

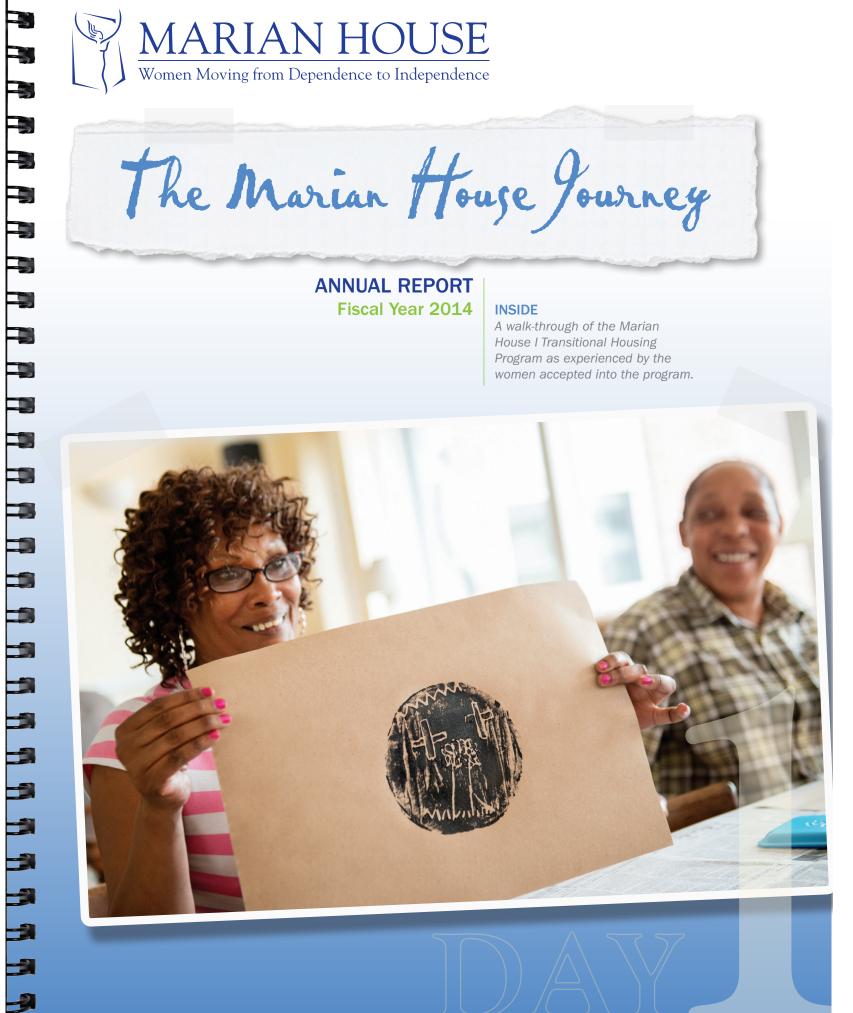
The Marian House Yourney

ANNUAL REPORT

Fiscal Year 2014

INSIDE

A walk-through of the Marian House I Transitional Housing Program as experienced by the women accepted into the program.





Marian House is a transitional and permanent housing and support services program for homeless women and their children located in the Better Waverly neighborhood of Baltimore City.

Marian House I, phase one, is the transitional housing and intensive rehabilitation phase which provides comfortable, structured community living at our headquarters on Gorsuch Avenue. Central to this first phase of Marian House are the support services we provide, including meals and personal supplies, rehabilitation counseling, life skills training, job readiness, pre-GED and GED education, referrals for medical care, and a savings program to prepare women for independent living. On average, a woman spends nine months to one year at Marian House I. She is then given the opportunity to move into a more independent living environment in the second phase of our program, Marian House II.

MISSION

The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober and loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.



Our holistic approach to care allows our - women to not only recover but to build their confidence and find their passions.



In Marian House II, women continue to live in community settings with other women striving to achieve similar goals for independent, healthy living. The housing in Marian House II consists of a group living facility adjacent to Blessed Sacrament Parish in the Pen Lucy neighborhood and row homes near our Better Waverly headquarters. In this phase of the program women continue to receive support services such as counseling, case management, education services, and employment assistance as they carry on working towards their rehabilitation goals in this more independent living environment.

