

From Dependence to **Independence**

TRANSITIONAL HOUSING – TRANSFORMING LIVES



Marian
House

ANNUAL REPORT
FISCAL YEAR 2016

What We Do:

Marian House is a transitional and permanent housing and support services program for homeless women and their children located in the Better Waverly neighborhood of Baltimore City.

MARIAN HOUSE I is the transitional housing and intensive rehabilitation phase which provides comfortable, structured community living at our headquarters on Gorsuch Avenue. Central to this first phase of Marian House are the supportive services we provide, including meals and personal supplies, rehabilitation counseling, life skills training, job readiness, pre-GED and GED education, referrals for medical care, and a savings program to prepare women for independent living. On average, a woman spends nine months to one year at Marian House I. She is then given the opportunity to move into a more independent living environment in the second phase of our program, Marian House II.

MARIAN HOUSE II allows women to continue to live in community settings with other women striving to achieve similar goals for independent, healthy living. In this phase of the program, women continue to receive supportive services such as counseling, case management, education, and employment assistance as they pursue their rehabilitation goals in this more independent living environment.

The **TRANSITIONAL FAMILY PROGRAM** serves women who are ready and able to reunite with their children. The Family Tower can house four families in four three-bedroom apartments for up to two years. In addition, 10-12 families are housed in shared living environments. Residents of this program have access to all Marian House I supportive services including individual, family and child therapy as well as education and employment assistance. The children living in these units also have access to tutoring and enrichment services as needed. Often, women placed in the family program are initially in Marian House I, but referrals are also taken from family shelters in the community.

In addition to our transitional programs, Marian House houses approximately 80 women and families in our permanent housing program, **MARIAN HOUSE III**. Here, residents receive case management, home visits and access to support services as well as rental assistance to assure that payments are affordable.

OUR MISSION The mission of Marian House is to be a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves, confront emotional and socio-economic issues, and transition to stable and independent lives.

OUR VISION Marian House strives to transform our society by unlocking the potential found within the women we serve.

OUR VALUES Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all our interactions and endeavors.

Dear Friends

Resolve. Integrity. Courage. Resilience. These are the qualities that define Marian House and its women.

Our fiscal year was one of great strides and successes. As you will see on page 15 of this report, we were able to support women with complicated issues and lead them to great successes. We have made significant advances towards our strategic plan goals, and in fiscal year 2017 a second Marian House campus will be on the horizon.

Our year was not without challenges, however. In May 2016 we were notified that the US Department of Housing and Urban Development (HUD) had eliminated \$4 million in transitional housing and support services grants to 19 agencies throughout Baltimore. The decisions were a result of HUD's shift in priorities away from transitional supportive housing as a solution to ending homelessness. Despite 15 years of successful management of these grant funds, we were one of the agencies to be cut, resulting in a reduction of our operations revenue by over \$200,000. While many agencies were unable to survive such a devastating funding loss, we are committed to filling this funding gap and continuing to fulfill our core mission for years to come, through the support of our faithful donors.


Our transitional housing program serves a challenging population of homeless women who come to us from backgrounds of poverty, behavioral health problems, incarceration, and extensive abuse. We provide the safe space and loving guidance the women need to overcome these barriers and transform their lives for the better. It takes a tremendous amount of courage to commit oneself to a rehabilitation program such as Marian House. The healing process requires that a woman dig deep into her past in order to build a successful future. The result of this courageous process is a woman of integrity.

In the following pages, you will learn about three graduates of our transitional housing program. One is now a member of our staff and mentors current residents. The second is a mother who regained custody of her child during her time at Marian House and who today is employed by one of our faithful employment partners. The third is a young woman living at our Serenity Place apartments who, with our support and encouragement, is living a healthy and independent life. Each of these amazing women has proven her resilience in the face of many obstacles. We are so incredibly proud of each of them and the many like them who have made the decision to transform their lives through graceful resolve and the support of Marian House. They have achieved independence and well-deserved new beginnings.

