

$2021_{\text{ANNUAL REPORT}}$





Who We Are and What We Do

Marian House is a transitional and permanent housing and support services program for homeless women and their children, located in the Better Waverly neighborhood of Baltimore City. Founded in 1982 by the Sisters of Mercy and the School Sisters of Notre Dame, Marian House provides a variety of supportive housing options including:

Marian House I

Marian House I is the transitional and intensive rehabilitation phase for single women experiencing homelessness, most of whom are coming from incarceration or a residential recovery program. Employment is the goal for all of the women in Marian House I. During the Marian House I experience, women are provided with a structured community-living environment and an integrated program of care, including:

- Private rooms, meals and personal supplies
- Individual and group therapy
- Substance abuse treatment
- Case Management, including referrals for medical care
- Life skills training
- Employment support, ranging from expungement to interviewing skills and referral to training programs
- Pre- GED and GED education
- A financial literacy class and savings program

Marian House II

Upon completing the first phase of the program and securing employment, women are given the opportunity to move into a more independent living environment in the second phase of the program – Marian House II. Marian House II allows women to continue to live in a community setting with other women who are striving to achieve similar goals for independent and healthy living. The homes offer private bedrooms, shared kitchens and living rooms, less structure, and fewer housemates than Marian House I. In this phase of the program, women continue to receive support services such as counseling, case management, education, and employment assistance as they pursue their rehabilitation goals and work toward independent living in the community.



The Transitional Family Program

The Transitional Family Program serves women with children and those who are ready and able to reunite with their children. Residents of this program have access to Marian House I supportive services, such as tutoring and enrichment services and employment assistance. In addition they receive case management and family and child therapy. Referrals for this program are taken from shelters in the community, treatment programs, as well as graduates of Marian House I.

Permanent Supportive Housing Program

Marian House also provides residences for approximately 88 women and families in our Permanent Supportive Housing Program, in buildings owned and managed by Marian House and in rented homes and apartments in the community. Residents of our permanent supportive housing program receive rental subsidies based on their income, and ongoing case management assistance.

Dear Friends of Marian House,

We hope you had a healthy and successful 2020. This past year was quite unique, but despite its challenges, there were many opportunities and accomplishments that we are happy to share with you in this annual report. It is donors SUCH AS YOU who make it possible for us to fulfill our mission to the women and children we serve.

Operating a residential program is not a Monday through Friday job. We provide a staff presence in our programs 24/7/365. On March 15, 2021, all staff reported back to work full-time, in-person on our campuses. We could see a difference in the attitudes and dispositions of the women and children as they began to receive services fully in person again, and we are enjoying the hustle and bustle of staff activity in the halls and offices.

Helping women heal and build a better life is our goal, and one that is even more challenging when our society experiences social unrest and injustices at alarming levels. With the help of our sponsoring communities, the School Sisters of Notre Dame and the Sisters of Mercy, Marian House remains steadfast in its goal to empower women toward an equitable future.

This last year was Don Mattran's final one as our board chair. We are grateful to Don for his compassion and his positive impact on our organization.

As you will see from the financials on page 18, we had an outstanding year and were able to exceed our fundraising goals. This was only possible because of your generosity. We hope that you enjoy our year in review and when we reflect on it, we are amazed that we could accomplish all that we did.

As we approach the 40th Anniversary of Marian House (April 12, 2022) and plan for a celebration on April 22, 2022, we never take for granted how fortunate we are to have your support. We are grateful for your continued generosity as we work to improve the lives of the women and children we serve. They deserve a second chance, and although their journeys may be difficult, we will do everything in our power to make their futures bright. We look forward to celebrating this milestone with you this coming spring.

Thank you and please pray for peace, love, and justice.

With gratitude,



Don Mattran Chair, Board of Directors

Katie Allston, LCSW-C President & CEO

Our Year In Review

July, 2020

Urban Built held a virtual fundraiser through Go Fund Me and raised \$3,000, sending us a check to purchase most needed items from our wish list.

August, 2020

Headshots - Vickie Gray of Vickie Gray Images offered outdoor photoshoots to MHI women who were wrapping up the Job Readiness Program. The head shots were used to set-up LinkedIn accounts to help advance their careers.