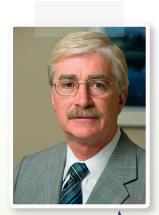
When a woman is ready for independent housing, she may choose to remain with Marian House and move into the final phase of our program, Marian House III, for permanent housing. Here, women continue to receive case management and access to support services. Marian House III also provides rental assistance through Marian House's government grant funding which ensures that rent payments are affordable for our women. In late FY2012, Marian House began providing permanent housing to qualified homeless women with children who did not progress through the first two phases of our program. This expansion in the number of women and children that we serve in permanent housing continued in 2013 and has been made possible by new government grant funding.

Marian House strives to transform our society by we serve.

VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.

Dear Friends,



Francis X. Bossle _



Katie Allston, LCSW-C

Thank you for taking the time to review the Marian House Fiscal Year 2014 Annual Report. This past year, board and staff came together for a retreat experience at the Marian House headquarters building. Members of the board were given the chance to spend four hours learning about the process that women who come to Marian House experience—starting at inquiry and interview and going through the intensive service delivery. It was a special evening, and we wanted to try to provide a similar experience to everyone who picks up this report.

The following pages have been prepared with the intention of highlighting the specific experiences our residents will encounter during their time in Marian House I. This is our core transitional program, designed specifically for women who are single, with no children in their custody, and who are able to dedicate one to two years to their recovery.

Each woman selected to join the Marian House family brings something unique to our program. No two women are the same, and thus no two journeys will be the same. Each woman, however, is given the same gifts when they arrive, the gifts of *time* and *opportunity*. The Marian House program is an *opportunity* for our women to concentrate solely on themselves. It's a *time* during which they can invest in themselves and rebuild their lives in a healthy and holistic way. It is a *time* to overcome past traumas and prepare for a new way of life.

As a supporter of Marian House, the gifts of *time* and *opportunity* come from you. By investing in our women you are giving them the resources needed in order to set their short- and long-term goals, to educate themselves, to take control of their addictions and health, and to prepare for a life of employment and, eventually, full independence.

We hope you enjoy learning about life at Marian House. It is important to us that you know exactly what your investment does for these amazing women. We thank YOU for believing in this process and for believing these women deserve a chance at a new life.

If what you learn in these pages piques your curiosity, then we invite you to come visit us, meet our women, and hear their stories. We promise your time spent at Marian House will forever change you, just as it has our women and us both. Just give us a call, and we will schedule you for a tour. We hope to see you in our halls soon!

With gratitude,

Frank X, Boosen

Francis X. Bossle Chair. Board of Directors Katie Allston, LCSW-C Executive Director

TIME AND OPPORTUNITY

"Each woman selected to join the Marian House family brings something unique to our program. No two women are the same, and thus no two journeys will be the same. Each woman, however, is given the same gifts when they arrive, the gifts of time and opportunity."

- Katie Allston, Executive Director

Starting My Yourney

Marian House offers transitional and permanent housing programs to help motivated women break down the barriers of homelessness, heal from past traumas, and move towards a life of independence and wellness.

The following pages provide a walkthrough of the Marian House I Transitional Housing Program as experienced by the women accepted into the program.

PROGRAM ACCEPTANCE

Each of the women participate in Cook Team on a routine basis.

The Interview Process

Women who come to Marian House have lived lives that many others could not imagine. They are homeless. Most are battling addiction and often an undiagnosed mental illness. They are suffering from past traumas, such as domestic and sexual violence, and have been in and out of incarceration and addiction treatment. Over a two-part interview process, a woman must show she is motivated to engage in an 8 to 12 month residential program and is serious about her sobriety. Staff considers family composition, education and employment history, and readiness for employment; assesses each woman's ability to change unhealthy behaviors; and ascertains her personal goals and aspirations.