The three women highlighted in this report are perfect examples of the impact of our model of transitional housing. We draw the strength to continue our important work from these women and from the encouragement, assistance, donations, and financial support of you, our friends and partners. We thank you for investing in Marian House and the many women whose lives we are able to transform! Because of your support we are able to continue to provide the highest quality housing and services to our residents despite the decline in government funding. We are grateful for your generosity, now more than ever.

Resolve. Integrity. Courage. Resilience. These are the qualities that define Marian House and its women.

In gratitude,



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Chair, Board of Directors



Katie Allston, LCSW-C
Executive Director



TERE GECKLE, BOARD CHAIR



KATIE ALLSTON, LCSW-C,
EXECUTIVE DIRECTOR

“I WAS DETERMINED TO MAKE THIS PROGRAM WORK FOR ME. I LEARNED SO MUCH – FROM LIFE SKILLS LIKE COOKING, TO COPING SKILLS, TRUST AND HOW TO FORM HEALTHY RELATIONSHIPS. I FOUND SELF-WORTH AND MY INDEPENDENCE.”



BERTHA MITCHELL

A Life Changed

Bert came to Marian House in February of 2003. Struggling with the battles of addiction, depression and homelessness, she described her life as being in a “very dark place.”

“I needed support and stability at that time of my life. I knew Marian House could provide me with that. I had friends who had gone through the program and I saw what it could do.”

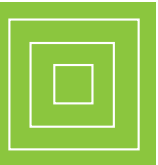
Bert says the in-house services like counseling, education, and job-readiness are what help the women of Marian House achieve their successes.

“It prepares them for the new life they have ahead of them. I was determined to make this program work for me. I learned so much – from life skills like cooking, to coping skills, trust and how to form healthy relationships. I found self-worth and my independence.”

Today, Bert shares what she gained from the program with the women currently residing at Marian House. An alumna of the program, Bert works part-time as a weekend house supervisor at Marian House. She also coordinates the Marian House Alumnae Program for women who have left the program successfully and still need/ want the sense of community. Additionally, during the week Bert works at Chesapeake Connection (Mosaic) as an administrative coordinator.

Bert’s determination to make the program work for her in her journey to become healthy and independent is what has made her a successful professional today, and she describes her life today as “awesome.”

“Transitional housing is so important. Women have so many responsibilities, particularly when it comes to their children/families. They need the resources to help them with recovery and the underlying issues that led to addiction and homelessness in the first place. I know what can happen for a woman when she comes to Marian House. This is where her life will begin.”



FY16 RESIDENT PROFILE: MARIAN HOUSE SERVED 71 WOMEN IN ITS TRANSITIONAL HOUSING PROGRAM. ALL OF THESE WOMEN WERE HOMELESS, UNEMPLOYED, AND LIVING IN POVERTY UPON ENTERING MARIAN HOUSE. ALL HAD BEEN IN AN IN-PATIENT DRUG/ALCOHOL REHABILITATION CENTER, IN PRISON/JAIL OR LIVING IN A SHELTER OR OTHER UNSTABLE ENVIRONMENT IMMEDIATELY BEFORE ADMISSION. NINETY-FOUR PERCENT HAD A CHEMICAL ADDICTION; 80% HAD A CHRONIC MENTAL ILLNESS; 77% HAD BEEN VICTIMS OF DOMESTIC VIOLENCE; 73% HAD BEEN INCARCERATED IN THEIR PAST AND 59% DID NOT HAVE A HIGH SCHOOL DIPLOMA.

ANGELA BELL AND HER DAUGHTER CHANELLE

A Family Reunited

Angela had a very difficult childhood full of abuse and trauma, ultimately leading her to a decade of addiction, severe depression, and eventually homelessness. She describes it as a “very dark time” that left her full of guilt and shame. She began using drugs to escape the pain. It was not until she was homeless that she first heard about the Marian House transitional supportive housing program.

