

# A Study of Impact

Marian House Transitional Program



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The following is a summary of program evaluation efforts completed by the leadership of Marian House.

It includes results of a two part evaluation process: Part 1: A Survey of Our Graduates and Part 2: A Comparison of Program Completers vs. Non-Completers. The current status of a group of alumnae, factors that influence program completion, as well as an analysis of wage record information obtained through the Maryland Department of Labor and Licensing are highlighted.

## PART ONE

### Survey of Program Completers from Fiscal Years 2012 - 2017

Marian House alumnae who completed the Transitional Housing Program during fiscal years 2012 to 2017 were contacted to complete a cross-sectional survey. The survey was administered to determine how former residents were doing in the areas of housing, sobriety, education, employment, and family functioning after exiting the Marian House Transitional Housing Program. Of the 144 program completers, 13 were deceased, 69 completed the survey for a **53% response rate** (69 of 131).

Some key findings include:



92%

report that they have improved family relationships during or after their time at Marian House



85%

report that they are making more money now than when they exited Marian House



94%

report that Marian House has helped them improve their housing status



91%

report that they feel confident about their ability to pay their rent on time



99%

report that Marian House improved their life



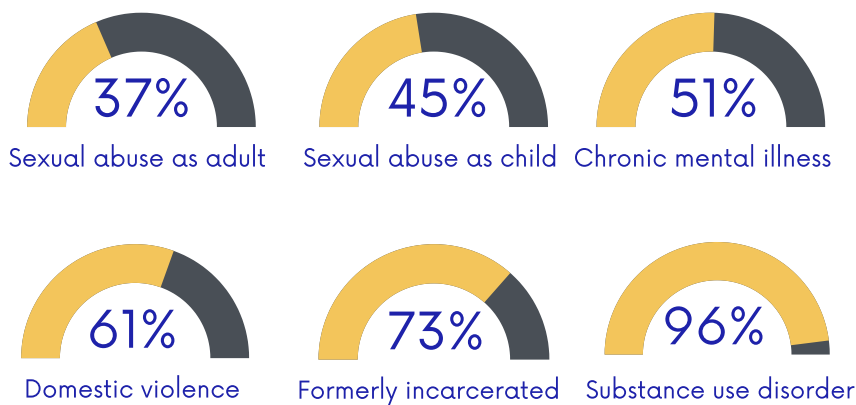
# 94%

of Marian House completers report that **the Marian House program was key to their success**, and they could not have achieved the same results living in independent housing with supportive services

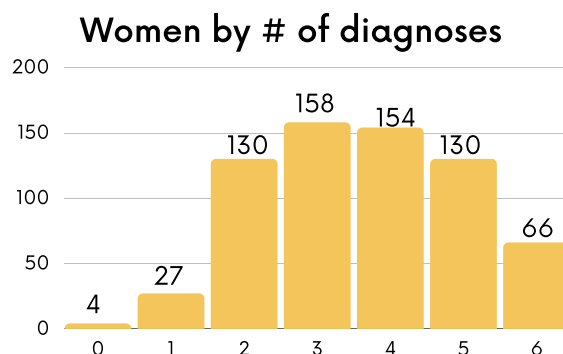
## PART TWO

A longitudinal study of the Maryland employment patterns of program completers (484) and non-completers (185) from January 2001 to September 2017

### The Marian House population



**99%**  
have multiple diagnoses



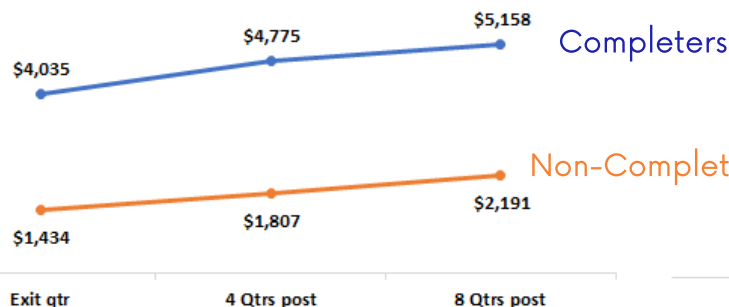
Based on our research of Maryland case records, only 11% of Marian House completers re-offend, versus a 40% recidivism rate in Maryland

- **72%** of women who start the Marian House program **successfully complete it**
- Marian House clients with a history of incarceration, domestic violence, chronic mental illness, chemical addiction, or sexual assault are **just as likely to successfully complete the program** as those without these additional obstacles.
- Marian House **completers are more likely to be found in the wage records** and to have consistently higher earnings at exit and throughout the 8 quarters post exit, regardless of histories of trauma, domestic violence, sexual assault, incarceration or mental illness.