Family Program Drive - Many of the Sisters of Mercy, led by board member Sr. Fran Demarco, RSM, conducted a drive for the Family Program for furniture, household items, and bus passes. We are grateful to Sr. Sue Weetenkamp, also a Marian House board member, and Sister Elaine Sebera for joining Sister Fran in this wonderful effort.

October, 2020

Halloween - A group of three individual volunteers, Shindana Williams, Kayleigh Geibel and Hannah Ramsey, supported our Halloween festivities with treat bags for all youth across Marian House programs. The family program was also treated to baked goods, and outdoor Zumba.

November, 2020

Thanksgiving - Board member Ed Fortunato, and his wife Sarah Walsh, provided Thanksgiving food for the residents in all the Marian House programs and seven additional donors assisted with supplies and decorations.

December, 2020

Partnership with Maryland Women's Heritage Center - Marian House welcomed the Maryland Women's Heritage Center (MWHC) as a new tenant in the Woman's Industrial Exchange (WIE) Building, occupying the front retail space that was formerly a gift shop. MWHC will operate its programs and will feature continuing and changing exhibits about individuals, organizations, events, and special topics in their new home at the WIE.

A *Tribe Called Run* - A Baltimore-based run club, held a Venmo giving campaign and donated \$115 to Marian House.

IMPAQ International - Paul Dowell, husband of President & CEO Katie Allston, held a year-end giving appeal with his fellow co-workers at IMPAQ International, donating the funds to Marian House to use where they are most needed. IMPAQ International also provided a corporate match, making the total donation \$2,800+.

Christmas - More than 175 donors came together to ensure that 140 Marian House women and their children celebrated with presents under the tree. The Marian House residents completed "wish lists" of items that they would like to receive for themselves and their children. Companies, churches, and individuals responded by adopting women from Marian House I and II, as well as the Family Program. The generosity that takes place at Christmas is amazing. Special thanks to the following organizations for making financial contributions so that we



could buy extra items as needed: Brown Advisory Charitable Foundation; Friends of St. Pius; I'm Still Here Foundation; Morningstar Baptist Church Daughters of the King; Pompeian Olive Oil; St. Charles Borromeo; and St. Elizabeth Ann Seton.

January, 2020

Better Bread - Better Bread baked and sold English muffins to raise \$300+ for Marian House.

February, 2021

Peter Millar G/Fore Shopping Day - All Marian House residents were treated to shopping days in our community room, where they got to choose from over 1,100 beautiful items of women's clothing and accessories from the Peter Millar G/Fore golf clothing line. The stylish clothing donation was coordinated by Jenna Mattran, daughter of our Board Chair, Don Mattran.

Valentine's Day - Kathleen Lester, a Marian House donor, held a birthday fundraiser on Facebook and donated the money to Marian House to hire a woman-owned, minority caterer to provide the Valentine's Day dinner for MH1 residents. Beautiful rose bouquets were donated by another donor, ReVased. Buckets of Love and other donors assisted with treats for the children and women in the Family Program.

One Hope Wine - Lakendra Adams, an independent sales consultant with One Hope Wine, held a month-long wine fundraiser and hosted a virtual wine tasting that raised \$211 for Marian House.

Mardi Gras - Mardi Gras dinner is always a big hit at Marian House, with a special "Fat Tuesday" menu featuring french

toast and other breakfast foods. A volunteer group, fondly called "The Herd", provided King Cakes, beads, and beverages.

March, 2021

St. Patrick's Day - The youth group at St. Joseph Catholic Parish in Cockeysville provided the dinner, centerpieces, and decorations for our annual St. Patrick's Day party.

April, 2021

Easter - Many donors made the Easter Holiday special, including Buckets of Love, Immaculate Heart of Mary School, Woman 2 Woman Ministries, and more! Easter gift bags were provided for the women and Easter baskets for the children, as well as a special holiday meal for the residents of MHI.

May, 2021

Mother's Day - Marian House resident, Patricia, was featured throwing out the ceremonial first pitch on the Jumbotron, while the song "Take Me Out to the Ballgame" played at the Mother's Day home game in Oriole Park at Camden Yards. The Orioles Radio Network and MASN also interviewed Chief Advancement Officer, Terry Weigel, on Mother's Day.

