Our Mission Statement

The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.

Our Vision Statement

Marian House strives to transform our society by unlocking the potential found within the women we serve.

Our Values Statement

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.

Our Strategic Vision

Marian House has a three-part 10-year vision for program graduates, residents and the organization. In 2020, we envision:

For Marian House Graduates…
… Marian House graduates will live full, independent lives and be involved in a strong alumnae community that provides sisterhood, support and contributes to the success of current residents.

For Marian House Residents…
… Marian House will be a strong, driving force behind systemic improvements that enable more women and children in crisis and transition to get the help they need for healing and recovery.

For Marian House…
… Marian House will have a strong program that sets a standard for service delivery to homeless women and children.

… Marian House will have strong leadership and a fully active and engaged Board of Directors that supports its work.

Photos Courtesy of: Ashley Corbin; Maximilian Franz, for the Daily Record; Megan Huether; Nicole Jarrett Photography; Joseph Stewart; and Bank of America.
Dear Friends,

It’s hard to believe Fiscal Year 2011 marked 29 years of helping over 1,000 Marian House women and their children move from homelessness to stability and independence. As we look forward to growing and serving more women in the next 29 years, we must pause a moment to thank all of our devoted supporters who have helped Marian House come this far, and our women go even farther. By investing in Marian House you have made sure these women were not alone in their journey from dependence to independence. What a rewarding investment you have made!

“Don’t just go for safe projects. Take on the really tough problems.” This great advice was given to Bill Gates by his dear friend and investor Warren Buffett, after he pledged most of his vast fortune to the Gates Foundation. Here at Marian House, we help women take on the really tough problems: homelessness, poverty, various forms of addiction, healing from abuse, overcoming trauma, separation from family, and other daunting challenges. Each of them has spent years, some even decades, trying to take on these challenges alone. Many have survived their loneliness by masking the pain, only to create more trauma in their lives. Our women have suffered in ways that you or I could never imagine. By the time they arrive at our front door their exhaustion, sadness and fear are felt in our arms as we hug them and bring them inside. This is where the hard work really begins – when we challenge them to respect and love themselves, confront emotional and socio-economic barriers, and begin to build stable and productive lives. To see them accomplish these feats of strength is truly awesome.

On behalf of the Marian House Board, staff and residents, we take this opportunity to tell you that we could not help our women take on their really tough problems without you, our generous benefactors. So thank you for helping our women through their journey.

We are delighted to provide you with our Fiscal Year 2011 Annual Report which aims to:

• Illuminate our work of taking on the really tough problems that our homeless women and their children face.
• Convey the joy that our women feel when they realize they have moved from dependence into independence.
• Inspire you to join us in taking on the really tough problems by making a donation, volunteering, or supporting our special events.

On behalf of Marian House, thank you very much for your continued support and generosity. We will continue to help the women and children of Marian House, together.

Sincerely,

Francis X. Bossle
Chair, Board of Directors

Katie Allston, LCSW-C
Executive Director

65%

of women in the transitional housing program increased their income during their stay at Marian House.

53%

of women in the permanent housing program increased their income during their stay at Marian House.
In Fiscal Year 2011 Marian House served 85 women in its transitional housing program. All of these women were homeless and living in poverty upon entering Marian House. More than half were ex-offenders (61%) and most were recovering from a chemical addiction (91%). In addition, 45% were found to have a chronic mental illness; 65% were victims of domestic violence; 48% were victims of child sexual abuse and 29% had been sexually abused as an adult.

Counseling Hours Received

Marian House I: 4,620 counseling hours
Marian House II: 980 counseling hours
Marian House III: 400 counseling hours

Achievements

2011

families served

Young residents of the Marian House Family Tower greet guests at the June 10, 2011 Marian House graduation ceremony.
46 Women Were Discharged

Of those discharged, 34 (75%) were discharged into permanent housing and 30 (65%) had completed the Marian House program. Of those who completed the program, 25 (83%) were discharged into permanent housing and 15 (50%) were employed at discharge.

164 People were served by Marian House – 121 women and 43 children

86% of Marian House graduates who moved into permanent housing were still in permanent housing 1 year after leaving Marian House.