“I had no idea that a program like this existed. I had left a 28 day drug treatment program and was not sure what I was going to do next. My friend, who is an addiction counselor, was able to refer me to Marian House.”

It was during her time at Marian House that Angela finally began to deal with her childhood trauma and the underlying issues of her addiction. She says one key to her recovery was living where her counselors were available to her when she needed them.

“When I came to Marian House I was given the structure I needed in order to get my life back on track. I learned about my addiction, relapse prevention, and spiritual principles that I continue to live by today. I received counseling for my trauma, completed the job readiness program and lived with other women like myself who were going through a difficult time. All of this helped me to discover confidence in myself that I never knew I had.”

After completing the job readiness program at Marian House, Angela began working as a receptionist at Mercy Medical Center. She decided to take the additional time she needed in her recovery and moved on to Marian House II — the second phase of the transitional supportive housing program, where women live in a house as roommates with slightly less structure, but still receive the counseling they need to continue their recovery. It was during this phase of her journey when Angela began to focus on building a relationship with her teenage daughter, whom she had grown apart from during her struggle with addiction.

“Marian House helped me work towards regaining custody of Chanelle. We eventually reunited and I was able to get a 2 bedroom apartment through Marian House’s permanent housing program.”

Angela’s success only grew from there. Her Marian House case manager noticed how well she and her daughter were doing and encouraged Angela to apply for a Section 8 voucher to obtain an apartment independently.

Today, Angela is an alumna of Marian House. She continues to work at Mercy Medical Center and is planning to go back to school for social work once she is able to secure the funding she needs.

“I needed Marian House at that time in my life. Without them, my past trauma would still be ruling my life. I would have gone back to using. I needed to educate myself about my addiction or I would not have the relationships that I have today. I now use what I learned at Marian House every day of my life.”



“WHEN I CAME TO MARIAN HOUSE I WAS GIVEN THE STRUCTURE I NEEDED IN ORDER TO GET MY LIFE BACK ON TRACK.”



"I CAME HERE WITH A TRASH BAG. TODAY I HAVE A ONE BEDROOM APARTMENT. I TAKE CARE OF MY MENTAL AND PHYSICAL HEALTH. I HAVE AN AMAZING JOB. I HAVE A CHECKING AND SAVINGS ACCOUNT. I PAY MY BILLS ON TIME. I WOULD NOT HAVE ANY OF THIS WITHOUT MARIAN HOUSE. THEY HELD ME ACCOUNTABLE AND STILL DO."

JENNIFER DAIGLE

A Life Made New

Jen started using drugs at the age of 13 and continued using until the day she was arrested at age 32.

"I really don't remember the day I was arrested, but I did see the surveillance video. I walked into a nail salon high. Nothing was planned. I walked in...took a woman's \$2,300 purse...and walked out. I was charged with theft and 1st and 2nd degree assault. I went to jail for 11 months but it was the best thing that ever happened to me."

It was while incarcerated that Jen started to make changes for herself. She participated in a treatment program, which led to her mentoring other inmates. Jen's social worker gave her a copy of Marian House's book "30 Women, 30 Stories – Journeys of Recovery and Transformation," and that is when she said she knew Marian House was the right place for her to go after she served her sentence.

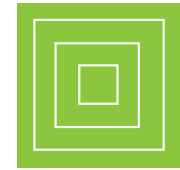
"The book showed me light. I had struggled with being an addict for so long and the 11 months in prison was the longest I had ever been clean. The book made me excited about recovery!"

Jen entered Marian House on December 20, 2013. Today she is a resident of the permanent housing program at Serenity Place.

"I came here with a trash bag. Today I have a one bedroom apartment. I take care of my mental and physical health. I have an amazing job. I have a checking and savings account. I pay my bills on time. I would not have any of this without Marian House. They held me accountable and still do."

Jen says that sharing her story gives her the chance to remind herself about what she has accomplished.

