



Marian House
Annual Report Fiscal Year 2011

Our Mission Statement

The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.

Our Vision Statement

Marian House strives to transform our society by unlocking the potential found within the women we serve.

Our Values Statement

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.

Our Strategic Vision

Marian House has a three-part 10-year vision for program graduates, residents and the organization. In 2020, we envision:

For Marian House Graduates...

... Marian House graduates will live full, independent lives and be involved in a strong alumnae community that provides sisterhood, support and contributes to the success of current residents.

For Marian House Residents...

...Marian House will be a strong, driving force behind systemic improvements that enable more women and children in crisis and transition to get the help they need for healing and recovery.

For Marian House...

...Marian House will have a strong program that sets a standard for service delivery to homeless women and children.

...Marian House will have strong leadership and a fully active and engaged Board of Directors that supports its work.

Photos Courtesy of: Ashley Corbin; Maximilian Franz, for the Daily Record; Megan Huether; Nicole Jarrett Photography; Joseph Stewart; and Bank of America.

Dear Friends,

It's hard to believe Fiscal Year 2011 marked 29 years of helping over 1,000 Marian House women and their children move from homelessness to stability and independence. As we look forward to growing and serving more women in the next 29 years, we must pause a moment to thank all of our devoted supporters who have helped Marian House come this far, and our women go even farther. By investing in Marian House you have made sure these women were not alone in their journey from dependence to independence. What a rewarding investment you have made!

"Don't just go for safe projects. Take on the really tough problems." This great advice was given to Bill Gates by his dear friend and investor Warren Buffett, after he pledged most of his vast fortune to the Gates Foundation. Here at Marian House, we help women take on the really tough problems: homelessness, poverty, various forms of addiction, healing from abuse, overcoming trauma, separation from family, and other daunting challenges. Each of them has spent years, some even decades, trying to take on these challenges alone. Many have survived their loneliness by masking the pain, only to create more trauma in their lives. Our women have suffered in ways that you or I could never imagine. By the time they arrive at our front door their exhaustion, sadness and fear are felt in our arms as we hug them and bring them inside. This is where the hard work really begins – when we challenge them to respect and love themselves, confront emotional and socio-economic barriers, and begin to build stable and productive lives. To see them accomplish these feats of strength is truly awesome.

On behalf of the Marian House Board, staff and residents, we take this opportunity to tell you that we could not help our women take on their really tough problems without you, our generous benefactors. So thank you for helping our women through their journey.

We are delighted to provide you with our Fiscal Year 2011 Annual Report which aims to:

- Illuminate our work of taking on the really tough problems that our homeless women and their children face.
- Convey the joy that our women feel when they realize they have moved from dependence into independence.
- Inspire you to join us in taking on the really tough problems by making a donation, volunteering, or supporting our special events.

On behalf of Marian House, thank you very much for your continued support and generosity. We will continue to help the women and children of Marian House, together.

Sincerely,



Francis X. Bossle
Chair, Board of Directors



Francis X. Bossle



Katie Allston



Katie Allston, LCSW-C
Executive Director

65%

of women in the transitional housing program increased their income during their stay at Marian House.



53%

of women in the permanent housing program increased their income during their stay at Marian House.

In Fiscal Year 2011 Marian House served 85 women in its transitional housing program. All of these women were homeless and living in poverty upon entering Marian House. More than half were ex-offenders (61%) and most were recovering

from a chemical addiction (91%). In addition, 45% were found to have a chronic mental illness; 65% were victims of domestic violence; 48% were victims of child sexual abuse and 29% had been sexually abused as an adult.



Marian House

Achievements

2011

22

families served



Young residents of the Marian House Family Tower greet guests at the June 10, 2011 Marian House graduation ceremony.

Counseling Hours Received

Marian House I: **4,620** counseling hours

Marian House II: **980** counseling hours

Marian House III: **400** counseling hours



46 Women Were Discharged

Of those discharged, 34 (75%) were discharged into permanent housing and 30 (65%) had completed the Marian House program. Of those who completed the program, 25 (83%) were discharged into permanent housing and 15 (50%) were employed at discharge.

86%

of Marian House graduates who moved into permanent housing were still in permanent housing 1 year after leaving Marian House.



On October 9, 2010 Marian House held its 2nd Annual Race to Embrace Independence 5K Run & Walk, bringing over 400 people to Lake Montebello in support of the women of Marian House.

