

RESILIENCE IN ACTION

2020

ANNUAL
REPORT



MARIAN HOUSE

Women Moving from Dependence to Independence

Who We Are and What We Do



Marian House is a transitional and permanent housing program located in the Better Waverly neighborhood in Baltimore City, which provides support services to homeless women and their children. Founded in 1982 by the Sisters of Mercy and the School Sisters of Notre Dame, Marian House provides a variety of supportive housing options including:

Marian House I

Marian House I is the transitional and intensive rehabilitation phase for single women experiencing homelessness, most of whom are coming from incarceration or a residential recovery program. Employment is the goal for all of the women in Marian House I. During the Marian House I experience, women are provided with a structured community-living environment and an integrated program of care, including:

- Private rooms, meals and personal supplies
- Individual and group therapy
- Substance abuse treatment
- Case Management, including referrals for medical care
- Life skills training
- Employment support, ranging from expungement to interviewing skills and referral to training programs
- Pre- GED and GED education
- A financial literacy class and savings program

Marian House II

Upon completion of the first phase and securing employment, women are given the opportunity to move into a more independent living environment in the second phase of the program – Marian House II. Marian House II allows women to continue to live in a community setting with other women who are striving to achieve similar goals for independent and healthy living. The homes offer private bedrooms, shared kitchens and living rooms, less structure, and fewer housemates than Marian House I. In this phase of the program, women continue to receive supportive services such as counseling, case management, education, and employment assistance as they pursue their rehabilitation goals and work toward independent living in the community.

Family Transitional Housing Program

The Family Transitional Housing Program serves women with children and those who are ready and able to reunite with their children. Residents of this program have access to Marian House I supportive services, such as tutoring and enrichment services and employment assistance. In addition they receive case management and family and child therapy. Referrals for this program are taken from shelters in the community, treatment programs, as well as women who were initially enrolled in Marian House I.

Permanent Supportive Housing Program

Marian House also provides residences for approximately 85 women and families in our permanent supportive housing program, in buildings owned and managed by Marian House and in rented homes and apartments in the community. Residents of our permanent supportive housing program receive rental subsidies based on their income, and ongoing case management assistance.

Dear Friends,

As we reflect on FY20 and all that happened in these 12 months, we can't help but pause and ask, "was that just one year or two"?

From July 2019 through February 2020, life at Marian House was normal. We held our annual 5K Race to Embrace Independence, which produced record numbers of participants and net proceeds. We engaged with new volunteer groups and churches of all faiths, who in turn provided their time, talent and treasure to support our mission. Our donations were on target to help us meet and even exceed our fundraising goals for the year. And, as always, we celebrated every holiday known to human kind, in our continued efforts to spread joy to the women we serve. Then COVID-19 hit in March and as you know, life as we knew it was turned upside down.

As a residential program, Marian House services and operations could not cease. The pandemic gave us new challenges to overcome with renewed commitment to the women we serve. We scrambled, as others did, to put protocols and policies in place to make Marian House as safe as possible for our women and staff. While most staff had the ability to work from home, we maintained our 24 hour staffing coverage at our headquarters. We are forever grateful to the staff who continued to come to Marian House through the pandemic so that our programs could continue to operate.

Through all of this, we heard regularly from our dedicated supporters and donors. We are so thankful for the many people who reached out during those spring months. The outpouring of generosity and support from all of you was so heartwarming, and it continues today. We are so blessed to count you as our friends and compassionate partners in the Marian House mission.

While operations are still modified, our dreams and efforts to grow our mission continue. On June 15, 2020, we were thrilled to announce that we took over the historic property at 333 North Charles Street, commonly known as the Women's Industrial Exchange building. We are excited for this opportunity and are exploring how Marian House can best use the non-residential space in the building. In the meantime, Marian House alumnae will soon occupy the majority of the apartment units in the building. We will share our plans for utilization of the building's commercial and retail space when we identify how the space will be best utilized. Stay tuned . . .

We thank you for your investment in our work. Your generosity allowed us to serve 174 women and 126 children during this past fiscal year. We are indebted to the Board of Directors, Corporate Board and Staff for their dedication, hard work, and energy as we continue to serve women and children in need with dignity and respect.

With gratitude,



A handwritten signature in dark ink, appearing to read "Don Mattran".

