



MARIAN HOUSE

Women Moving from Dependence to Independence



A Study of Impact

OUR TRANSITIONAL PROGRAM

A Study of Impact: The Marian House Transitional Program



The following is a summary of program evaluation efforts completed by the leadership of Marian House.

It includes results of a two part evaluation process: **Part 1: A Survey of Our Graduates** and **Part 2: A Comparison of Program Completers vs. Non-Completers**. The current status of a group of alumnae, factors that influence program completion, as well as an analysis of wage record information obtained through the Maryland Department of Labor and Licensing are highlighted.



PART ONE

Survey of Program Completers from Fiscal Years 11, 12 & 13

Alumnae who completed the Transitional Housing Program during fiscal years 11, 12 & 13 were sought to complete a cross sectional survey. The follow-up survey was administered to determine how former residents were doing in the areas of housing, sobriety, education, employment, and family functioning after leaving the Marian House Transitional Housing Program.

KEY FINDINGS

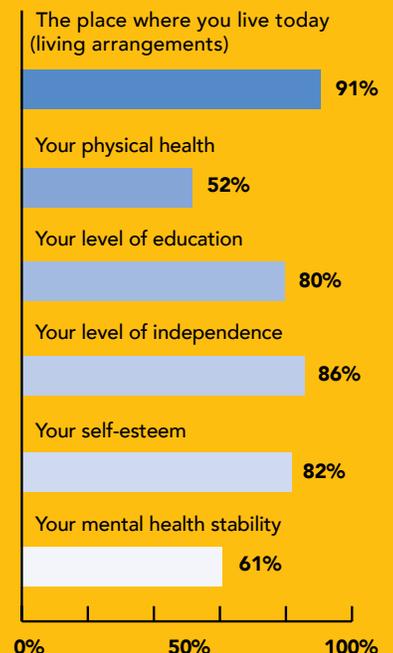
Of 81 completers, 47 were located and completed the survey (58% response rate). Some of our key findings included:

Participants were asked how they felt about the following "overall" on a Poor / Fair / Good / Excellent scale:

Percent of graduates who were employed
(Of those unemployed, one third were disabled and > 50% were seeking employment, in school or job training)



Percentage reporting "Good" or "Excellent":



Recidivism rate for all completers was 12% compared to the Maryland rate of 40.5%.

Survey instrument created by Carson Research, Inc. Results entered into and analyzed through Survey Monkey.



PART TWO

A comparison of program Completers vs. Non-Completers from 2001-2011

PART A

Who are our women and what are the predictors of program completion?

JANUARY 2001 – SEPTEMBER 2011
Program Completers (N=323) and Non-Completers (N=147)

Predictors	Marian House Non-Completers	Marian House Completers	Persons Experiencing Homelessness in Baltimore**
Client suffers chronic mental illness	50.68%	35.99%	16%
Client suffered domestic violence	52.70%	56.69%	9%
Client suffered sexual assault as a child	44.59%	40.76%	24% (as child or as adult)
Client suffered sexual assault as an adult	31.76%	36.31%	36%
Client suffers chemical addiction	95.95%	98.09%	25%
Client is an ex-offender	75.00%	77.07%	25%
Age (Median)	38.95	39.77	71% were 31+
Race (AA)	81.08%	85.67%	77%

** (Mayor's Office of Human Services Homeless Services Program, 2013) These percentages are drawn from an imperfect count of homeless persons (male, female, and transgender) in Baltimore City in 2013 and, therefore, do not serve as a precise comparison group.

OUR FINDINGS

- Marian House clients have **higher rates** of previous incarceration, domestic violence, chemical addiction, and sexual assault, compared to the general population of persons experiencing homelessness in Baltimore.
- Marian House clients with a history of incarceration, domestic violence, chemical addiction, or sexual assault are **just as likely to successfully complete the program** as those without these additional obstacles.
- **Chronic mental illness** was found to be statistically significantly associated with a reduced odds of completing Marian House programs.
- Evaluators looked at the various conditions and demographics and found completers more likely to be found in the wage records and with consistently higher earnings at exit and throughout the 8 quarters post exit, **regardless of the presence of histories of trauma, domestic violence, incarceration history or mental illness.**

