

"In addition to safe housing after their release, these women need job counseling, training, and sustained encouragement."

RIGHT: General Councilor, Sr. Dominica Michalke, SSND from Germany, visits Marian House to meet residents and staff.
Board & Staff

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Domenika Ringgold
Case Manager
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Facilities Manager
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Program Director
Renee Sykes
Night Supervisor
Gina Jenkins Weaver,
LCSW-C
Director of Transitional Housing

*We sincerely thank each of the Board and staff members who completed their service to Marian House in the Fiscal Year 2014-2015.
Marian House staff at the farewell celebration for Jessica Statesman, former Program Director.

Marian House
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marianhouse.org

Photographs by Marshall Clarke, Jamal Jackson, and staff