



TRANSFORMATION

MARIAN HOUSE
Women Moving from Dependence to Independence

2022

ANNUAL REPORT



Who We Are and What We Do

Marian House is a transitional and permanent housing and support services program for homeless women and their children, located in the Better Waverly neighborhood of Baltimore City. Founded in 1982 by the Sisters of Mercy and the School Sisters of Notre Dame, Marian House provides a variety of supportive housing options including the following programs.

Marian House I

Marian House I is the transitional and intensive rehabilitation phase for single women experiencing homelessness, most of whom are coming out of incarceration, a residential recovery program, or other temporary and/or unstable environment. Employment is the goal for all women in Marian House I. During the Marian House I experience, women are provided with a structured community-living environment and an integrated program of care, including:

- Private rooms, meals and personal supplies
- Individual and group therapy
- Substance abuse treatment
- Case Management, including referrals for medical care
- Life skills training
- Employment support, ranging from expungement to interviewing skills and referral to training programs
- Pre- GED and GED education
- A financial literacy class and savings program

Marian House II

Upon completion of the first phase of programming and securing employment, women are given the opportunity to move into a more independent living environment in the second phase of the program – Marian House II. Marian House II allows women to continue to live in a community setting with other women who are striving to achieve similar goals for independent and healthy living. The homes offer private bedrooms, shared kitchens and living rooms, less structure, and fewer housemates than Marian House I. In this phase of the program, women continue to receive supportive services such as counseling, case management, education, and employment assistance as they pursue their rehabilitation goals and work toward independent living in the community.



The Transitional Family Program

The Family Transitional Housing Program serves women with children and those who are ready and able to reunite with their children. Residents of this program have access to Marian House I supportive services, such as tutoring and enrichment services and employment assistance. In addition, they receive case management and family and child therapy. Referrals for this program are taken from shelters in the community, treatment programs, as well as women who are initially enrolled in Marian House I.

Permanent Supportive Housing Program

Marian House also provides residences for women and families in our permanent supportive housing program, in buildings owned and managed by Marian House and in rented homes and apartments in the community. Residents of our permanent supportive housing program receive rental subsidies based on their income, and ongoing case management assistance.

Benevolent Baskets

Benevolent Baskets is a social enterprise and workforce development program of Marian House. Benevolent Baskets provides work experience and business skills to Marian House women as they design, produce, and sell handicrafts and themed gift baskets. The program provides an important steppingstone as our women strive to enter/reenter the workforce. Baskets are sold online through our webstore (marianhouse.org/benevolentbaskets) and at local craft fairs and farmers' markets. We're proud to partner with locally based, civic-minded vendors and small businesses to bring you gifts that give back to the Marian House mission.

Dear Friends of Marian House,

Our 40th anniversary was filled with celebration and transformation. We reflected on our history as we moved forward in 2022; never flinching in the face of adversity. We remained steadfast. We remained consistent, determined, and focused. In going through decades of photos and Marian House memorabilia in preparation for our 40th anniversary celebration, we found the constant threads in our work are faith, hope, and love. We were also reminded that the dedication of friends like you make our work possible.

Your partnership with us has been a key part in our transformative work over the last four decades. With your help, countless lives have been changed. We take pride in our work in partnership with you and each woman who resides with us. We become part of her success story, and she becomes part of ours. You become part of ours as well, because your support strengthens us to fulfill our mission to the women and children we serve. Together, we are inextricably tied together in a three-strand cord of faith, hope, and love.

With the help of our sponsoring communities, the School Sisters of Notre Dame and the Sisters of Mercy, and the tireless dedication of our staff and board of directors, Marian House remains mission-focused and value-driven. The words carved on the statues standing tall in our courtyard are still the pillars upon which our work is built on: patience, trust, honesty, and integrity.

Our strong foundations have helped us to see much growth in the last four decades, including last year. In April, our anniversary celebration was overflowing with joy as we celebrated this growth and the success of the many women who have come through our doors. Whether you attended, sponsored, donated, or sent your well-wishes, we thank you for making it a night to remember.

As you will see from the financials on page 15, we had an outstanding year and were able to exceed our fundraising goals. Your generosity made this possible! We hope that you are encouraged by all that we accomplished. It was a special year for us and our sponsoring ministries. We have so much to be grateful for and we are grateful for the most supportive community – people, churches, companies, clubs, schools, and more – that helped make this year a success!