On October 9, 2010 Marian House held its 2nd Annual Race to Embrace Independence 5K Run & Walk, bringing over 400 people to Lake Montebello in support of the women of Marian House.
Our Year
Moving Our Strategic Goals Forward

Goal 1  Empowering Clients
Children’s Mindfulness Project

A primary component of our Family Program is life skills education and enrichment designed to create an atmosphere for healthy communication and family activities. In addition to our regular services such as planned family dinners, special events, counseling sessions, academic support, field trips and summer camp, we have expanded our after-school activities for the children living in our family tower at the Marian House headquarters. We are partnering with Pediatric Nurse Practitioner Joanne Manzo, who is conducting a “mindfulness training” for our formerly homeless children.

The mindfulness training provides meditative play experiences in a group environment that allow children to relieve stress, learn attentiveness, and develop compassion. According to Joanne Manzo, “I encourage our children to practice what we do in our mindfulness group in their everyday lives. It’s an ongoing process of developing awareness and a non-judgmental attitude. Our children are responding well to each other and sharing their mindfulness activities with their families.”

Goal 2  Serving More Women
Facility Expansion to 939 Gorsuch Avenue

Marian House acquired and renovated a vacant property adjacent to our headquarters building at 939 Gorsuch Avenue, thanks to the generosity of our Board of Directors, Maryland Affordable Housing Trust, the Community Development Block Grant - Recovery, the Abell Foundation and the France-Merrick Foundation. Our new home serves 5 additional women in the second phase of our transitional housing program, expanding capacity by 33%. This expansion allows for us to provide affordable and supportive housing for more women for a longer period of time, thereby improving their preparedness for market rate and independent housing.

Since its founding in 2001, the Education Center at Marian House has helped women achieve the following:

- 17 women have obtained a High School Diploma
- 7 women have received AA degrees
- 8 women have earned Bachelor’s degrees
- 2 women have achieved Master’s degrees
- 5 women are currently in college working towards degrees.

992 hours of educational services were delivered to our transitional housing residents.
Goal 3 **Providing Strong Post-Residential Support**  
**Alumna Program—Graduation Ceremony**

In June, Marian House hosted our first ever graduation ceremony to honor those women who have successfully completed the Marian House program and, thanks to the services and support of our Education Center, have since obtained a high school diploma or graduated from college. Eighteen Marian House alumnae were honored in a traditional cap and gown ceremony and all high school graduates received an engraved ring with the Marian House logo. The graduation ceremony also coincided with the 10th Anniversary of the establishment of the George McManus Education Center at Marian House.

Sr. Sharon Brunier, SSND, Marian House Education Coordinator comments, “These women are true role models. So many of the women who come to Marian House share that they have never completed anything in their lives. Achieving their high school diploma or a college degree is usually just a dream—another unattainable goal. To see the joy on the faces of these women on that special day was a true inspiration to everyone who attended the ceremony.”

Goal 4 **Marian House is a Known Expert**  
**Bank of America Award**

In 2010, Marian House was chosen as the Bank of America Neighborhood Builders Award recipient. The award includes $200,000 in unrestricted operating support, media exposure throughout the state, and intensive leadership training for Executive Director Katie Allston and Director of Operations Peter McIver. This was a highly competitive process and Marian House is honored to be one of only two organizations in the Baltimore Market to have received this honor. For more information on the Neighborhood Excellence Initiative of Bank of America and its impact on Marian House and others in Baltimore, visit our website and click the link on the homepage.

Goal 5 **Promoting Best Practices**  
**Farewell to The Honorable Susan K. Gauvey**

The Marian House Board of Directors completed a restructuring of board leadership in 2011. In this process, the Honorable Susan K. Gauvey, who has championed Marian House as Chair of our Board of Directors for the past 20 years has passed on her leadership gavel to Mr. Francis “Frank” X. Bossle. Frank is Executive Director of Internal Audits for Johns Hopkins University Systems and has been a Board Member for 23 years. Judge Gauvey has graciously agreed to remain serving on the Marian House Board. In addition, Karen Albert and Jennifer DeRose stepped into newly formulated Vice Chair positions, replacing the long-serving Harriet Goldman. We are thankful to our departing leaders for their years of service and to our new leaders for their willingness to step into these important positions. We would also like to thank our long-serving, departing Board Members, Harriet Goldman, 15 years of service; Jane Shaab, 18 years of service; and Jessie Reed, 3 years of service.
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Marian House women celebrate after participating in the Marian House graduation ring ceremony on June 9, 2011.
CareFirst BlueCross BlueShield accepts the award for the team with the most participants at Marian House’s 2nd Annual Race to Embrace Independence 5K Run & Walk.
Ora J. prepares for her Marian House graduation day.