Numerous donors assisted with gift bags for the women as well as a special meal to help make Mother's Day special.

Thank you to the Baltimore Orioles Wives & Family Program,
Mt. Calvary A.M.E. Church, Morningstar Baptist Church, the
Pre-SOMA organization at Notre Dame of Maryland University,
Liberty Outreach Center, and many others for this wonderful treat for the residents.



WHO DO WE SERVE?

SINCE OUR FOUNDING OVER 39 YEARS AGO, MARIAN HOUSE HAS SERVED OVER 4,000 WOMEN AND CHILDREN. IN FY21, MARIAN HOUSE SERVED 301 PEOPLE.



TRANSITIONAL HOUSING (MHI & II)

SERVED IN FAMILY TRANSITIONAL HOUSING

SERVED IN PERMANENT

had a substance abuse disorder

had a chronic mental illness

56 women were survivors of domestic violence

were previously incarcerated

were sexually abused as a child

were sexually abused as an adult

have a physical disability

124 CHILDREN

CHILDREN SERVED IN TRANSITIONAL HOUSING

CHILDREN SERVED IN PERMANENT HOUSING

OUTCOMES THROUGH OUR BEHAVIORAL HEALTH SERVICES

79% DECREASED DEPRESSION

71% DECREASED ANXIETY

OF THE 29 WOMEN WHO EXITED THE TRANSITIONAL HOUSING PROGRAM IN FY21:







WERE DISCHARGED TO

PERMANENT HOUSING

INCREASED THEIR INCOME

SUCCESSFULLY COMPLETED THE PROGRAM

WERE EMPLOYED AT EXIT

Strategic Plan Highlights

Strategic Plan Progress – The Power of Progress and Expansion

Marian House just completed the second year of a three-year strategic plan and is on track to reach our goals! Our second goal was to expand our organizational capacity and to, "evaluate options to better support women graduating from our program in finding affordable permanent housing and to provide ongoing services as needed."

Our Expansion Committee set a goal to increase Marian House-operated permanent housing units by 20%. Over the last two years, Marian House has expanded our inventory of affordable housing for graduates of the transitional housing program who are ready to "Move from Dependence to Independence" by over 25% with 23 additional units.

Units acquired in FY21:



3901 Greenmount Avenue Purchased September 8, 2020

A 3-story building featuring a total of 2,390 square feet in the Pen Lucy neighborhood. The building has 5 apartments, including three 1-bedroom units and two efficiency units.



111 East 23rd Street Purchased June 23, 2021

A 3-story brick townhouse with basement level in the Barclay neighborhood features a total of 8,670 square feet. The building has 8 apartments, including five 1-bedroom units and three 3-bedroom units.

Marian House Scholarship Program

Marian House has a permanently restricted education fund, the Asta Gauvey/Sr. Augusta Education fund. This donor-restricted fund is set aside to establish a permanent endowment and serves as seed money that will generate income to support the education programs of the organization. This fund was established though the generous donation of two donors. Susan Gauvey, Board Chair (1991-2011) established the fund through a donation in honor of her mother, Asta Gauvey. Sr. Augusta Reilly RSM, former Executive Director of Marian House (1987 – 2003), asked gifts in her honor be donated to the fund upon her retirement. These initial gifts created the permanently restricted fund. Income generated by these endowments may be spent for the education of current or former residents, at the discretion of management.

The Alumnae Education Fund was created by the Board of Directors from the income generated from the investment growth of the Asta Gauvey/Sr. Augusta Education Fund and is currently valued at \$112K. The Alumnae Education Fund can be drawn upon to fund the provision of scholarships to residents and alumnae.

Since its inception in the 1990s, the Marian House Scholarship Program has awarded more than \$145,000 in scholarships and other forms of educational assistance. More than 60 women have taken advantage of this wonderful opportunity to further their education by enrollment in community colleges, 4-year colleges and universities, trade schools, and certificate programs in the greater Baltimore area.

Recipients of the scholarship monies have gone on to achieve Associates Degrees (8), Bachelor's Degrees (15), Advanced Degrees (14), and trade school licensures and certificates (23).