As always, we reflect and celebrate you! Every donor, friend, and volunteer reading this plays a part in our success. No act of kindness was unnoticed. Your prayers of blessings were answered. Lives were transformed. Our mission is being lived out in Marian House residents and alumna daily, as they powerfully showed us at our anniversary celebration (see video on our website). We are forever committed and grateful. Cheers to 40 years!

With gratitude,



Karen Albert,
Board Chair



Katie Allston, LCSW-C
President & CEO



Highlights & Year in Review

Our 40th Anniversary year was filled with joys and tears. We were proud and honored to celebrate this milestone year with your full support.

The summer kicked off with a Youth Game Day, made possible with the support of Buckets of Love and a donation from Amerigroup that took place at the Independence Place campus. Activities included face painting, Zumba, crafts, pinatas and games.

Benevolent Baskets moved to Marian House, becoming a social enterprise and workforce development program providing business skills to further boost the resumes of program participants as they work to re-enter the job force. Later in July, we held a Serenity Place Fun Day with residents planned by staff. We also held our 3rd Annual Ravens Raffle. The winner Victor Delclos won seasons tickets. Super exciting!

In August, we supported and participated in the Maryland Women's Heritage Center event at our Charles Street location, Women's Industrial Exchange. We also prepared our children for back-to-school with a supply drive and back-to school haircuts by several local stylists. The children and parents loved it.

Of course, the Fall brought us our 13th annual race with hundreds of attendees virtually and a fun kick-off event right here at Marian House. Other Fall surprises included Double D's Smokehouse dropped off a special meal for the residents – just because. What a delicious treat.

We were busy all winter. The Baltimore City Health Department held a Vaccine Clinic for residents, staff, and community - over 35 people received boosters. For Mercy High School Foundation Day, Beth Myers- Edwards visited Mercy to share about the work of Marian House and connection to the larger Sisters of Mercy community. The junior class made holiday cards for us to share with the youth and women. For residents, we also held a Dental Health Workshop with Dental Hygiene students from the University of Maryland. They provided education, giveaways, and shared resources at the workshop.

In March, we served as an Alternative Spring Break location for students and staff from Gwynedd Mercy University in Pennsylvania. They made St. Patrick's Day decorations and helped sort donations & move furniture. Also, the Baltimore Women's Giving Circle supported Marian House with an in-kind drive for bedding and pantry needs. Residents partnered with Notre Dame of Maryland University to bring t-shirt decorating workshops to both campuses for the Clothesline Project. Marian House participants who have been affected by violence visually represented their stories of survival, memorialized victims who may have been lost and continued.

April was full of emotion and celebration. Sr. Sharon Bruiner retired, and we celebrated her with a wonderful retirement party after 34 years of service. Sisters, alumnae, and friends returned to Marian House to give Sr. Sharon gifts and celebrate her long career with us.



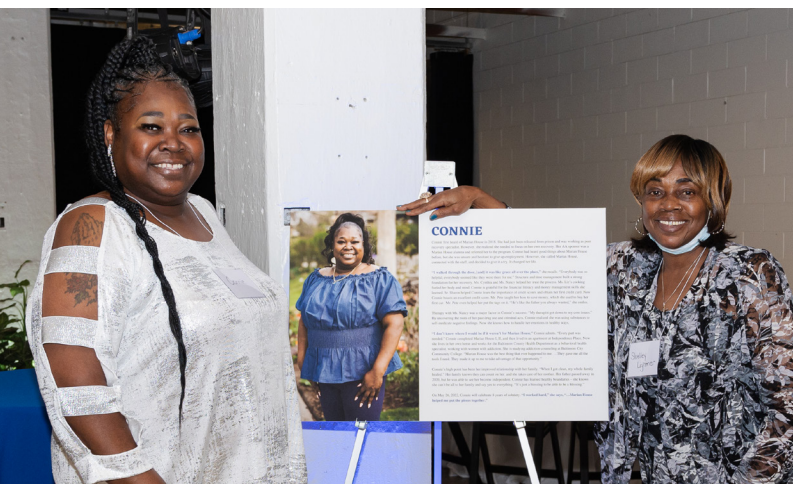
On April 22nd, our 40th Anniversary Celebration at R. House Garage was filled with over 250 guests. (Read more details on page 4). Donor, Laura Redfurn's also turned 40 in April. She hosted a party and celebrated, danced and donated to Marian House! (We love fundraisers like this).