"I have truly transitioned into an independent woman. I could never have succeeded without this program. A lifetime drug user forgets how to live responsibly. Marian House showed me that again."

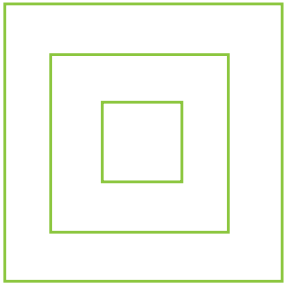


FY16 IMPACT: DURING THE COURSE OF THE YEAR, 40 WOMEN EXITED THE TRANSITIONAL PROGRAM, 80% OF WHOM WERE DEEMED SUCCESSFUL COMPLETIONS. THE AVERAGE LENGTH OF STAY FOR THESE WOMEN IN THE TRANSITIONAL HOUSING PROGRAM WAS 11 MONTHS. OF THE 32 WOMEN WHO SUCCESSFULLY EXITED THE TRANSITIONAL PROGRAM IN FY16, 94 % INCREASED THEIR INCOME DURING THEIR STAY IN THE TH PROGRAM, AND 81% WERE EMPLOYED AT DISCHARGE. NINETY-FOUR PERCENT EXITED TO PERMANENT STABLE HOUSING.

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Donations made to Marian House from July 1, 2015 to June 30, 2016

Included in these lists are in-kind gifts, as well as gifts of time and treasure.



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James and Jacqueline Stradtner Foundation
Jencks Family Fund
JoAnn and Jack Fruchtman Fund

Johns Hopkins Neighborhood Fund
J.P. Morgan Chase Foundation
Judy Family Foundation
Leonard and Helen R. Stulman Charitable Foundation
The Lois & Irving Blum Foundation
National Philanthropic Trust
PNC Foundation
Progress Family Foundation
Reval Foundation
Richard LaLonda Charitable Gift Fund
Robert R. and Dorothy D. Bair Fund
S. T. Fitzgerald Fund
Seto Family Fund
SunTrust Foundation
Sylvan|Laureate Foundation Inc.
T. Rowe Price Foundation, Inc.
Harry and Jeanette Weinberg Foundation
The Winter Organization
W. R. Grace Foundation
Zanvyl & Isabelle Krieger Fund



RESIDENT MELINDA G. WITH HER SON AND NIECE AT THE 2015 MARIAN HOUSE SANTA PARTY.

J.J. McDonnell & Co., Inc.
Johns Hopkins HealthCare
LLC – Priority Partners MCO
Johns Hopkins Hospital
Johns Hopkins Medicine –
Project REACH
Johns Hopkins University
& Medicine
Johnson & Johnson
Matching Gifts Program
Kennedy Krieger Institute
Kennedy Personnel Services
KPMG
L & M International, Inc.
Latchford & Associates LLC
Law Office of P. Hong Le, LLC
Law Offices of Taylor &
Taylor, LLC
Liberty Tax
Lifebridge Health
Manpower
Mary Jo Putney, Inc.
Maryland Food Bank
FoodWorks Program
Maryland New Directions
Maryland Public Television
Maryland Speedy Tag & Title
Maryvale Preparatory School
Mass Development Finance
Agency
Maximum Day Services
Mayor's Office of
Employment Development
MedStar Good
Samaritan Hospital
MedStar Harbor Hospital
MedStar Union Memorial
Hospital
Mercy High School
Mercy High School Class
of '66
Mercy Medical Center
Mercy Villa
Miles & Stockbridge