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In recognition of earning her Associates of Arts degree, Tonya W., along with fellow Marian House college level graduates, receives a Marian House pin during the June 9, 2011 graduation ring ceremony.
In the summer of Fiscal Year 2011, Marian House completed its fountain mural project, funded by the TKF Foundation and painted by artists Doug Johnson and Keenan Williams.
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St. Francis of Assisi Church
St. Isaac Jogues Catholic Church
St. John the Evangelist (Hydes)
St. Joseph Fullerton
St. Joseph’s School
St. Joseph (Texas)
St. Vincent DePaul Society, St. Joseph’s Fullerton Church
St. Pius X Church
St. Stephen’s Church - Ladies of Charity
St. Ursula Church
Women of John Wesley United Methodist Church

Disclosure for donor pages:
We have used the utmost care in compiling this list. If we have omitted or listed any names incorrectly, it was truly unintentional, and we ask that you bring it to our attention by calling the Office of Advancement at 410-467-4246. Thank you.
About Marian House

Our History
Marian House was founded in 1982 as a joint project of the Sisters of Mercy and the School Sisters of Notre Dame in response to the dire circumstances of women at the Baltimore City Women’s Detention Center. Two sisters and a lay volunteer noticed that it was difficult, if not impossible, for many of the women released from jail to rebuild their lives without housing, employment and emotional support. They founded Marian House to address these immediate needs and reduce recidivism.

Our Governance
Both the Sisters of Mercy and the School Sisters of Notre Dame elect two members each to serve as a Corporate Board. The Marian House Corporate Members meet annually to provide oversight relevant to the mission direction of the organization. In addition to the Corporate Board, Marian House is governed by an independent, volunteer Board of Directors.

About Sponsoring Communities
The Sisters of Mercy was founded in 1831 by laywoman Catherine McAuley in Dublin, Ireland who established the first House of Mercy to care for “distressed women of good character.” The Sisters of Mercy are women who commit their lives to serving God’s people, especially those who are sick, poor and uneducated. In the spirit of the Gospel, their mission is to help people to overcome the obstacles that keep them from living full and dignified lives.

The School Sisters of Notre Dame was founded in 1833 in Germany by Caroline Gerhardinger, who believed that the renewal of society depended on the family and that mothers were the first educators. To that end, the School Sisters of Notre Dame chose as their mission the education of girls. Their ministry is directed toward education, which means enabling persons to reach the fullness of their potential as individuals. Their teaching extends beyond the classroom and into the lives of the people they serve — especially women, children and persons who are poor.

Long-time Marian House staff members Sr. Beth Heizer, RSM; Jessica Statesman; Rita Martin and Sr. Sharon Brunier, SSND.
Financials

Financial Statement - June 30, 2011

Revenue
- Contributions $550,899
- Foundations & Grants $415,441
- Federal Government $600,010
- Non-Federal Government $393,723
- Client Fees $113,277
- Investment Income $108,229
- Serenity Place $16,137
- Special Events (net) $48,713
- Other $255
Total Revenue $2,246,684

Expenses
- Program Services $1,321,972
- General & Administrative $246,484
- Fundraising $190,026
Total Expenses $1,758,482

Net Income Before Depreciation $488,202
Depreciation $123,013
Temporarily Restricted Net Assets $186,009
Net Income from Operations $179,180

Balance Sheet as of June 30, 2011

Assets
- Cash, Receivables and Other $696,791
- Investments at Fair Value $1,424,601
- Property and Equipment (net) $3,240,822
Total Assets $5,362,214