164 People

were served by Marian House – 121 women and 43 children





Our Year

Moving Our Strategic Goals Forward

Goal 1 Empowering Clients

Children's Mindfulness Project

A primary component of our Family Program is life skills education and enrichment designed to create an atmosphere for healthy communication and family activities. In addition to our regular services such as planned family dinners, special events, counseling sessions, academic support, field trips and summer camp, we have expanded our after-school activities for the children living in our family tower at the Marian House headquarters. We are partnering with Pediatric Nurse Practitioner Joanne Manzo, who is conducting a "mindfulness training" for our formerly homeless children.

The mindfulness training provides meditative play experiences in a group environment that allow children to relieve stress, learn attentiveness, and develop compassion. According to Joanne Manzo, "I encourage our children to practice what we do in our mindfulness group in their everyday lives. It's an ongoing process of developing awareness and a non-judgmental attitude. Our children are responding well to each other and sharing their mindfulness activities with their families."

Goal 2 Serving More Women

Facility Expansion to 939 Gorsuch Avenue

Marian House acquired and renovated a vacant property adjacent to our headquarters building at 939 Gorsuch Avenue, thanks to the generosity of our Board of Directors, Maryland Affordable Housing Trust, the Community Development Block Grant - Recovery, the Abell Foundation and the France-Merrick Foundation. Our new home serves 5 additional women in the second phase of our transitional housing program, expanding capacity by 33%. This expansion allows for us to provide affordable and supportive housing for more women for a longer period of time, thereby improving their preparedness for market rate and independent housing.

992 hours
of educational
services were
delivered to
our transitional
housing residents.

Since its founding in 2001, the Education Center at Marian House has helped women achieve the following:

- 17 women have obtained a High School Diploma
- 7 women have received AA degrees
- 8 women have earned Bachelor's degrees
- 2 women have achieved Master's degrees
- 5 women are currently in college working towards degrees.



Goal 3 *Providing Strong Post-Residential Support* **Alumna Program–Graduation Ceremony**

In June Marian House hosted our first ever graduation ceremony to honor those women who have successfully completed the Marian House program and, thanks to the services and support of our Education Center, have since obtained a high school diploma or graduated from college. Eighteen Marian House alumnae were honored in a traditional cap and gown ceremony and all high school graduates received an engraved ring with the Marian House logo. The graduation ceremony also coincided with the 10th Anniversary of the establishment of the George McManus Education Center at Marian House.

Sr. Sharon Brunier, SSND, Marian House Education Coordinator comments, “These women are true role models. So many of the women who come to Marian House share that they have never completed anything in their lives. Achieving their high school diploma or a college degree is usually just a dream – another unattainable goal. To see the joy on the faces of these women on that special day was a true inspiration to everyone who attended the ceremony.”

Goal 4 *Marian House is a Known Expert* **Bank of America Award**

In 2010 Marian House was chosen as the Bank of America Neighborhood Builders Award recipient. The award includes \$200,000 in unrestricted operating support, media exposure throughout the state, and intensive leadership training for Executive Director Katie Allston and Director of Operations Peter McIver. This was a highly competitive process and Marian House is honored to be one of only two organizations in the Baltimore Market to have received this honor. For more information on the Neighborhood Excellence Initiative of Bank of America and its impact on Marian House and others in Baltimore, visit our website and click the link on the homepage.

Goal 5 *Promoting Best Practices –* **Farewell to The Honorable Susan K. Gauvey**

The Marian House Board of Directors completed a restructuring of board leadership in 2011. In this process, the Honorable Susan K. Gauvey, who has championed Marian House as Chair of our Board of Directors for the past 20 years has passed on her leadership gavel to Mr. Francis “Frank” X. Bossle. Frank is Executive Director of Internal Audits for Johns Hopkins University Systems and has been a Board Member for 23 years. Judge Gauvey has graciously agreed to remain serving on the Marian House Board. In addition, Karen Albert and Jennifer DeRose stepped into newly formulated Vice Chair positions, replacing the long-serving Harriet Goldman. We are thankful to our departing leaders for their years of service and to our new leaders for their willingness to step into these important positions. We would also like to thank our long-serving, departing Board Members, Harriet Goldman, 15 years of service; Jane Shaab, 18 years of service; and Jessie Reed, 3 years of service.