Miss Shirley's Café
Morgan Stanley Community
Affairs
Morgan Stanley Global
Impact Funding Trust
Mt. Vernon Pharmacy
Moveable Feast
My Sister's Place Women's
Center
NAMI - Metropolitan
Baltimore
National Aquarium of
Baltimore
National Center on
Institutions and
Alternatives (NCIS)
Neopol Savory Smokery
Northwest Hospital at
LifeBridge Health
Notre Dame Preparatory
School
Nyela Lady Inc.
Organization of Hope
Parkville Carney Lions Club
PayPal
PayPal Gives Employee
Engagement Fund
PEI Staffing, LLC
Picnics by Gerard
PMC Financial
Port Discovery Children's
Museum
PricewaterhouseCoopers, LLP
Priority One Staffing
Prometric
Randstad
RCCG Life Center Abingdon
Redstart Creative
Renaissance Baltimore
Harborplace Hotel
RGIS Inventory Specialists
Roll Up N Dye
Rosedale Federal Savings
and Loan Association

Royal Farms
Rummel, Klepper & Kahn, LLP
Saul Ewing LLP
Second Chance, Inc.
Securitas
Sheraton Baltimore North
Hotel
Sinai Hospital at LifeBridge
Health Center
Sleepy's, LLC
St. Agnes Hospital
St. Augustine School
St. Joseph's Medical Center
St. Peter Adult Learning
Center
St. Timothy School
State Farm Insurance
Suited to Succeed
SunTrust Bank
SunTrust United Way
Campaign
T. Rowe Price
Thompson Hospitality
Morgan State University
Towson Ladies Volunteer
Group
Towson University
TRANSAMERICA
Truist
Turn-A-Round Tuesday
Turnaround, Inc.
Tuttie's Place
UMBC Graduate School
University of Maryland
Faculty Physicians Inc.
University of Maryland
Medical Center
Up-to-Date Laundry
Utz Quality Foods, Inc.
White – Management/
Employment Development
& Training
Women's Club of Towson, Inc.
Y of Central Maryland



RESIDENT RENEE G. (CENTER) ATTENDS A CELEBRATION HELD FOR GED RECIPIENTS WITH (FROM LEFT) FELLOW RESIDENT TERESE B.; MARIAN HOUSE EDUCATION COORDINATOR, SR. SHARON BRUNIER, SSND; RESIDENT ROBERTA W. , AND RESIDENT SONYA A.

- Circle of Faith
- Ascension Evangelical Lutheran Church of Baltimore County
Bibleway Missionary Baptist Church
Christ Lutheran Church
Created with Promise and Potential Ministries
Doxa Ministries
Friends of St. Thomas
Grace Baptist Church
Immaculate Conception (Towson)
Immaculate Heart of Mary (Baynesville)
New Friendship Baptist Church
New Fellowship Christian Community Church
Our Lady of Grace Church
Our Lady of the Angels Catholic Community
PUSH Global Ministries
Saint Elizabeth Ann Seton School Sisters of Notre Dame
Second Presbyterian Church
- Shrine of the Sacred Heart
Sisters of Mercy
Sisters of Mercy - South Central Community
St. Andrew by the Bay
St. Augustine (Elkridge)
St. Charles Borromeo
St. Elizabeth Ann Seton Church
St. Isaac Jogues Catholic Church
St. John the Evangelist's (Hydes)
St. Joseph Cockeysville
St. Joseph Fullerton
St. Jude Shrine
St. Matthew Catholic Church
St. Stephen Church - Ladies of Charity
St. Ursula Catholic Church
Union Memorial United Methodist Church
United Church of Jesus Christ Apostolic
Women of the Bible, Alive!
Zion Baptist Church



THE MARIAN HOUSE TRANSITIONAL HOUSING FAMILY PROGRAM SERVES WOMEN WHO ARE READY TO REUNITE WITH THEIR CHILDREN AND ARE GIVEN ACCESS TO ALL MARIAN HOUSE TRANSITIONAL HOUSING SERVICES TO INCLUDE FAMILY AND CHILD THERAPY.