Our residents were showered with love on Mother's Day. Donors Smythe Jewelers, Mt. Calvary A.M.E Church of Towson and Dana Hardy supported Marian House women with gifts to celebrate all they have given to their families. We also had a self-care workshop later in May. Volunteer Valencia Hardy worked with her network to put on a virtual self-care event food, door prizes and other giveaways to make the ladies feel rejuvenated and special.

May was exciting as Sinfonia returned. The Peabody Institute brought music onsite for a concert of classic tunes to inspire and uplift. We also had a Femme Dance Class in May. Volunteer Pam McNamara visited with musical guests to create a sacred space to bring a healing movement experience celebrating the human form.

Volunteers from PwC closed out June by lending a hand to spruce up the courtyard, weeding, planting and mulching as part of their Annual Day of Service.





40th Anniversary Celebration

Marian House celebrated 40 years of resilient women and service to our community on Friday, April 22 at R. House Garage. Baltimore-born actress Rachel Hilson (This Is Us; Love, Victor; The Good Wife) was the event's Celebrity Emcee, and Denise Koch (WJZ-TV) was the Honorary Chair of the mix-and-mingle celebration. DJ Carlos filled the air with music from all decades, and over 250 guests enjoyed a premium open bar and delicious food by Copper Kitchen, including an oyster bar. We had an exciting raffle and one of a kind, silent and live auction, facilitated by Denise Koch and Jake Lefenfeld (LaCuchara). We raised over \$25,000 in our auction.

President and CEO, Katie Allston spoke passionately to the crowd, "We pride ourselves in stepping into women's lives when most people have walked out. We are honored and grateful to celebrate being a part of their healing journey. We have the privilege to provide transformative support and housing for women who need it most. There is still work to be done, but we celebrate 40 years of growth and transformation, as an organization and as a change agent

for the women who we help put their lives back together. Their lives are proof, we are doing something right."

A lovely video featured five Marian House graduates who have excelled. Connie, one of Marian House's featured alumnae, described her experience: "I don't know where I would be if it weren't for Marian House. Marian House was the best thing that ever happened to me. ...I walked through the door, [and] it was like grace all over the place. Everybody was so helpful; everybody seemed like they were there for me. ...They gave me all the tools I need. They made it up to me to take advantage of that opportunity. ... I worked hard ...and the Marian House helped me put the pieces together."

We danced. We celebrated. We hugged and cheered the Marian House women. With thanks to all our donors, volunteers, staff, board, friends and nearly 40 sponsors, we raised over \$125,000 as we partied with purpose. Our sincerest thanks to all of you who were able to join us for the celebration.



At the beginning of FY22, Benevolent Baskets launched its programming under the Marian House umbrella. We're grateful to have a social enterprise and workforce development program to further serve the Marian House women, helping them to learn and practice business skills and enhance their resumes as they seek employment.

It's been an exciting year of exploration and growth! Marian House made the program their own by updating the logo, rebranding the webstore, and integrating it into our existing site in addition to obtaining new marketing materials. Basket Builders, both existing and new, have been actively engaged in all planning and decision-making for the business and explored new handicrafts like card-making, seed bombs, wreaths, flower arranging and candle making. Our vendor list has grown and become more Baltimore-centered and we've been able to diversify our glassware designs by bringing our stencil making in-house. Guest speakers, field trips and tabling opportunities were highlights for the ladies as well.

Seventeen women were served by the program in FY22, and three additional Marian House women were able to engage in guest lectures by local entrepreneurs. Through the webpage and events, Benevolent Baskets collectively sold or gifted 638 baskets.

We're grateful to our customers, our amazing donors, volunteers, and partners who helped make it a great first year at Marian House.

We look forward to all that's in store as we head into year two. We'll be working to increase our sales with more customizable glassware, growing our partnerships and building an Advisory Board.