Program Education & Level of Commitment

Before acceptance into the program, a woman is given a clear picture of what will be expected of her during her time with Marian House. House rules are an important part of the structure and learning environment. Examples of these rules are curfews and the expectation that she attend the community meal, Monday through Friday, at 6:30 pm. She also must participate in weekly counseling sessions and the recovery-support program, receive financial management counseling, obtain and maintain employment, and develop the life skills necessary to eventually live independently.

interview ess

I need to go through this process and adapt to the structure because it's what I will need every day for the rest of my life in order to save my life.

- 1. Attend community meal A 2. Participate in weekly cour

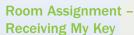
I'm Home

A SAFE, COMFORTABLE AND LOVING ENVIRONMENT.

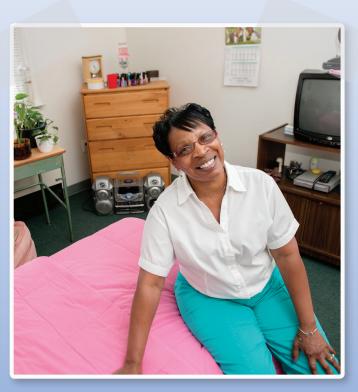


Many of the women who enter our program have never had a stable home or family environment. Marian House knows that, in order for our women to succeed, they need to feel safe, comfortable, and most importantly, loved. We strive to make the halls of Marian House feel like home, and all

staff, no matter their role, make it a point to learn every woman's name and express interest in each of them.



Upon arrival, a woman is introduced to the case manager, who gets her settled in her new room. She is greeted with a freshly made bed of new linens, a new comforter set, a new set of towels and washcloths, and a basket of toiletries. She also receives her own room key and a key to her mailbox.



The Marian House model makes for a smoother transition back into society. The women are given the time and space they need in order to succeed long term.



"I had nothing left. Living on and off the streets... sharing a jail cell... you lose everything. When I was taken to my new room and handed a key... I truly felt like something was mine again. I was so grateful. Until then Thad been convinced that I would never see the day when I would feel happy about life again. I was happy for the first time in a long time. I was really home."

– Marian House Resident

Getting to Know My New Family

PROGRAM INTRODUCTION



Black Out

During the first week, each woman is placed on black out and is required to stay in the house, without allowing the distractions of the outside in. This allows her time to get acquainted with the rules, the house, the other residents, and with staff. This allotted time is essential to establishing structure. Often, she may be apprehensive; however, as the week progresses, we begin to see a difference in her behaviors and her confidence.

Meeting My Counselor

This first week is also a time for a new resident to have her first

one-on-one with her assigned counselor. All of Marian House's counselors are clinically certified, and each woman will remain with her therapist for the full two years of the transitional program. During the first therapy session, the counselor assesses a woman's needs and begins designing her program. Questions are asked about future goals and a self-esteem assessment is performed, as is an assessment for depression and/or anxiety from past traumas. The counselor begins establishing trust and guides each woman through the process of creating new relationships within the house.

Art classes are one of the unique programs offered to the women during their stay, thanks to instructor Andi Curran.



What I Want for Myself

GOAL SETTING

During her employment readiness class, a woman learns how to perform online job searches and write a



Each woman's experience in the program involves a personalized path. Her individualized goals are established throughout her residency and are built around education, employment, life skills, recovery, counseling, and housing. A woman is given an educational assessment and her results may indicate she should receive tutoring and/or GED classes. Employment readiness and goals are addressed through an eightweek class, mock interviews, resumé writing, and on-line application assistance. Life skills are attained through working on weekly cook teams, completing household chores,

and serving as the phone duty receptionist for the agency.

Recovery goals form a major portion of treatment plans. Each woman attends recovery support groups in the community, selects a home group, acquires a sponsor, and begins her 12 Step Recovery work. Weekly group and individual therapy sessions assist her in learning healthy coping skills, addressing her troubled past and exploring her core emotions to reduce anxiety and promote internal awareness, emotional regulation, and healing. Ultimately, she will become employed, will receive assistance in money management/budgeting, and will work on developing a permanent housing plan for her return to the community.

they develop and include on her resume.