2016 AUDITED FINANCIAL REPORT

Financial Statement

Public support and Revenue

Federal Government	\$1,211,981
Non-Federal Government	524,999
Contributions & Non-Government Grants	290,973
Temp Net Assets Released from Restriction for Ops	450,766
Client fees	203,956
Special Events	114,128
Serenity Place	16,535
Other	2,303
TOTAL OPERATING SUPPORT	\$2,815,623

Expenses

Program Services	\$2,306,718
General & Administrative	291,497
Fundraising	264,236
TOTAL EXPENSES	\$2,862,451

Net Income from Operations (\$46,828)

Difference between Audit revenue and Operations revenue	\$267,845
Less Depreciation	(142,222)
Investment Income Gain /(Loss)	27,360
Change in Net Assets	106,173

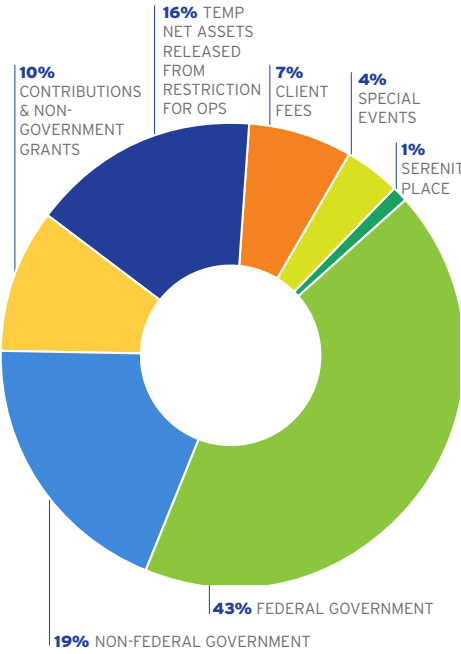
Assets

Cash and Receivable	\$694,715
Investments at fair value	1,915,390
Property & Equipment - net	3,462,952
TOTAL ASSETS	\$6,073,057

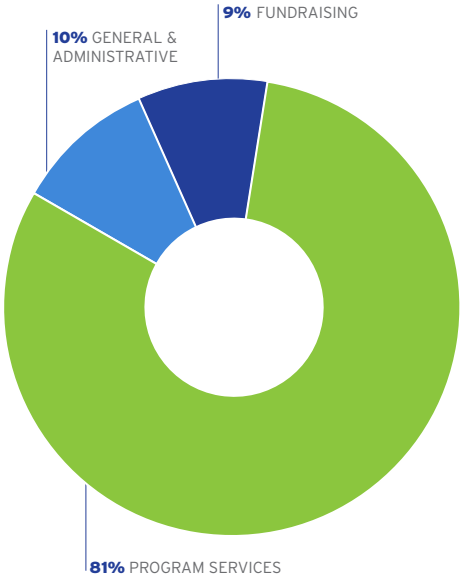
Liabilities and Net Assets

Liabilities	\$302,787
Net Assets	5,770,270
TOTAL LIABILITIES AND NET ASSETS	\$6,073,057

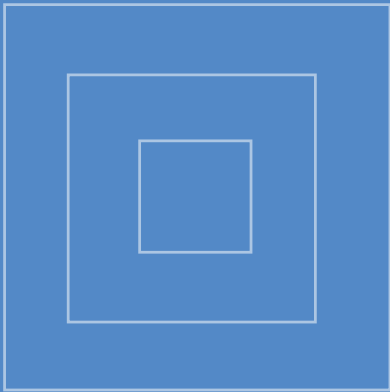
REVENUE



EXPENDITURES



The Founding of Marian House



In the late 1970s, Sr. Margaret Beatty, a member of the Sisters of Mercy, was serving as chaplain at the Women's Detention Center in Baltimore City. Observing the many unmet needs of the women being released from the detention center, Sister Margaret joined forces with volunteer Jane Harrison, a long-time advocate for the homeless, to seek funding to start a program to help women being released from jail find secure housing, earn jobs, and receive "sustained encouragement" to help them rebuild their lives.

By 1980, Sr. Josanna Abromaitis, from the School Sisters of Notre Dame, joined forces with Sr. Margaret and Ms. Harrison to build a network of supporters and raise funds with the goal of establishing a residential program to provide rehabilitative services to homeless women.