PART TWO: PART B

Wage Record Analysis of Marian House Residents

Percent Found in MD UI Wage Records, 8 Quarters Post-Exit

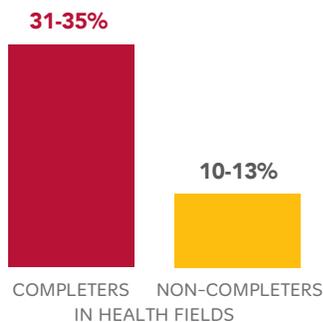
	1 Quarter After	2 Quarters After	3 Quarters After	4 Quarters After	5 Quarters After	6 Quarters After	7 Quarters After	8 Quarters After
Completers	73%	67%	60%	56%	53%	53%	49%	51%
Non-completers	29%	24%	25%	31%	25%	26%	24%	25%

Median Quarterly Earnings, 8 Quarters Post-Exit



LOOKING AT ALL COMPLETERS, WE FOUND:

- 
A longer stay in the program correlates with a higher likelihood of appearing in the wage records, and of achieving **higher earnings post discharge**.
- Completers of the Marian House program who stay more than six months are more likely to be found in the wage records** than those who leave before six months in the program, and receive **consistently higher earnings** than those who have stays of less than six months.
- Completion of the program assists women with finding more diverse and desirable employment opportunities**, with 31-35% of completers employed in health fields compared to 10-13% of non-completers.



Education level affects income.

A higher education level did result in higher earnings for program completers at discharge and throughout the eight following quarters. Median earnings for completers:

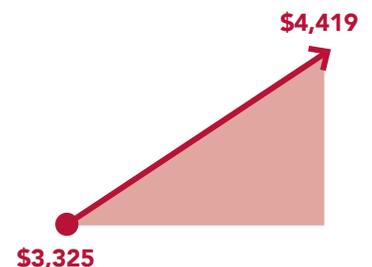


Employment was maintained at fairly equal rates regardless of education level. (At discharge, employment rates ranged between 77.3% and 70.3%. Eight quarters post exit, employment ranged between 55.4% and 48.2% for these groups.)



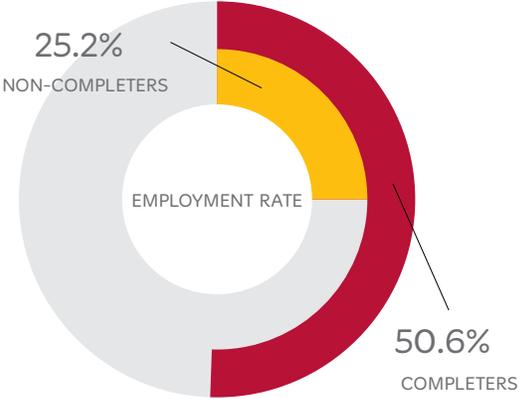
Completion of the program assists both those with and without criminal records in attaining employment. (72.6% of ex-offenders employed at discharge vs. 76.5% of those with no criminal history.)

While those with a criminal background start with a lower salary, their salaries increase over time. (Median earnings of ex-offenders were \$4,419 after 8 quarters compared to \$3,325 at exit and compared to \$3,476 for those without a criminal history after 8 quarters.)

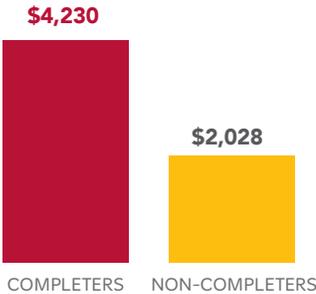


CONCLUSIONS

Completion of the Marian House Program has lasting effects on women’s employability and earning potential.



Program completers are employed at twice the rate of non-completers (50.6% vs. 25.2%) and have median quarterly earnings twice that of non-completers (\$4,230 vs. \$2,028) two years after program completion.



- Marian House clients with a history of incarceration, domestic violence, chemical addiction, or sexual assault are **just as likely to successfully complete the program** as those without these characteristics.
- Marian House successfully prepares women for employment. **Completers are more likely to be employed,** compared to both non-completers and previously incarcerated women.



ACKNOWLEDGEMENTS

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- Analysis of records completed by **Treva Stack** (Data Analyst, Jacob France Institute).
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