Don Mattran
Chair, Board of Directors



A handwritten signature in dark ink, appearing to read "Katie Allston".

Katie Allston, LCSW-C
Executive Director

Our Year In Review

First Annual Ravens Season Tickets Raffle - July 30, 2019

Marian House created a new annual fundraiser, raffling off three (3) season tickets for the Ravens football season each year, or a \$1,500 cash prize option. Our first winner, Ronnie Griffin, was excited beyond belief when his ticket was drawn.

Sponsor/Sponsee Annual Dinner – September 17, 2019

This annual dinner is held for the residents of Marian House I and II as an opportunity to educate them about the importance of sponsorship, answer their questions concerning the roles of the sponsors, and introduce them to sponsors in the community. It was a great evening of inspiring stories and networking.

Resident Appreciation Event for Staff & Family + Friends – October 22, 2019

A group of Marian House I residents conceived of and planned this night, which was designed to honor and thank the people in their lives who have supported them. Up to two family members or friends of each resident were invited to have dinner and be entertained by the residents, who read poetry and performed song, dance and mime!

Annual Halloween Party – October 29, 2019

Maryvale Prep School students hosted a fun Halloween party for the residents of Marian House I and II, along with their children. We played games, had a costume parade and contest, ate dinner and treats galore, and danced! A good time was had by all.

New Board Members Elected – November 13, 2019

Marian House elected two new members to the Board. We were thrilled to add Novlette Haughton and Claudette Booth to join for their first three-year term. Both of these women are former residents of Marian House and are shining examples of Women Moving from Dependence to Independence.

Baltimore Museum of Art Field Trip – January 8, 2020

Many residents of Marian House took a field trip, courtesy of David Wallace, to the Baltimore Museum of Art for a tour of the Black Abstract Art exhibit, led by two volunteer docents.

Marian House Residents Visit Annapolis – January & February, 2020

We took residents to Annapolis on several occasions where we proudly participated in advocacy for legislative issues that have an impact on the women we serve. Although we do not introduce legislation at the Maryland General Assembly, we support other organizations and coalitions who introduce legislation of interest to us. Some of our residents were featured in segments on the nightly news.

Red Dress Sunday – February 9, 2020

Liberty Grace Church of God in Baltimore hosted a Red Dress Sunday and invited Marian House to participate. The church contributed to our holiday giving campaign and invited Deputy Director, Pete McIver, to speak at the service. Some Marian House residents were also invited.

Kindness Rock Luncheon – February 17, 2020

Marian House volunteer Stacey Linton and her family members scheduled an enrichment activity to coincide with World Kindness Day. Residents painted rocks with expressions of kindness and dispersed them throughout the Better Waverly community, where Marian House is headquartered. The Linton family also provided lunch for the women, giving them an opportunity to further discuss World Kindness Day.



New Board Members Elected – April 8, 2020

The Marian House board welcomed two new members for their first three-year term. Ed Fortunato of Constellation Energy and Ryan Smith of GoodWill Industries of the Chesapeake.

BLINGO! – June 15-18, 2020

This new fundraiser was planned as an in-person event, however due to COVID-19 restrictions, we had to pivot and make it virtual over four nights using Zoom and a bingo caller program. We had a great turnout and participants were amazed at how well it went. We hope to have a live BLINGO! event in the spring of 2021.

Third Party Events – On-Going Events

Marian House is blessed to have many individuals, businesses and organizations who plan fundraising events on our behalf, with little or no involvement from our staff. Examples of such events held in the last fiscal year include:

- **Maryland Land Title Association Fall Convention** – attended by Katie Allston where we received the net proceeds from their silent auction.
- **Inspire Women's Community Open Mat** – held in Catonsville with a visiting Jiu-jitsu guest instructor, California-based Kristina Barlaan. A portion of the registration fees were donated to Marian House and participants were encouraged to bring wish list items as well.



- **2nd Annual Fundraising Night at Gertrude's** – friends of Marian House made reservations, dined on fine food, and Marian House earned a percentage of the evening's sales as a donation from Gertrude's.