These visionary women accomplished this heroic task in 1982 when Marian House opened its doors at the former convent building of St. Bernard's parish in Waverly, as a co-sponsored ministry of the Sisters of Mercy and the School Sisters of Notre Dame. To this day, this building serves as the headquarters of Marian House and as a welcoming, loving home to women experiencing homelessness as a result of incarceration or other life challenges. For more than 34 years, Marian House has been a home for women in need of safe, stable housing and a therapeutic community where they can live, work to accomplish their goals, and transform their lives for the better.

FOR MORE THAN 34 YEARS, MARIAN HOUSE HAS BEEN A HOME FOR WOMEN IN NEED OF SAFE, STABLE HOUSING AND A THERAPEUTIC COMMUNITY WHERE THEY CAN LIVE, WORK TO ACCOMPLISH THEIR GOALS, AND TRANSFORM THEIR LIVES FOR THE BETTER.

Board & Staff



BOARD OF DIRECTORS 2015-2016

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Dana Angelini <i>Mercy Medical Center</i>	Jacintha Lawson* <i>Risk3, Inc.</i>	Martin I. Yospa <i>Gorfine, Schiller & Gardyn, PA</i>
Sr. Katherine Bell, RSM* <i>Sisters of Mercy</i>	Marie Lilly <i>University of Maryland Baltimore County</i>	Ex-Officio Katie Allston, LCSW-C <i>President</i>

STAFF

Katie Allston, LCSW-C <i>Executive Director</i>	LaShondia Griffin <i>AP Accounting Clerk</i>	Lara McNeil <i>Employment Coordinator</i>
Nancy Bachman <i>Finance Officer</i>	Phyllis Ham, LCPC <i>Counselor, Director of Permanent & Family Housing</i>	Bertha Mitchell <i>Weekend Supervisor/Alumnae Coordinator</i>
Beth Brolund, LCSW-C <i>Case Manager</i>	Adriene Harris <i>Executive Assistant</i>	Meghan Montone <i>Director of Advancement</i>
Sr. Sharon Brunier, SSND, LCPC <i>Education Coordinator</i>	Michael Howard <i>Facilities</i>	Dillon Nestadt <i>Child Therapist</i>
Kelley Chase <i>Advancement Assistant</i>	Cynthia Jackson <i>Intake Coordinator</i>	Charmaine Richardson, MHS <i>Case Manager</i>
Tierra Clark, MSW <i>Case Manager</i>	Audrey James* <i>Case Manager/Alumnae Coordinator</i>	Domenika Ringgold <i>Case Manager</i>
Willette Fair <i>Assistant House Manager/ Weekend Supervisor</i>	Elizabeth Keady <i>Grants Manager</i>	Joe Schaefer <i>Facilities Manager</i>
Sr. Jane Forni, SSND* <i>Case Manager</i>	Sharon Kennedy <i>House Manager</i>	Elizabeth Smith <i>Weekend Supervisor</i>
Amy George, LCSW-C <i>Counselor</i>	Jes Maaswinkel <i>Data Specialist and Quality Assurance Manager</i>	Renee Sykes <i>Night Supervisor</i>
Nancy Lynch Gibson, LCPC <i>Counselor</i>	Vonsetta Manns, LGSW <i>Clinical Social Worker/ Case Manager</i>	Gina Jenkins Weaver, LCSW-C <i>Director of Transitional Housing</i>
Shirley Goles <i>AR Accounting Clerk</i>	Peter McIver <i>Deputy Director</i>	

* We sincerely thank each of the Board and staff members who completed their service to Marian House in the Fiscal Year 2015-2016.



MARIAN HOUSE

Women Moving from Dependence to Independence

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marianhouse.org



School Sisters
of Notre Dame
Atlantic-Midwest Province

TRANSFORMING THE WORLD
THROUGH EDUCATION