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Marian House women celebrate after participating in the Marian House graduation ring ceremony on June 9, 2011.

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Ora J. prepares for her Marian House graduation day.

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 Ms. Doreen Horan
 Mr. David Horvath
 Ms. Jane Houck
 Ms. Elizabeth Houghton



In recognition of earning her Associates of Arts degree, Tonya W., along with fellow Marian House college level graduates, receives a Marian House pin during the June 9, 2011 graduation ring ceremony.



Marian House college level graduates.

Ms. Sarah House	Mrs. Elizabeth Keady	Mr. William E. Lippincott	Mrs. Ann F. McCarthy	Ms. Cynthia Mobley
Mr. and Mrs. Richard Howard, Jr.	Mr. and Mrs. Chris Keelty	Mr. Scott Littleton	Mr. Bruce E. McCarthy	Mr. Donald R. Monahan
Ms. Domonique Howell	Mrs. Joann Keller	Mrs. Holli Lloyd	Ms. Marie McCarthy, R.N., M.S.	Mr. Jeremy Monn
Mrs. Marianne Hruz	Mr. and Mrs. Walter Keller	Mr. William Lofy	Ms. Jen McCollum	Mrs. Jenn Montes de Oca
Ms. Antoinette Huber	Mr. and Mrs. Patrick Kelley	Mr. Kevin Logan	Mr. Cory McCray	Ms. Sondra Montuori
Ms. Megan Huether	Ms. M. Therese Kelly	Ms. Norma R. Long	Mr. Stephen McDaniel	Mr. Alexander Moore
Mr. Rick Huether	Ms. Sandy Kempске	Ms. Pat Lottier	Miss Kelli McDonald	Ms. Mary Moore
Mrs. Alyssa Hulka	Ms. Patricia Kennard	Mr. Sidney Louis	Ms. Yvette L. McEachern	Ms. Wanda Moore
Ms. Rose Hunter	Mrs. Joan Kennedy	Ms. Celia Lourens	Mr. Michael McFarland	Ms. Toni Moore-Duggan
Mr. Aijaz Hussain	Ms. Sharon Kennedy	Mr. John Lynch	Ms. Tawanda L. McGee	Mr. and Mrs. James C. Morrison
Ms. Marian Hwang	Ms. Valerie C. Kent	Ms. Kristina Maccubbin	Mr. and Mrs. Timothy McGough	Mrs. Elizabeth K. Moser
Mr. Mark Hyman	Ms. Rebecca Kenton	Mr. and Mrs. James E. MacDonald	Ms. Shayla McGrady	Ms. Meghan Murphy
Ms. Anne G. Imboden	Sr. Vicky Kessler, SSND	Ms. Patricia Mackall	Mr. and Mrs. John P. McHale	Ms. Pamela Murphy
Mr. Kaivan Irani	Mr. Lucas Kimani	Ms. Judith G. MacLellan	Mr. Alex McIntosh	Ms. Dionisiah Mwaura
Mr. and Mrs. Gentry Israel	Mr. Frank R. Kimmel	Mrs. Katherine Magnusson	Ms. Loria A. McIntyre	Miss Stacy Myers
Ms. Tami Ito	Mr. Robert Kimmons	Ms. Cynthia Ann Magruder	Ms. Susan McKechnie	Ms. Jovan Nas
Mrs. Mary Jo Ivins	Ms. Louise Kindya	Sr. Rosalie Mallard, RSM	Mrs. Joan McKinley	Ms. Joan Marie Naused
Mr. Desmond Jackson	Ms. Ann Kirby	Ms. Rachael Malouf	Mr. and Mrs. Paul McMullen	Ms. Rael Nelson James
Mr. Philip Jackson	Ms. Rebecca Koenig	Mrs. Catherine M. Manik	Sr. M. Karen McNally, RSM	Ms. Allison Newcomb
Ms. Cynthia L. Jacobs	Ms. Jennifer Koster	Mr. and Mrs. Richard J. Marion	Ms. Teresa Mealey	Mr. David Newman
Mrs. Emily Janelli	Mr. Bonnie Kottraba	Sr. Paula Diann Marlin, RSM	Ms. Trina Means	Mr. John Newstead
Sr. Miriam Jansen, SSND	Mrs. Mary Krastel	Ms. Joanna Martin	Mrs. Linda Mester	Ms. Tuyet Nguyen
Ms. Nichole E. Jarrett	Dr. Shannon Krause	Mrs. Mary Martin	Mr. and Mrs. Roger L. Michel	Mr. John Nicholson
Mr. Julius Jefferson	Mr. Scott Krieger	Ms. Gloria Martino	Ms. Mary Michels	Ms. Lillian Nicholson
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Miss Megan Jendrossek	Mr. Richard Krummerich	Ms. Josie Massoni	Ms. Katie Miles	Mr. and Mrs. Leonard Niedoba
Ms. Gloria Jennings	Mr. Carl Kulack	Ms. Mary Ann Masur	Ms. Bianca Miller	Mr. Brian Niemiec
Ms. Deverie Jensen	Ms. Anne T. Kyle	Mr. Anju Mathew	Sister Doris Jean Miller, RSM	Mr. Kurt Noback
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Ms. Joan Kanner-Bond	Dr. Jing Liang			
Ms. Catherine Kasriel	Mrs. Cheryl Linn			
Ms. Lorrie Kautsch	Mr. and Mrs. John Lion			
	Mrs. Michelle D. Lipka			