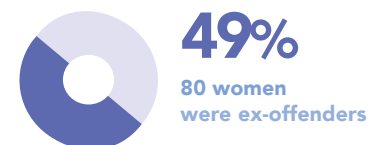
- **PricewaterhouseCoopers (PwC) International Women's Day** – Marian House staff and two residents attended this event to speak and have lunch with the women of PwC. They held a raffle to benefit Marian House, made care packages for all phases of the program, and signed up for year-round volunteer opportunities.

- **Red Hat Society Bingo** – Marian House was honored at the Red Hatters Celebrate the Roaring 20's gathering. The proceeds from their annual Saturday Bingo benefitted Marian House, and at the culminating luncheon on Sunday, representatives from Marian House shared more about our work and accepted a generous donation.



WHO DO WE SERVE?

SINCE OUR FOUNDING OVER **38** YEARS AGO, MARIAN HOUSE HAS SERVED OVER **3,700** WOMEN AND CHILDREN. IN FY20, MARIAN HOUSE SERVED **300** PEOPLE.



126 CHILDREN



42 CHILDREN SERVED IN
TRANSITIONAL HOUSING

84 CHILDREN SERVED IN
PERMANENT HOUSING

OUTCOMES

THROUGH OUR BEHAVIORAL HEALTH SERVICES, **70%**
DECREASED DEPRESSION AND ANXIETY.

OF THE **33** WOMEN WHO EXITED THE
TRANSITIONAL HOUSING PROGRAM IN FY19:



IN THE PERMANENT HOUSING PROGRAM:

41 women were employed at the start of the year, and maintained their employment during the course of the year.

8 women were unemployed (and not permanently disabled) at the start of the year, and gained employment during the course of the year.

A Study of Impact:

The Marian House Transitional Program

PART ONE:

Survey Of Program Completers From Fiscal Years 12-17*

Marian House Alumnae who completed the Transitional Housing Program during fiscal years 12-17 were sought to complete a cross-sectional survey. The survey was administered to determine how former residents were doing in the areas of housing, sobriety, education, employment, and family functioning after exiting the Marian House Transitional Housing Program.

Of the 138 completers, 13 were deceased, 39 were unreachable, and 67 were located and completed the survey for a 49% response rate (67 of 125). Some key findings include:



65%

are currently employed
(of those not currently
employed, **66%** are
disabled and **14%** are in
school)



87%

report that they are
making more money now
than when they exited
Marian House



91%

are satisfied with their
current housing status



91%

report that they feel
confident about their
ability to pay their rent
on time



99%

report that Marian House
improved their life

**This portion of the study is ongoing, results may vary from the final study report.*





PART TWO: A Comparison Of Program Completers vs. Non-completers

Part A: Client Characteristics

Predictors	Marian House Non-Completers	Marian House Completers	Persons Experiencing Homelessness in Baltimore*
Client suffers from substance abuse addiction	96%	96%	42%
Client suffers from serious mental illness	56%	48%	40%
Client suffered from domestic violence	60%	62%	13%
Client is an ex-offender	74%	72%	Not available

*(Baltimore Point in Time Count Report - Mayor's Office of Homeless Services, 2017)

ACKNOWLEDGEMENTS

This project would not have been possible without the financial support of the Abell Foundation and the help of Sheila T. Fitzgerald, PhD, RN (Professor Emeritus of Johns Hopkins Bloomberg School of Public Health) and Haneefa Saleem, PhD (Johns Hopkins Bloomberg School of Public Health).

Part B: Wage Record Analysis

Marian House conducted a study of program completers vs. non-completers (2001-2017) to determine factors that influence program completion and success for two years after program exit. Results were obtained through an analysis of internal demographic data and wage record information from the Maryland Department of Labor and Licensing.

For Completers vs. Non – Completers:

- Completers showed nearly double workforce participation 8 quarters post-exit as opposed to Non-Completers
- Completers showed median earnings that are 2.3 times higher than Non-Completers 8 quarters post-exit
- Completers were twice as likely to be employed within Healthcare/Social Assistance fields than non-completers

Wage Records obtained via the Jacob France Institute – University of Baltimore through the Maryland Department of Labor, Licensing, and Regulation. Analysis of records completed by Treva Stack (Data Analyst, Jacob France Institute).

How Did Marian House Impact You in the Past Year?