Liabilities and Net Assets
- Accounts Payable and Accrued Expenses $152,184
- Loans Payable $
- Net Assets $5,210,030
Total Liabilities and Net Assets $5,362,214

74% of Marian House graduates who moved into permanent housing were still in permanent housing 2 years after leaving.
Staff & Board

Staff
Ms. Katie Allston, LCSW-C
Executive Director
Ms. Nancy Bachman
Finance Officer
Ms. Susannah M. Bergmann*
Director of Advancement
Ms. Amanda Brown*
Bookkeeper
Sr. Sharon Brunier, SSND, LCPC
Education Coordinator
Sr. Rita Bueche, SSND
Tutor
Sr. Irene Callahan, RSM
Case Manager, Marian House II
Ms. Tierra Clark
Case Manager, Marian House II
Ms. Ashley Corbin
Employment Coordinator
Sr. Beth Heizer, RSM, CPC-AD, LCPC
Counselor, Marian House I
Ms. Megan Huether, NCC, LGPC
Family Counselor and Alumnae Coordinator
Ms. Audrey James
Case Manager, Serenity Place
Ms. Julie Judy*
Job Retention Specialist
Elizabeth Ready
Grant Writer
Ms. Sharon Kennedy
House Manager, Marian House I
Sr. Elizabeth Langmead, MHSH, LCPC*
Family Counselor
Ms. Kathleen K. LaVina, LCPC, LCAD-AD, RN
Clinical Supervisor & Special Projects Coordinator
Ms. Rita Martin
Intake Coordinator & Volunteer Coordinator
Ms. Kellie McKinney
Case Manager, Marian House II
Mr. Peter McIver
Director of Operations
Ms. Meghan Montone
Director of Advancement
Ms. Gwendolyn Monroe-Surles*
Case Manager, Marian House III
Ms. Nirina Randrian
Bookkeeper
Ms. Charmaine Richardson, CSC-AD
Counselor, Marian House I
Ms. Mel Rosche
Information Systems Administrator
Mr. Joe Schaefer
Facilities Manager
Ms. Mary Spurrier
Executive Assistant
Ms. Jessica Statesman, LCPC
Director of Programs
Ms. Lauren Steen
Child Therapist
Ms. Renee Sykes
Night Supervisor, Marian House I
Ms. Christine Tomasette
Advancement Associate

Corporate Board of Directors
Sr. Kathleen Cornell, SSND
Sr. Peggy Juskelis, SSND
Sr. Mary Anne Smith, RSM
Sr. Barbara Wheeley, RSM

Marian House Board of Directors 2010-2011
Francis X. Bossle, Chair
Johns Hopkins University Institutions
Karen Albert, Vice-Chair
PricewaterhouseCoopers LLP
Jennifer DeRose Esq., Vice-Chair
Saul Ewing LLP
Gwendolyn D. Skillern, CPA, Treasurer
Foundation First BlueCross BlueShield
Sr. Mary Fanning, RSM, Secretary
College of Notre Dame of Maryland
Patricia K. Batza
Chief Volunteer
Sr. Katherine Bell, RSM
St. Francis of Assisi Church
Karen P Floyd
Northwest Hospital Center
The Honorable Susan K. Gauvey, Chair*
U.S. District Court
Tere Geckle
Sogeti USA LLC
Harriet Goldman, Vice-Chair*
Community Volunteer
Milton Hall
Human Capital Consultants, LLC

*Linda Heisner
Consultant
Sr. Peggy Juskelis, SSND
School Sisters of Notre Dame
Sr. Sharon Kanis, SSND
College of Notre Dame of Maryland
Mary-Margaret Latchford
Mercy High School
Laura McManus
Chesapeake Fine Food Group
Dr. Regina McPhillips
Community Volunteer
Dana Petersen Moore Esq.
Petersen Moore LL
Jessie Reed*
Consultant
Lori Reitenauer
PNC Wealth Management
Suzanne Rothrock
Mission Media
Jane Matricciani Shaab*
University of Maryland, Baltimore
Maris St. Cyr
National Aquarium
Julie Woods
Great Find & Designs

*We sincerely thank each of the Board and Staff Members who completed their service to Marian House in Fiscal Year 2010-2011.