In the summer of Fiscal Year 2011, Marian House completed its fountain mural project, funded by the TKF Foundation and painted by artists Doug Johnson and Keenan Williams.

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Ms. Rebecca Oldham	Ms. Judy L. Rainey	Miss Stephanie Seward	Miss Lori Stone	Ms. Marion Washington
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Mr. Peter Oleksik	Mr. George Robert Reese	Mrs. Molly Sheehan	Mrs. Vanessa Strigle	Ms. Sherrita Watson
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Ms. Victoria B. McGinty

In Honor of Kevin McGinty and Family
Ms. Victoria B. McGinty

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Ms. Virginia A. McCallum

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 Aaron and Lillie Strauss Foundation, Inc.
 The Abell Foundation, Inc.
 The Abraham & Ruth Krieger Family Foundation, Inc.
 Aon Foundation
 Associated Jewish Charities of Baltimore
 Baltimore City Foundation
 Baltimore Community Foundation (BCF)
 Baltimore Women's Giving Circle
 Bank of America Charitable Foundation
 Batza Family Foundation
 Bernard Koman Philanthropic Fund
 BG&E
 Brenda Brown-Lipitz Family Foundation
 Cabot Creamery Cooperative
 Campaign Consultation, Inc.
 Campbell & Company, Inc.
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 Charles Schwab Corporate Foundation
 Charlestown Retirement Community

Chesapeake Fine Food Group
 Chick-fil-A
 Cold Stone Creamery
 Constellation Energy Group Foundation
 Corporate Office Properties Trust
 Corrigan Sports Enterprises
 The Dennin Group at Morgan Stanley Smith Barney
 Doerfler Insurance Services
 Double Dutch Boutique
 The Drescher Foundation, Inc.
 Earth Treks Climbing Centers
 Earthwalk Center for Wholeness
 Eastern Savings Bank
 Eddie's of Roland Park
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 Fidelity Charitable Gift Fund
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 IGive.com Holdings, LLC
 Isackson Design Group, LLC
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 Wegman's
 Woman Talk Live
 The Zanvyl & Isabelle Krieger Fund
 Zeke's Coffee

Community Groups, Nonprofit and Civic Organizations, Government, Schools and Universities

Alternative Directions	Gunpowder Friends Meeting	National Great Blacks in Wax Museum
Baltimore Choral Arts Society	Hippodrome Theatre	Notre Dame Preparatory School
Baltimore City Public Schools	Homeless Persons Representation Project	Port Discovery Children's Museum
Baltimore Clayworks	Homes for America, Inc.	St. Joseph Fullerton Conference
Baltimore Monthly Meeting of Friends, Stony Run	Hunt Manor Women's Club	St. Joseph's School
Baltimore Reads	Johns Hopkins University	St. Timothy's School
Baltimore Symphony Orchestra	Johns Hopkins University Center for Social Concern	Star Spangled Banner Flag House
Business Volunteers Unlimited (BVU)	Johns Hopkins University Lacrosse Team	Suited to Succeed
Camp St. Vincent	Johns Hopkins University Office of Sustainability	SunTrust - United Way WINGS (Women Initiative Next Generation)
The Catholic High School of Baltimore	Loyola University Maryland	Theatre Project
CENTERSTAGE	Maryland Volunteer Lawyers Service	VFW Post 476
Education Plus	Maryvale Preparatory School	Waverly Main Street
Fire Museum of Maryland	Mercy High School	The Y of Central Maryland
Friends School of Baltimore	National Aquarium	Youth Apostles Institute
Greater Homewood Community Corporation		