“COVID-19 has cheated me out of my contact with the women at Marian House as a volunteer. Peabody was closed for concerts and we could not gather for a class or talk, and I miss them! I hope the feeling is mutual. For several years, I have also assisted Katie and Psalms with the follow-up telephone survey

of graduates, and I'm told how they are doing with respect to employment, income, sobriety and overall wellbeing. Overall, the women whom I talk with are resilient, motivated, and so pleased with their accomplishments. What achievements!”

-Sheila Fitzgerald,

Donor & Volunteer, taking residents to community concerts and collected surveys for the second Impact Study

“I see the women getting stronger and walking with confidence. I notice them holding their heads up higher and moving with purpose and courage. Most of all I see their faces start to relax. What once was a permanent clench in their jaws is now replaced by a desire to smile.”

-Jacki Szimanski,

Donor & Volunteer sharing her skills as a personal trainer and nutrition coach for over six years.



“This place is important for women because as women, we take care of everyone. But who takes care of us? As soon as I came here, Marian House gave me everything I needed. They care about me as an individual, and they love me. The people here really care, and they are knit together for one purpose: to help us be better and be independent.”

-Renée M., Marian House Resident



“2020 ushered in a new and unfamiliar reality: face masks, social distance and shelter in place. Zoom calls during these months

have only made the loss of in-person visits with Marian House staff and residents more palpable. The monthly "Resident Spotlight" has been a great source of connecting me with these amazing and resilient women. Their stories of transformation motivate me to serve as a board member and give me hope that anything is possible with determination, perseverance and a home filled with people who love and care for you.”

-Sister Fran Demarco, RSM,
Marian House Board Member

“The opportunity to serve as a member of the Marian House Board has provided me a better understanding of how essential it is for this organization to have leaders that understand the needs of the women that seek services, as well as connecting to stakeholders that support the mission. The program that Marian House offers women has afforded many the opportunities to regain their lives and live as successful members of society.”

-Claudette Booth,
Marian House Board Member and Alumna



“..the effect Marian House has on not only those who reside there, but on all who come in contact with the mission... the women themselves, who have succeeded beyond all probability and how their spirit calls upon me to be a part of their journey.”

-Terri Eckard,
In-kind Donor & Volunteer, who helped run Makers' Space workshops & shared her gifts as a photographer in FY20



“When I first got involved with Marian House, I sensed a culture of respect that everyone shared, and a strong sense of safety and community where residents thrived as they overcame life challenges that would humble even the strongest of us.

I have had the pleasure of working with the leadership and a board team that demonstrated the deep understanding and agility to manage a highly effective

nonprofit in an ever-changing environment, with often conflicting priorities. In short, they get things done!

My time is valuable and limited; sharing it to advance the great work of Marian House and contribute in a small part to its overall success is an unbeatable return on my investment.”

-Steve Kaiser,
Strategic Communications Volunteer

“2020 has been a year like no other...there's no reason to wait around for the change you want to see, just be it...it's important to me to give back to my community and to support other women. Keeping my mom's memory alive [as a Marian House alum] is the added bonus.”

-Demetria Boyd,
Donor & Volunteer on the 5K Planning Committee



“When I was in prison, I had nothing. When I came here, I got my own room, my own bed with a care kit filled with toiletries, makeup, and things I need. I felt loved as soon as I came in.”

-Caitlyn R.,
Marian House I Resident



The Power of Progress and Expansion



Marian House just completed the first year of our three-year Strategic Plan (2020-2022). **Goal II of the Strategic Plan is: Organizational Capacity – The Power of Progress and Expansion.** Marian House will make it a priority to better support women graduating from our program in finding affordable permanent housing and to provide ongoing services as needed.

For the FY20 Fiscal Year and the immediate future, the Board of Directors set aside \$500,000 that allows the Expansion Committee to invest in properties that will expand our inventory of affordable housing for transitional housing residents who are ready to “Move from Dependence to Independence”.

41st Street Property

Our first purchase was made in October, 2019, at 516 E. 41st Street in the Pen Lucy neighborhood. The Expansion Committee has focused its efforts in this neighborhood because of the close proximity to our Independence Place campus for women and children. This allows the permanent housing residents easy access to case management and other services as needed.

The 41st Street property is a 3-unit house with all units having their own entrance. They are all large or very large 1 bedroom units, perfect for a mother and child. They each have a kitchen, full bath, living room, and bedroom.