The scholarship program is available to alumnae of the Marian House I program and is now also available for limited purposes to women in our family program. Examples of the use of the funds include, but are not limited to the following:

- Tuition Assistance for classes at local colleges
- Course materials such as textbooks
- Certification courses such as ServSafe Certification

Marian House alumnae and residents in our family program are notified about the scholarship fund through Facebook postings twice yearly for the spring and fall semesters, and by letters sent to alumnae semi-annually as well.

One alumna, Monica Scott, earned her Master's Degree in Behavioral Health with tuition assistance from Marian House. Monica recently stated, "I am grateful for the opportunity to obtain my Master's Degree. Without the assistance of Marian House, I would probably not have been able to pursue this endeavor."



AWARDED IN **SCHOLARSHIPS AND OTHER FORMS OF FINANCIAL ASSISTANCE** BY THE MARIAN HOUSE SCHOLARSHIP PROGRAM



CHOSE TO FURTHER THEIR EDUCATION

> **ASSOCIATES DEGREES**

> **BACHELOR'S** DEGREES

ADVANCED DEGREES

TRADE SCHOOL LICENSURES AND CERTIFICATES

OUR CONTRIBUTORS

As part of our efforts to show how much we appreciate each and every donor, we have created the **Community of Compassion**, a giving society that recognizes the cumulative contributions of a donor/household for any given fiscal year. The giving circle names are associated with Marian House's mission, vision and values and are listed below for contributions made from July 1, 2020-June 30, 2021.

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Stephanie Hay

Conner

Circle of Love

Circle of Love donors gave \$10,000 or more.

Mike & Pattie Batza Thomas & Mary Bode Mary Catherine Bunting Edward Fortunato & Sarah Walsh Peggy Greenman Chuck Irish Jr., Sherrie Wrieden, Toni Leonard & Kelly Emmerich

Circle of Courage

Circle of Courage donors gave \$7,500-\$9,999.

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Circle of Respect

Circle of Respect donors gave \$5,000 -\$7,499.

Steven & Susan Brazao Carolyn Espy Timothy Geckle Earl & Darielle Linehan Dr. Myron Maes Don & Marianne Mattran Sheela Murthy Mary Jo Putney Ellen Yankellow

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Circle of Dignity donors gave \$2,500-\$4,999

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Circle of Integrity donors gave \$1,500-\$2,499.

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Circle of Trust donors gave \$750-\$999.

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Michael White

Circle of Patience

Circle of Patience donors gave \$500-\$749.

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12th Annual Race to Embrace Independence Highlights

We are thankful for all our sponsors, donors, volunteers, and race participants who made the 2020 race a smashing success!

Despite the need to modify to a fully virtual race, we had a record-breaking year, netting nearly \$120,000. Our virtual 5K raffle also outpaced earnings from the previous in-person race.

Over 400 registrants supported Marian House while racing safely on their own time and in their own communities. More than 50 of those racers tracked their 5K times to compete for race time awards.

Social media-based programming spanned an 8-day window and helped us share more resident stories and provided a platform for race teams, sponsors and individual participants to submit video content.

Participation from our celebrity emcee, Denise Koch, our warmup guru,

Coach Jacki, and our favorite mascot BAYley the Crab, helped us create that Race Village energy through social media despite not being able to gather at Lake Montebello.

We are grateful to everyone who participated in our signature event. Your support provides hope and encouragement to the women and children of Marian House.





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	AUDITED
Public Support and Revenue for Operations	
Federal Government	1,605,098
Contributions & Non-Government Grants	1,195,625
Non-Federal Government	762,754
Client Fees	430,814
Paycheck Protection Program	377,681
Special Events	130,802
Other	26,922
Total Operating Support	4,529,696
Expenses	
Program Services	3,046,482
General & Administrative	393,346
Fundraising	312,715
Total Expenses	3,752,543
Net Income	777,153
Less Depreciation	(428,452)
Investment Income Gain /(Loss)	591,534
Change in Net Assets	940,235
Assets	
Cash and Receivables	426,536
Investments at Fair Value	3,557,656
Property & Equipment - net	11,686,292
Total Assets	15,670,484
Liabilities and Net Assets	
Liabilities	1,445,666
Net Assets	14,224,818
Total Liabilities and Net Assets	15,670,484

Board of Directors

Don Mattran

Chair

Foundry Wealth Advisors

Karen Albert

Vice Chair Constellium

Carrie Schreiber

Treasurer **BB&T** now Truist

Sr. Catherine (Missy) **Gugerty, SSND**

Secretary School Sisters of Notre Dame

Claudette Booth

Former Resident/ Community Volunteer Margo Bryant* Fidelity Investments

Megan Burnett

McCormick & Company, Inc.