Circle of Faith

Anonymous	St. Alphonsus
Baltimore Monthly Meeting of Friends, Stony Run	St. Ann's Church
Catholic Community of St. Francis Xavier	St. Charles Borromeo
Friends of St. Thomas	St. Elizabeth Ann Seton Church
Immaculate Conception (Towson)	St. Francis of Assisi Church
New All Saints Roman Catholic Congregation, Inc.	St. Isaac Jogues Catholic Church
Our Lady of Grace Church	St. John the Evangelist (Hydes)
Our Lady of the Angels Catholic Community	St. Joseph Fullerton
Our Lady of the Fields	St. Joseph's School
School Sisters of Notre Dame	St. Joseph (Texas)
Second Presbyterian Church	St. Vincent DePaul Society, St. Joseph's Fullerton Church
Shrine of the Sacred Heart	St. Pius X Church
Sisters of Charity of St. Joseph's	St. Stephen's Church - Ladies of Charity
Sisters of Mercy, South Central Community	St. Ursula Church
	Women of John Wesley United Methodist Church

Disclosure for donor pages:

We have used the utmost care in compiling this list. If we have omitted or listed any names incorrectly, it was truly unintentional, and we ask that you bring it to our attention by calling the Office of Advancement at 410-467-4246. Thank you.



Graduates Veronica B. and Audrey F. receive their Marian House graduation rings.



About Marian House

Our History

Marian House was founded in 1982 as a joint project of the Sisters of Mercy and the School Sisters of Notre Dame in response to the dire circumstances of women at the Baltimore City Women's Detention Center. Two sisters and a lay volunteer noticed that it was difficult, if not impossible, for many of the women released from jail to rebuild their lives without housing, employment and emotional support. They founded Marian House to address these immediate needs and reduce recidivism.

Our Governance

Both the Sisters of Mercy and the School Sisters of Notre Dame elect two members each to serve as a Corporate Board. The Marian House Corporate Members meet annually to provide oversight relevant to the mission direction of the organization. In addition to the Corporate Board, Marian House is governed by an independent, volunteer Board of Directors.

About Sponsoring Communities

The Sisters of Mercy was founded in 1831 by laywoman Catherine McAuley in Dublin, Ireland who established the first House of Mercy to care for "distressed women of good character." The Sisters of Mercy are women who commit their lives to serving God's people, especially those who are sick, poor and uneducated. In the spirit of the Gospel, their mission is to help people to overcome the obstacles that keep them from living full and dignified lives.

The School Sisters of Notre Dame was founded in 1833 in Germany by Caroline Gerhardinger, who believed that the renewal of society depended on the family and that mothers were the first educators. To that end, the School Sisters of Notre Dame chose as their mission the education of girls. Their ministry is directed toward education, which means enabling persons to reach the fullness of their potential as individuals. Their teaching extends beyond the classroom and into the lives of the people they serve — especially women, children and persons who are poor.



Long-time Marian House staff members Sr. Beth Heizer, RSM; Jessica Statesman; Rita Martin and Sr. Sharon Brunier, SSND.