We have plans to replace the chimney and will make other capital improvements in the coming months.

The Women's Industrial Exchange

On June 15, 2020, The Women's Industrial Exchange (WIE) transferred their building and assets to Marian House, after making the decision to cease operations at its historic 333 North Charles Street location. The historic landmark gives Marian House a variety of options including restaurant space, retail space, a conference room, office space, and seven apartment units. Marian House is excited for the many opportunities that exist with ownership of this building. We will use the space to continue to focus on helping women in Baltimore become more independent and self-sufficient.

Marian House has begun to engage members of the business community, city officials, and interested individuals in the planning process. We have created a WIE Task Force, comprised of staff, board members, and other community partners to advise us as we make the best possible use of the building.



OUR CONTRIBUTORS

As part of our efforts to show how much we appreciate each and every donor, we have created the **Community of Compassion**, a giving society that recognizes the cumulative contributions of a donor for any given fiscal year. The giving circle names are associated with Marian House's mission, vision and values and are listed below for contributions made from July 1, 2019 - June 30, 2020.

Circle of Love

Circle of Love donors gave \$10,000 or more.

Mary Catherine Bunting
Edward Fortunato & Sarah Walsh
Peggy Greenman
Richard Noonan & Jeanette Kaufmann
Norma Irish

Circle of Courage

Circle of Courage donors gave \$7,500 or more.

John & Karen Albert

Circle of Respect

Circle of Respect donors gave \$5,000 or more.

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Steven & Susan Brazao
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Cecil Flamer
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Myron Maes
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Circle of Dignity donors gave \$2,500 or more.

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Circle of Integrity donors gave \$1,500 or more.

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Circle of Honesty donors gave \$1,000 or more.

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Baltimore Community Foundation	Estate of Glenn F. Leiter		Robert R. & Dorothy D. Bair Fund	
Baltimore Women's Giving Circle	Exelon Foundation		The Roxe Foundation	

Circle of Faith

We're thankful for our diverse group of Circle of Faith partners for their financial and in-kind support.

Alabaster Ministries	Empowerment Temple	Mt. Pleasant Church & Ministries	Shrine of the Sacred Heart	St. Joseph Cockeysville
Baltimore Monthly Meeting of Friends, Stony Run	Faith Christian Fellowship	Order of Malta Federal Association, U.S.A.	Sisters of Mercy South Central Community	St. Joseph Fullerton
Blessed Sacrament Church	Friends of St. Thomas	Our Lady of Grace Church	Southern Baptist Church	St. Philip's Lutheran Church
Cherry Hill Community Presbyterian Church	Grace Life Church	Our Lady of the Angels Catholic Community	SSND Yorke House Community	Travelers Rest Bible Church
Chizuk Amuno Congregation	Greater Baltimore Ministers' Wives & Widows	S.A.G.E.S. Women's Discipleship Ministry of Morning Star Baptist Church	St. Charles Borromeo	University Baptist Church
Church of the Immaculate Conception	Gunpowder Friends Meeting	School Sisters of Notre Dame - Atlantic Midwest Province	St. Elizabeth Ann Seton	
Churches of Charles	Huber Memorial Church		St. Isaac Jogues Catholic Church	
Comboni Missionary Sisters	Inspire Ministry LLP		St. John the Evangelist - Columbia	
Delightful Blessings Church, Inc.	LAOH Maryland State Board		St. John the Evangelist - Hydes	
	Liberty Grace Church of God			
	Miracle Church			
	Morningstar Baptist Church			

FY'20 Interns

We're grateful for our Interns from the University of Maryland School of Social Work & Johns Hopkins School of Nursing.

Jelesia Adams	Amanda Lopez
Anne Batchelder	Kelly Tuckwaite
Brianna Ciccarino	Ellie Turcotte
Millicent Crowther	
Alexandra Fitzpatrick	
Julie Galvin	
Maya Jackson	
Nia Josiah	



Businesses, Charitable & Civic Organizations, Community Groups, Government Agencies, Schools & Universities

We're grateful for the partners that support our work with financial and in-kind gifts.