Each woman performs phone duty at the Marian House headquarters two to four hours a week, a skill

A PERSONAL TOUCH

"Each woman's experience in the program involves a personalized path. Her individualized goals are established Throughout her residency and are built around education, employment, life skills, recovery, counseling, and housing."

- Jessica Stateman, Program Director



My Successes

CELEBRATING MILESTONES



At Marian House, we never miss an opportunity to celebrate achievement. Each woman works hard to accomplish her treatment goals and is encouraged to share her accomplishments daily during the community dinner hour and monthly during the resident/ staff meeting. Recovery milestones, such as obtaining a sponsor and achieving sobriety, whether in 30 days or one year, are significant reasons for celebration, because without a strong recovery process, none of her other goals can be reached. A woman is proud when she earns her GED, obtains employment, and saves her first \$1,000 through the financial wellness program.

Certificates of completion for her hard work in the Job Readiness Program and her behavioral health groups are all products of a strong recovery and the shared support of her sister residents. Each woman is given the opportunity to ring the Marian House independence bell hung in the Marian House dining room for every milestone she accomplishes and every positive life change she may experience during her time in the program.



· We encourage all of the women to take pride in everything they do, with the goal of building self esteem and courage.

Every milestone is a reason to celebrate success at Marian House.



PHASE

My Next Chapter

CHOOSING TO MOVE ON

After achieving stability in her recovery and obtaining employment, a woman is given the opportunity to re-enter the community in permanent housing or to continue her recovery in the second phase of our transitional housing program, Marian House II (MH II). This next phase usually comes after 9-12 months of significant progress in her counseling plan. If the woman chooses to move on to MH II, she will continue to work with her counselors; however, she

will be provided the opportunity to slowly experience a greater amount of independence and a less structured lifestyle. In MH II, she will live with roommates in a home that is not monitored 24 hours a day. She will no longer be restricted to a curfew or mandatory community dinners. It will be up to her to make the right decisions for herself while still fulfilling the rules of the program. This can be an overwhelming transition for some, but it is an excellent next step for those who feel they are ready for more independence while at the same time still needing the Marian House program in order to continue on the right path.

The annual Marian House Race to Embrace Independence allows our supporters to join the women in celebrating their successes. MOVING ON

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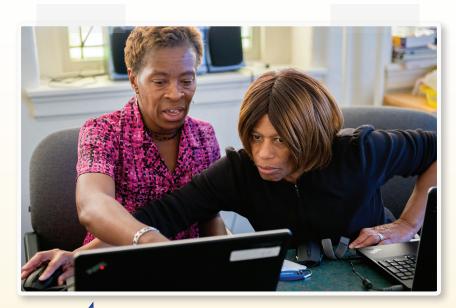
Nancy Gibson,
 Assistant Program
 Director





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Marian House women must have the motivation to achieve true independence.

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Marian House believes in the transformative power of love, mercy and family.

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- Sandy Morgan—Retired Baltimore City School Principle
- Taya Gıraham—Towson University

All of whom have spent countless hours assisting. Marian House with special projects.

- Katie Allston, Executive Director

A NEW WAY OF LIFE

The Marian House program is an opportunity for our women to concentrate solely on themselves. It's a time during which they can invest in themselves and rebuild their lives in a healthy and holistic way. It is a time to overcome past traumas and prepare for a new way of life.



Through the empowerment of our women, we enhance not only their lives but the lives of their families and the communities in which they live.

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Financial Statement

\$2,826,391

\$2,809,686

Financial Statement - June 30, 2014

Public Support and Revenue

Federal Government	\$1,338,046
Non-Federal Government	\$481,162
Contributions & Non-Government Grants	\$464,171
Temp Net Assets Released from Restriction	\$291,491
Client Fees	\$158,963
Special Events	\$74,173
Serenity Place	\$16,984
Other	\$1,401

Total Support

Expenses

Program Services	\$2,361,511
General & Administrative	\$235,050
Fundraising	\$213,125

Total Expenses

Net Income from Operations

t Income from Operations	\$16,705
Change in Temporarily Restricted Net Assets	\$30,684
Less Depreciation	\$(127,596)
Investment Income Gain/(Loss)	\$178,307
Change in Net Assets	\$98,100