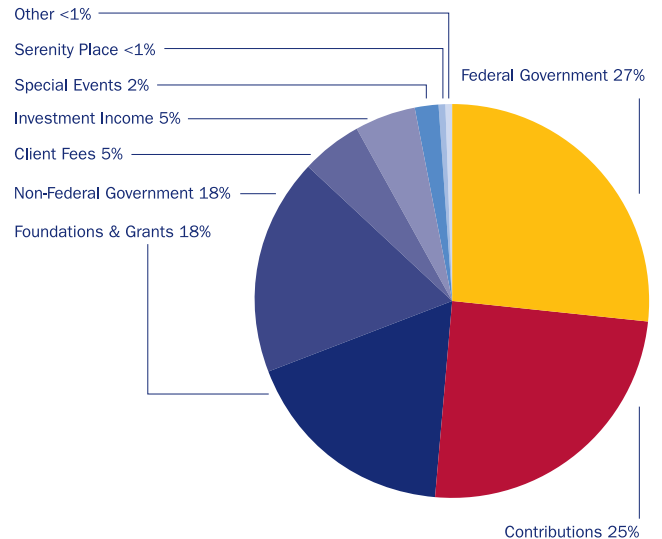


Financials

Financial Statement - June 30, 2011

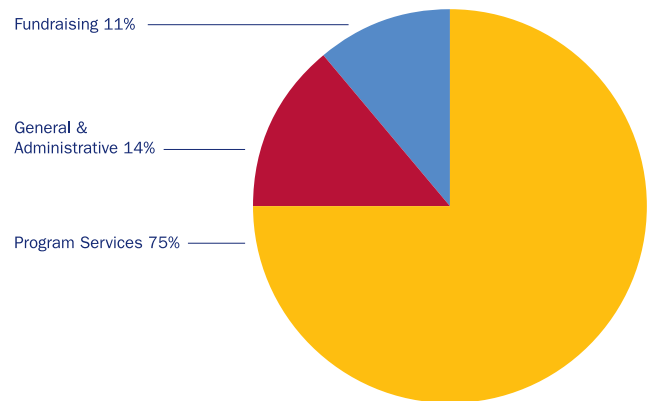
Revenue

Contributions	\$550,899
Foundations & Grants	\$415,441
Federal Government	\$600,010
Non-Federal Government	\$393,723
Client Fees	\$113,277
Investment Income	\$108,229
Serenity Place	\$16,137
Special Events (net)	\$48,713
Other	\$255
Total Revenue	\$2,246,684



Expenses

Program Services	\$1,321,972
General & Administrative	\$246,484
Fundraising	\$190,026
Total Expenses	\$1,758,482
Net Income Before Depreciation	\$488,202
Depreciation	\$123,013
Temporarily Restricted Net Assets	\$186,009
Net Income from Operations	\$179,180



Balance Sheet as of June 30, 2011

Assets

Cash, Receivables and Other	\$696,791
Investments at Fair Value	\$1,424,601
Property and Equipment (net)	\$3,240,822
Total Assets	\$5,362,214

Liabilities and Net Assets

Accounts Payable and Accrued Expenses	\$152,184
Loans Payable	\$—
Net Assets	\$5,210,030
Total Liabilities and Net Assets	\$5,362,214

74%

of Marian House graduates who moved into permanent housing were still in permanent housing 2 years after leaving.



Staff & Board

Staff

Ms. Katie Allston,
LCSW-C
Executive Director

Ms. Nancy Bachman
Finance Officer

Ms. Susannah M.
Bergmann*
Director of Advancement

Ms. Amanda Brown*
Bookkeeper

Sr. Sharon Brunier,
SSND, LCPC
Education Coordinator

Sr. Rita Bueche, SSND
Tutor

Sr. Irene Callahan, RSM
Case Manager, Marian House II

Ms. Tierra Clark
Case Manager, Marian House II

Ms. Ashley Corbin
Employment Coordinator

Sr. Beth Heizer, RSM,
CPC-AD, LCPC
Counselor, Marian House I

Megan Huether, NCC,
LGPC
Family Counselor and Alumnae Coordinator

Ms. Audrey James
Case Manager, Serenity Place

Ms. Julie Judy*
Job Retention Specialist

Elizabeth Keady
Grant Writer

Ms. Sharon Kennedy
House Manager, Marian House I

Sr. Elizabeth Langmead,
MHSH, LCPC*
Family Counselor

Ms. Kathleen K. LaVina,
LCPC, LCAD-AD, RN
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Intake Coordinator & Volunteer Coordinator

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Case Manager, Marian House II

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Director of Operations

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Case Manager, Marian House III

Ms. Nirina Randrian
Bookkeeper

Ms. Charmaine Richardson, CSC-AD
Counselor, Marian House I

Ms. Mel Rosche
Information Systems Administrator

Mr. Joe Schaefer
Facilities Manager

Ms. Mary Spurrier
Executive Assistant

Ms. Jessica Statesman,
LCPC
Director of Programs

Ms. Lauren Steen
Child Therapist

Ms. Renee Sykes
Night Supervisor, Marian House I

Ms. Christine Tomasette
Advancement Associate

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*We sincerely thank each of the Board and Staff Members who completed their service to Marian House in Fiscal Year 2010-2011.



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