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Bakery Express
Bakery Faie
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Baltimore Community Mediation Center
Baltimore County Recovery Housing Services
Baltimore Police Department-Northern District
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Three Arts Club
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Total Wine & More
Towson Hot Bagels - Charles Village
Towson Hot Bagels - Towson
Towson University
Trader Joe's
Transamerica



Volunteers

We're grateful to our volunteers for supporting us with the gift of time and expertise.

Tatiana Acevedo-Melendez	Kathleen Dombrowski	Novlette Haughton	Joanne Manzo	Joann Ruth
Karen Albert	Taylor D'Ottavio	Kimberly Haven	Emily Masterson	Matthew Ruth
Jessica Alignay	Martha Dorman Clark	Kieronne Hawkins	Don Mattran	Wayne Ruth
Takiyah Arif	Peter Dunbar	Inez Hayes	Sarah McCann	Neimah Ryles
Jan Austell	Taya Durham	Daisy Heartberg	Jocelyn McCarty	Haneefa Saleem
Cassandra Baker	Terri Eckard	April Herring	Sr. Pat McClaughlin, SSND	Keith Sappington
Erika Baker	Joann Edgehill	Tosha Hershey	Savana McClure	Heather Savino
Kenya Baker	Samantha Eggers	Hannah Hoge	Jennifer McDonnell	Jaya Sawney
Wallace Beal	Blanche Elamaniel	Yolanda Hollis	Isabella McElrath	Carrie Schreiber
Emilee Beeson	Nikki Ellis	Shavonne Holman	Bashan McLeod	Emma Shaffer
Dwanna Black	Jessica Emerson	Josie Hopkins	Temesha McNeil	Kareen Shelton
Molly Bobb	Angeles Evans	Carmina Hughes	James Merritt	Ann Shenasky
Claudette Booth	Karen Evans	Tierra Hunter	Patricia Metz	Eleanor Smith
Frank Bossle	Anne Fader	Meg Irwin	Kimberly Michalov	Georgia Smith
Felicia Bouldin	Randy Farmer-O'Connor	Tammy Janus	Jennifer Mielke	Sr. Mary Anne Smith, RSM
Demetria Boyd	Timothy Fawcett	Anne-Marie Johnson	Erika Moore	Ryan Smith
Karen Bradford	Sr. Kathleen Feeley, SSND	Jakiraman Jones	Lynnette Moore	Vanessa Snyder
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Mariayne Brodnicki	Emily Flanagan	Suzanne Kaisler	Maria Mouratidis	Paulette Sullivan
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Chris Brown	Edward Fortunato	Melody Kelly	Sahar Nadimi	Mel Tamsiti
Gracie Brown	Ed Fry	Kerianne Kemmerzell	Megan Napalitano	Nicole Taylor
Katie Brown	Karen Fuller-Hardy	Yariela Kerr-Donovan	Sr. Sally Neale, SSND	TJ Thompson
Lisa Brown-Hall	Pankti Gala	Mira King	Wendy Nelson	Virginia Thuo
Margo Bryant	Carolyn Gaskins	Rachel Kirby	Connie Nowakowski	Monica Toney
Travis Campbell	Tere Geckle	Hilary Klein	Patrick O'Connor	Marsha Turner
Kate Chizmar	Karyn Gold	Denise Koch	Stephen Offutt	Meredith Tyler
Sophie Choi	Crystal Gonsalves	Lazokat Komilova	Aimee Olivera-Sanchez	Rosa Umanzor Romero
Colette Coldclough	Karen Gonsman	Steve Kopelman	Teniola Oludare	Marco Valverde
Jeff Connolly	Cindy Goodman	Laura Kozak	Candace Osunsade	Suzier Verner
Carol Conversion	Kristen Grabowski	Sr. Charmaine Krohe, SSND	Marcia Pappas Devaney	Keyonnah Walker
Sr. Pat Coward, RSM	Jaquetta Graham	Rachel LaPlaca	Ameena Parson	Nicole Warren
Trinisha Crawford	Toya Graham	Juliet Lau	Mary Penczek	Teresa Ann Waters
Priya Dalsania	Tashira Gray	Lisa Lau	Ashleigh Pierce	Trenae Watson
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Terri Davis	Allana Green	Nicole Lauer	Jenn Poulin	Jay West
Lindsey Deitch	Megan Green	Jasmine Lee	John Rafilides	Cathleen White
Theresa Dell	Sr. Catherine Gugerty, SSND	Katherine Lee	Stephanie Ranno	Cheryl Williams
Eva DelValle	Claude Guillemard	Teresa Leyh	Jawuan Reed	Carrie Williams
Gretchen DelValle	Janell Hadid	Marie Lilly	Joshua Reimer	Terrell Williams
Patrick DelValle	Britta Halpin	Stacy Linton	Teresa Reimer	Nicole Williamson
Sophie DelValle	Tia Halstead	Rebecca Loewer	Sr. Celeste Reinhart, SSND	Winifred Winston
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Jennifer Devos	Tresa Hanna	David Ludwig	Leah Reppert	Jason Woody
Jennifer DiFrancesco	Valencia Hardy	Liz Lykens	Steven Rice	Katherine Worthington
Jonathan Dimes	Susan Harrington	Julia Lynton-Brown	Maria Richburg-Elliott	Robin Wu
Mia Dimes	Sally Harrison	Kam Lyons	Melissa Rothstein	Kate Wyvill
Jaycel Dixon	Hana Hasan	Carina Mack-Caldwell	Anke Ruth	Cathy Zito