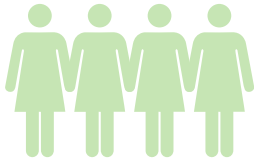
Please consider supporting Marian House by shopping Benevolent Baskets for your gifts that give back. Visit us at marianhouse.org/benevolentbaskets or email us at bb@marianhouse.org.



WHO DO WE SERVE?

SINCE OUR FOUNDING OVER **40** YEARS AGO, MARIAN HOUSE HAS SERVED OVER **4,300** WOMEN AND CHILDREN. IN FY22, MARIAN HOUSE SERVED **334** PEOPLE.

186
WOMEN



66

WOMEN
SERVED IN
TRANSITIONAL
HOUSING
(MHI & II)

40

WOMEN
SERVED IN
FAMILY
TRANSITIONAL
HOUSING

80

WOMEN
SERVED IN
PERMANENT
HOUSING

148 CHILDREN



56

CHILDREN SERVED
IN TRANSITIONAL
HOUSING

92

CHILDREN SERVED IN
PERMANENT HOUSING

OUTCOMES

OF THE **28** WOMEN WHO EXITED THE
TRANSITIONAL HOUSING PROGRAM IN FY22:



82%

INCREASED THEIR INCOME



82%

SUCCESSFULLY COMPLETED
THE PROGRAM



86%

WERE DISCHARGED TO
PERMANENT HOUSING



79%

WERE EMPLOYED
AT EXIT

IN THE PERMANENT HOUSING PROGRAM

77%

OF WOMEN WHO WERE EMPLOYED
MAINTAINED THEIR EMPLOYMENT
DURING THE COURSE OF THE YEAR

7%

WOMEN WERE UNEMPLOYED (AND NOT
PERMANENTLY DISABLED) AT THE START
OF THE YEAR, AND GAINED EMPLOYMENT
DURING THE COURSE OF THE YEAR

OUR CONTRIBUTORS

As part of our efforts to show how much we appreciate each and every donor, we have created the **Community of Compassion**, a giving society that recognizes the cumulative contributions of a donor/household for any given fiscal year. The giving circle names are associated with Marian House's mission, vision and values and are listed below for contributions made from July 1, 2021-June 30, 2022.

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Circle of Love donors gave \$10,000 or more.

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Circle of Courage donors gave \$7,500-\$9,999.

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Circle of Respect donors gave \$5,000 - \$7,499.

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Circle of Dignity donors gave \$2,500-\$4,999

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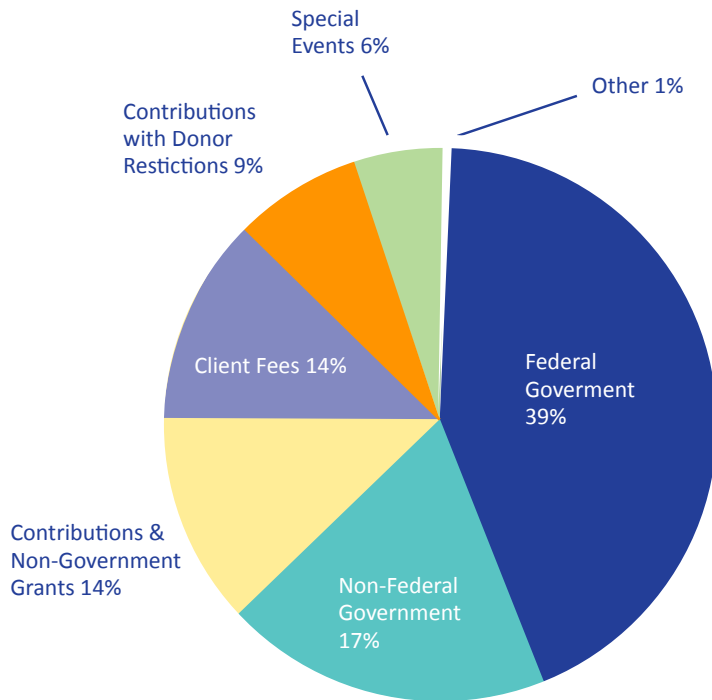
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We're grateful for our diverse group of Circle of Faith partners for their financial support.