Jeffrey Connolly

Enterprise Community Asset Management, Inc.

Sr. Fran DeMarco, RSM

Mercy Medical Center

Peter Dunbar KPMG

Anne Fader

T. Rowe Price

Sr. Kathleen Feeley, **SSND**

School Sisters of Notre Dame

Ed Fortunato

Constellation

Novlette Haughton

Former Resident/ Community Volunteer

Kerianne Kemmerzell

Tydings & Rosenberg LLP

Marie Lilly*

University of Maryland **Baltimore County**

Cheryl Moore-Thomas, Ph.D.

Loyola University Maryland

Mary Penczek*

CareFirst BlueCross BlueShield

Eleanor Smith

Eleanor B. Smith Consulting

Ryan Smith

Goodwill Industries of the Chesapeake Inc.

Meredith Tyler

Sustainable Innovation Company

Sr. Sue Weetenkamp, **RSM**

Sisters of Mercy of the Americas

Katie Allston, LCSW-C

President & CEO Ex-Officio

*We sincerely thank each of the Board and staff members who completed their service to Marian House in the Fiscal Year 2020-2021.

Our Staff

Katie Allston, LCSW-C

President & CEO

Nancy Bachman

Finance Manager

Beth Brolund, LCSW-C Therapist

Sr. Sharon Brunier, **SSND**

Education Coordinator

Patricia Brunt

Case Manager

Denise Chambers*

Case Manager

Brianna Ciccarino

House Manager

Chandeerah Davis

Case Manager

Maggie Donegan, **LCSW-C**

Therapist

Willette Fair

House Manager

Amber Freeman

Case Manager

Shirley Goles AR Accounting Clerk **LaShondia Griffin**

AP Accounting Clerk

Phyllis Ham-Middleton, **LCPC**

Chief Program Officer, Permanent & Family Housing

Sandra Hyman

House Manager

Alex Jackson

Maintenance Assistant

Cynthia Jackson

Intake Coordinator

Sharon Kennedy

Lead House Manager

Sharon Lee

Case Manager

Vonsetta Manns. **LMSW**

Social Worker/Case Manager

Peter McIver

Chief Operations Oficer

Lara McNeil

Employment Coordinator

Bertha Mitchell

House Manager & IP Campus Manager

Beth Myers-Edwards

Advancement Associate

Deborah Neal Case Manager

Dillon Nestadt Child Therapist

Anthony Price Maintenance Assistant

Shawanda Randall

Case Manager

Domenika Ringgold Case Manager

Psalms Rojas

Chief Administrative Officer

Byron Smith

Maintenance Supervisor

Cathy Smith

House Manager

Elizabeth Smith

House Manager

Dana Stalling, LCSW-C*

Therapist

Cynthia Wagemann, CAC-AD

IOP Coordinator

Gina Jenkins Weaver. LCSW-C

Chief Program Officer, Transitional Housing

Terry Weigel

Chief Advancement Officer

FY'21 Interns

Justise Heflin Ayana Johnson Niteara Mickey Jessica Nauright Taylor Sadlo Lindsey West



Corporate Board

Sr. Charmaine Krohe, SSND

Sr. Celeste Reinhart, SSND

Sr. Pat Coward, RSM

Sr. Mary Anne Smith, RSM



OUR MISSION

Marian House is a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, loving environment that challenges women to respect and love themselves, confront emotional and socio-economic barriers, and transition to stable and independent lives.

OUR VISION

Marian House strengthens our society by unlocking the potential found within the women we serve.

OUR VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all of our interactions and endeavors. Marian House is committed to equity and inclusion. We value diversity of thought and honor individual identity which includes race, color, national origin, gender identity, sexuality, class, and religion.



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