11th Annual Race to Embrace Independence Highlights

We're grateful to our 5K financial sponsors for helping us with another successful race!

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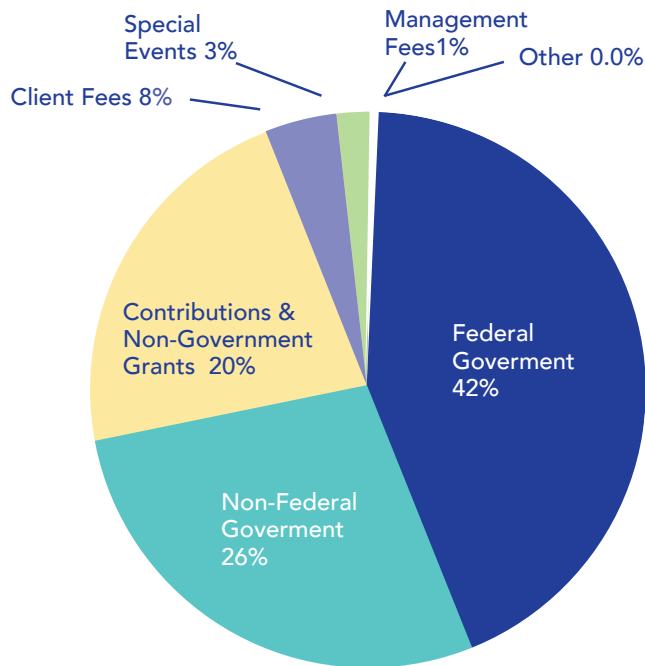
We are grateful to everyone who in some way participated in the 2019 Race to Embrace Independence 5K. Some of the highlights included:

- A total of 916 registrations, including 54 unduplicated volunteers. The committee established a goal of 800 so the final count gave us our highest number of participants ever!
- A net income of over \$100,000.
- New marketing activities including an electronic billboard on Charles Street, an ad in Baltimore Magazine & The Baltimore Sun, a radio spot on Shine FM, a segment on WJZ TV featuring resident Heidi, and radio interviews.
- Return of the 5K raffle featuring great prizes and a live drawing in the Race Village.
- Fundraising rewards of highly desirable YETI products.
- Our first ever Special Events Intern, an existing donor and student from Towson University.