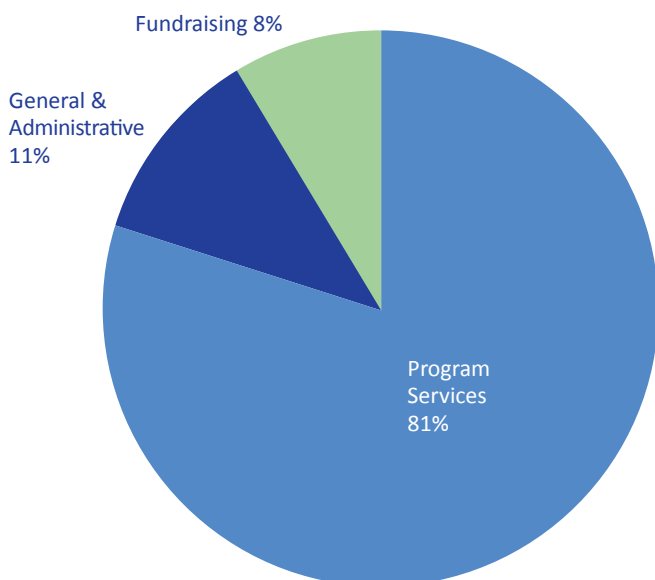
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EXPENSES



AUDITED

Public Support and Revenue for Operations

Federal Government	1,590,343
Non-Federal Government	716,748
Contributions & Non-Government Grants	570,840
Contributions with Donor Restrictions	355,770
Client Fees	554,726
Special Events	239,854
Other	42,948

Total Operating Support

4,071,229

Expenses

Program Services	3,260,209
General & Administrative	453,329
Fundraising	328,495

Total Expenses

4,042,033

Net Income for Operations

29,196

Less Depreciation

(439,895)

Investment Income Gain /(Loss)

(493,075)

Change in Net Assets

(903,774)

Assets

Cash and Receivables	335,726
Investments at Fair Value	2,814,585
Property & Equipment - net	11,552,022

Total Assets

14,702,333

Liabilities and Net Assets

Liabilities	1,381,289
Net Assets	13,321,044

Total Liabilities and Net Assets

14,702,333

We're grateful to our 5K financial sponsors for helping us with another successful race!

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13th Annual Race to Embrace Independence Highlights

We are thankful for all our sponsors, donors, volunteers, and race participants who made the 13th race a smashing success!

Despite the need to modify to a fully virtual race, we had a record-breaking year, netting nearly \$120,000. Our virtual 5K raffle also outpaced earnings from the previous in-person race.

Over 400 registrants supported Marian House while racing safely on their own time and in their own communities. More than 50 of those racers tracked their 5K times to compete for race time awards.

Social media-based programming spanned an 8-day window and helped us share more resident stories and provided a platform for race teams, sponsors and individual participants to submit video content.

Participation from our celebrity emcee, Denise Koch, our warmup guru, Coach Jacki, and our favorite mascot BAYley the Crab, helped us create that Race Village energy through social media despite not being able to gather at Lake Montebello.

We are grateful to everyone who participated in our signature event. Your support provides hope and encouragement to the women and children of Marian House.



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RSM
Sisters of Mercy

Thank you to our board members for your
dedication and service. Your leadership supports
our work.

Marian House Leadership Staff

Katie Allston, LCSW-C
President & CEO

Phyllis Ham-Middleton, LCPC
Chief Program Officer

Peter McIver
Chief Operations Officer

Tobi Morris
Chief Advancement Officer

Psalms Rojas, MSW
Chief Administrative Officer

Gina Jenkins Weaver, LCSW-C
Chief Program Officer

Please see our website for a
full and updated employee
list. We are grateful to have
over 36 dedicated, caring, and
professional staff members
who pour love into their
work daily.





OUR MISSION

Marian House is a holistic, healing community for women and their children who are in need of housing and support services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves, confront emotional and socioeconomic barriers, and transition to stable and independent lives.



MARIAN HOUSE

Women Moving from Dependence to Independence

949 Gorsuch Avenue
Baltimore, Maryland 21218-3602
Phone: 410.467.4121
Fax: 410.467.6709
marianhouse.org

OUR VISION

Marian House strengthens our society by unlocking the potential found within the women we serve

OUR VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all of our interactions and endeavors. Marian House is committed to equity and inclusion. We value diversity of thought and honor individual identity which includes race, color, national origin, gender identity, sexuality, class, and religion.