# Wage Record Analysis of Marian House Participants

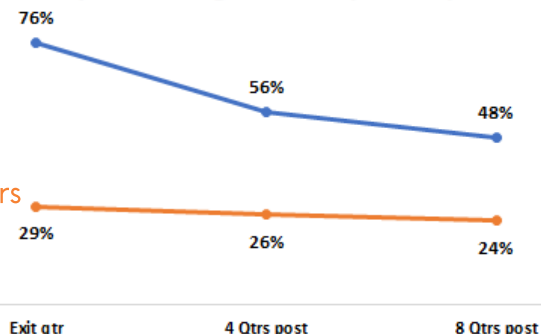
## January 2001 through June 2017

Median quarterly earnings from the Maryland UI wage records, pre and post-exit



Completers earn significantly more at exit and 4 & 8 quarters post-exit. Median wages for completers trend upward.

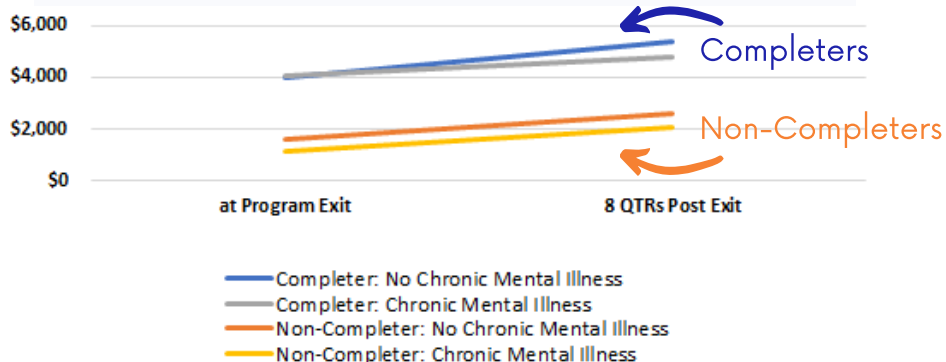
Percent completers vs non-completers found in the Maryland UI wage records, pre and post-exit



Completers are 3x more likely to be employed at exit, and twice as likely to be employed 4 & 8 months out.

Completing the Marian House program correlates with a higher likelihood of appearing in the wage records, and of achieving higher earnings.

Median Quarterly Earnings  
Completers vs. Non-Completers  
by Mental Illness Status



The fact that Marian House completers are more frequently found in wage records and have higher earnings is consistent across diagnoses.

The Marian House program assists women with finding more diverse and desirable employment opportunities.

# 13 vs 4

Employer industry affiliations by NAICS\* code for completers vs. non-completers

\*NAICS stands for North American Industry Classification System

34%

Completers

15%

Non-Completers

More Marian House completers are employed in health fields 8 quarters after exit





# Conclusions

- Marian House successfully prepares women for employment. Completers are more likely to be employed and enjoy higher wages than non-completers.
- Marian House clients with a history of incarceration, domestic violence, chemical addiction, or sexual assault are just as likely to successfully complete the program as those without these characteristics.

Completion of the Marian House Program has lasting effects on women's employability and earning potential.

3X



Women who complete the Marian House program are three times as likely to be employed upon exit than those who do not.

88%

of Marian House graduates interested in employment are employed

## Acknowledgements

The following contributors made this study possible:

- Surveys completed with the assistance of intern Maya Jackson (UM School of Social Work) and Sheila T. Fitzgerald, PhD, RN (retired Professor Emeritus, Johns Hopkins Bloomberg School of Public Health)
- Wage Records obtained via the Jacob France Institute—University of Baltimore through the Maryland Department of Labor, Licensing and Regulation
- Analysis of records completed by Treva Stack (Jacob France Institute) and Haneefa Saleem (Johns Hopkins Bloomberg School of Public Health)
- Compilation and design of the study was completed with the help of Meredith Tyler (Sustainable Innovation Co.)
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*Marian House is a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves, confront emotional and socioeconomic barriers, and transition to stable and independent lives.*