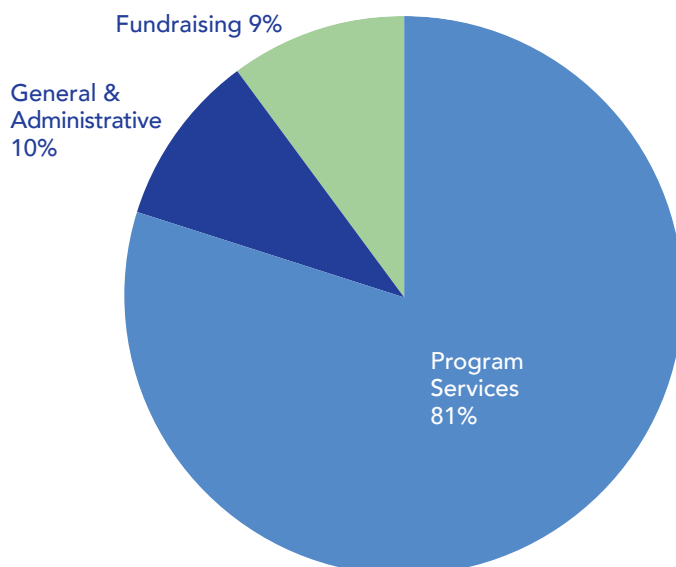


FINANCIALS

REVENUES



EXPENSES



AUDITED

Public Support and Revenue for Operations

Federal Government	1,649,477
Non-Federal Government	1,024,308
Contributions & Non-Government Grants	794,479
Resident Fees	326,719
Special Events	115,804
Management Fees	17,339
Other	407

Total Operating Support **3,928,533**

Expenses

Program Services	2,927,632
General & Administrative	364,754
Fundraising	325,952

Total Expenses **3,618,338**

Net Income from Operations **310,195**

Non FY 20 Operations revenue received during the year	771,937
Less Depreciation	(405,267)
Investment Income Gain /(Loss) net fees	69,931
Change in Net Assets	746,796

Assets

Cash and Receivables	1,839,481
Investments at Fair Value	2,187,705
Property & Equipment - net	10,512,733

Total Assets **14,539,919**

Liabilities and Net Assets

Liabilities	1,255,336
Net Assets	13,284,583

Total Liabilities and Net Assets **14,539,919**

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Katie Allston, LCSW-C
President
Ex-Officio

**We sincerely thank each of the Board and staff members who completed their service to Marian House in the Fiscal Year 2019-2020. +Deceased*

Our Staff

Katie Allston, LCSW-C
Executive Director

Nancy Bachman
Finance Officer

Sr. Sharon Brunier, SSND
Education Coordinator

Denise Chambers
Case Manager

Brianna Ciccarino
House Manager

Deborah Davis
Case Manager

Maggie Donegan, LCSW-C
Counselor

Willette Fair
Multi-Site House Manager

Amber Freeman
Case Manager

Nancy Lynch Gibson, LCPC
Counselor

Shirley Goles
AR Accounting Clerk

LaShondia Griffin
AP Accounting Clerk



Phyllis Ham, LCPC
Director of Permanent
& Family Housing

Nikesha Harrison
House Manager

Michael Howard
Facilities

Sandra Hyman
House Manager

Cynthia Jackson
Intake Coordinator

Jerome Jones
Facilities

Sharon Kennedy
House Manager

Vonsetta Manns, LMSW
Clinical Social Worker/
Case Manager

Peter McIver
Deputy Director

Lara McNeil
Employment
Coordinator

Bertha Mitchell
House Manager

Beth Myers-Edwards
Advancement
Associate

Deborah Neal
Case Manager

Dillon Nestadt
Child Therapist

Liza Palmes, LCPC*
IOP Coordinator

Domenika Ringgold
Case Manager

Psalms Rojas
Foundations and
Community Relations
Manager

Jonathan Royster*
Facilities

Cathy Smith
House Supervisor

Elizabeth Smith
House Manager

Dana Stalling, LCSW-C
Counselor

Theresa Strawder
Executive Assistant

Cynthia Wagemann, CAC-AD
IOP Coordinator

Gina Jenkins Weaver, LCSW-C
Director of Transitional
Housing

Terry Weigel
Director of Advancement

Pastor Mary Wheeler, Ph.D+
Case Manager



OUR MISSION

Marian House is a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, loving environment that challenges women to respect and love themselves, confront emotional and socio-economic barriers, and transition to stable and independent lives.



MARIAN HOUSE

Women Moving from Dependence to Independence

949 Gorsuch Avenue
Baltimore, Maryland 21218-3602
Phone: 410.467.4121
Fax: 410.467.6709
marianhouse.org

OUR VISION

Marian House strengthens our society by unlocking the potential found within the women we serve.

OUR VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all of our interactions and endeavors. Marian House is committed to equity and inclusion. We value diversity of thought and honor individual identity which includes race, color, national origin, gender identity, sexuality, class, and religion.