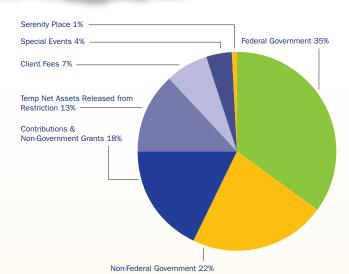
Balance Sheet as of June 30, 2014

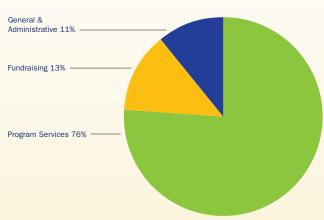
Cash and Receivables	\$1,119,956
Investments at Fair Value	\$1,665,435
Property and Equipment (net)	\$2,972,288
Total Assets	\$5,757,679

Liabilities and Net Assets

Liabilities	\$210,589
Net Assets	\$5,547,090
Total Liabilities and Net Assets	\$5,757,679

Marian House recognizes how important it is for the women to acquire life skills relative to handling money, and each woman must establish a savings account.







The Founding of Marian House

In the late 1970s, Sr. Margaret Beatty, a member of the Sisters of Mercy, was serving as chaplain at the Women's Detention Center in Baltimore City. Seeing the many unmet needs of the women being released from the detention center, Sister Margaret and volunteer Jane Harrison, a long-time advocate for the homeless, came together in 1978 and began to seek funding to open a program that would address those needs. Letters to potential funders stated: "In addition to safe housing after their release, these women need job counseling, training and sustained encouragement."

By 1980, Sister Josanna Abromaitis from the School Sisters of Notre Dame had joined the effort, working alongside Sister Margaret and Ms. Harrison "to establish and implement the Marian House residence and program."

In 1982 what is now known as Marian House I opened on this site (a former convent building of St. Bernard's parish) as a

co-sponsored ministry of the Sisters of Mercy and the School Sisters of Notre Dame. It has served for more than 30 years as a home for women in need of safe, stable housing and a therapeutic community where they can live, work to accomplish their goals, and transform their lives.



In Loving Memory of

RITA REYNOLDS MARTIN

October 16, 1945 - May 26, 2014



Rita Martin (third from left) pictured with her longtime colleagues (from left to right) Sr. Beth Iteizer, RSM, Jessica Statesman and Sr. Sharon Brunier, SSND.

Rita Reynolds Martin was an advocate for women and children, and she poured her life into her work at Marian House

during her 26 year tenure with our organization. Rita lived a ministry of social justice, nurturing and love, and those who had the opportunity to meet and know her were truly blessed. Rita was always a lover of beautiful things and she took pride in tending to plants and flowers. When reflecting upon her life and ministry, it is easy to see that Rita utilized these same gifts and skills in her work at Marian House.

Rita was a nurturer. She served as the nurturing soil for the hundreds of budding women that needed a safe place to plant their roots and grow. She nurtured women and families with her love, her commitment and her no nonsense approach.

Rita was an encourager. She used the sweat of her brow and

her tears of love, joy and even disappointment to water the dreams and goals of the women that she loved so dearly. Rita willingly shared positive energy. Her vibrant spirit provided the sunlight that helped each "little girl" to grow into a strong, independent, capable woman.

Rita Reynolds Martin was our faithful, loving gardener. She provided love for women when they were not able to love themselves. She tended to their needs and she patiently waited for them to take root, blossom, and grow—reaching their fullest potential. Rita will be greatly missed, but she will never be forgotten. Her legacy lives on in each of our hearts, reminding us to continue her work of compassion, caring and unconditional love.

 Lovingly submitted by Jessica Statesman, Program Director

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The Education Center is available for assessments, tutoring, assistance with software and small classes.

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Ms. Renee Sykes Night Supervisor

Gina Jenkins Weaver, LCSW-C Clinical Social Worker & Case Manager *We sincerely thank each of the Board and Staff Members who completed their service to Marian House in the Fiscal Year 2013-2014.



TRANSFORMING THE WORLD THROUGH EDUCATION





Marian House

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